

President Raynard S. Kington
Compensation Detail

The following table shows estimated annualized total compensation for President Raynard S. Kington as it would be disclosed on Form 990 Schedule J based on compensation and benefits as of May, 2011.

Summary:	
Base compensation	\$462,702.08
Bonus and incentive compensation	\$0.00
Taxable benefits and other compensation	\$42,201.24
Deferred compensation	\$24,500.00
Non-taxable benefits	\$57,229.92
Total compensation	\$586,633.24