



Student Conduct Statistics

2010-11 Academic Year

In an effort to increase transparency in the student conduct process, we will occasionally (i.e., once or twice a semester) provide an overview of the types of student conduct-related issues seen in the Dean of Students Office. As a residential liberal arts community, where self-governance and personal responsibility are hallmarks, it is appropriate to share this information with the student community. Of course, the confidentiality of those involved in these incidents remains of paramount concern. Therefore, all information listed in this document is provided in a non-identifiable manner.

STUDENT CONDUCT MISSION

The Student Conduct program at Grinnell College supports the Division of Student Affairs and College missions by helping to create and sustain a culture of respect and responsibility – the undergirding tenets of our self-governing community – as well as by providing a holistic and transformative learning experience for students. We strive to resolve allegations of misconduct in a fair, timely, and socially-just manner that balances the needs of the individual student and the College community at large. We achieve our mission by embracing our core values of integrity, honesty, and personal responsibility.

GRINNELL REGIONAL MEDICAL CENTER VISITS

Alcohol-related Incidents	Fall 2010	Spring 2011
Ambulance	3*	3
Security	0	1
RLC	0	0
Self/Friend/Other	0	1
TOTAL	3	5

**1 ambulance transport involved a former Grinnell College student*

REPORTED THEFTS (LARCENIES) & BURGLARIES***

Fall 2010	Non-Bicycle Larcenies	Bicycle Larcenies¹	Burglaries	Spring 2011	Non-Bicycle Larcenies	Bicycle Larcenies¹	Burglaries²
Harris Center	0	0	0	Harris Center	1	0	0
Residence Halls	0	21	3	Residence Halls	4	4	3
Academic Buildings	5	1	0	Academic Buildings	4	2	0
Administrative Buildings	3	2	0	Administrative Buildings	8	1	0
Other	5	0	0	Other	3	1	0
TOTAL	13	24	3	TOTAL	20	8	3

****Burglaries usually are thefts or unauthorized entry into a student's room or other secure area*

¹ *Bicycle larcenies usually involve the loggias or areas outside the residence halls.*

ACTIONS THAT VIOLATE OUR SELF-GOVERNING COMMUNITY

The following incidents are considered irresponsible individual behavior that may be destructive to one's self, another community member, or the community in general, and are in violation of College policy and/or civil law. The corresponding numbers below relate to the *Student Handbook*; specifically, under the "Actions that Violate Our Self-Governing Community" section.

Action(s)/Behavior(s)	Adjudicated by	Findings	Board Recommends	Outcome(s)
<p><u>Incident 1a – Spring 2010 (not adjudicated until Fall 2010 as it happened at the end of the SP10 term): Student accessed unauthorized room and smoked marijuana on campus</u> #6.) Unauthorized entry into College owned property or College-leased property;</p> <p>#9.) Violation of College policies on possession, distribution or use of alcohol or other illegal drugs, controlled substances, or drug paraphernalia.</p>	<p>Informal Resolution through Dean of Students (student admitted responsibility and requested informal resolution)</p>	<p>Responsible for #6 and #9</p>	<p>Not Applicable</p>	<ul style="list-style-type: none"> • Conduct probation through Spring 2011 term
<p><u>Incident 1b – Spring 2010 (not adjudicated until Fall 2010 as it happened at the end of the SP10 term): Student accessed unauthorized room and smoked marijuana on campus</u> #6.) Unauthorized entry into College owned property or College-leased property;</p> <p>#9.) Violation of College policies on possession, distribution or use of alcohol or other illegal drugs, controlled substances, or drug paraphernalia.</p>	<p>Informal Resolution through Dean of Students (student admitted responsibility and requested informal resolution)</p>	<p>Responsible for #6 and #9</p>	<p>Not Applicable</p>	<ul style="list-style-type: none"> • Conduct probation through Spring 2011 term

Action(s)/Behavior(s)	Adjudicated by	Findings	Board Recommends	Outcome(s)
<p><u>Incident 1c – Spring 2010 (not adjudicated until Fall 2010 as it happened at the end of the SP10 term):</u> <u>Repeated violation of drug policy; specifically, smoking marijuana on campus</u></p> <p>#9.) Violation of College policies on possession, distribution or use of alcohol or other illegal drugs, controlled substances, or drug paraphernalia.</p>	<p>Informal Resolution through Dean of Students (student admitted responsibility and requested informal resolution)</p>	<p>Responsible for #9</p>	<p>Not Applicable</p>	<ul style="list-style-type: none"> • Conduct probation through Spring 2011 term
<p><u>Incident 2 – Fall 2010: Student alleged to have engaged in sexual misconduct with another student</u> #2.) Intentionally or recklessly causing physical or mental harm to any person, or intentionally or recklessly causing reasonable apprehension of such harm;</p> <p>#3.) Harassment, sexual misconduct, and/or domestic and dating violence;</p> <p>#10.) Engaging in disorderly or disruptive conduct on College premises or at College sponsored activities which interferes with the activities of others, including studying, teaching, research, and College administration;</p> <p>#16.) Violation of published College regulations, rules or policies; specifically, the Alcohol policy.</p>	<p>College Hearing Board (student representation included)</p>	<p>Responsible for #2 and #16</p> <p>Not Responsible for #3 and #10</p> <p><i>One finding overturned on appeal – Not Responsible for #2</i></p> <p><i>This student's conduct file was successfully voided at the end of the FA10 term.</i></p>	<ul style="list-style-type: none"> • Conduct probation until Spring 2011 term • No contact order • Psychological evaluation for alcohol abuse • Regular meetings with Dean Greene during Fall 2010 term 	<ul style="list-style-type: none"> • Conduct probation until Spring 2011 term • Psychological evaluation for alcohol abuse • Regular meetings with Dean Greene during Fall 2010 term

Action(s)/Behavior(s)	Adjudicated by	Findings	Board Recommends	Outcome(s)
<p>Incident 3a – Fall 2010: <u>Student repeatedly engaged in disruptive behavior and harassed students; possessed and smoked marijuana on campus</u> #2.) Intentionally or recklessly causing physical or mental harm to any person, or intentionally or recklessly causing reasonable apprehension of such harm;</p> <p>#9.) Violation of College policies on possession, distribution or use of alcohol or other illegal drugs, controlled substances, or drug paraphernalia;</p> <p>#10.) Engaging in disorderly or disruptive conduct on College premises or at College sponsored activities which interferes with the activities of others, including studying, teaching, research, and College administration;</p> <p>#16.) Violation of published College regulations, rules or policies; specifically, the smoking policy.</p>	<p>College Hearing Board (student representation included)</p>	<p>Responsible for #9, #10 and #16</p> <p>Not Responsible for #2</p>	<ul style="list-style-type: none"> • Conduct probation indefinitely (for a minimum of two consecutive semesters, with the option to be removed afterwards) • Psychological evaluation for anger management • 20-30 hours of community service • Regular meetings with Dean Greene during Spring 2011 term • Required meeting with CDO staff for vocational planning 	<ul style="list-style-type: none"> • Conduct probation indefinitely (for a minimum of two consecutive semesters, with the option to be removed afterwards) • Psychological evaluation for anger management • 25 hours of community service • Regular meetings with Dean Greene during Spring 2011 term • Required meeting with CDO staff for vocational planning

Action(s)/Behavior(s)	Adjudicated by	Findings	Board Recommends	Outcome(s)
<p><u>Incident 3b – Fall 2010: student possessed and smoked marijuana on campus</u> #9.) Violation of College policies on possession, distribution or use of alcohol or other illegal drugs, controlled substances, or drug paraphernalia;</p> <p>#16.) Violation of published College regulations, rules or policies; specifically, the smoking policy.</p>	<p>College Hearing Board* (student representation included)</p>	<p>Responsible for #9 and #16</p>	<ul style="list-style-type: none"> • Conduct Warning (written) 	<ul style="list-style-type: none"> • Conduct Warning (written)
<p><u>Incident 3c – Fall 2010: student possessed and smoked marijuana on campus</u> #9.) Violation of College policies on possession, distribution or use of alcohol or other illegal drugs, controlled substances, or drug paraphernalia;</p> <p>#16.) Violation of published College regulations, rules or policies; specifically, the smoking policy.</p>	<p>College Hearing Board* (student representation included)</p>	<p>Responsible for #9 and #16</p>	<ul style="list-style-type: none"> • Conduct Warning (written) 	<ul style="list-style-type: none"> • Conduct Warning (written)
<p><u>Incident 4 – Fall 2010: student possessed and smoked marijuana on campus</u> #9.) Violation of College policies on possession, distribution or use of alcohol or other illegal drugs, controlled substances, or drug paraphernalia;</p> <p>#16.) Violation of published College regulations, rules or policies; specifically, the smoking policy.</p>	<p>Judicial Council</p>	<p>Responsible for #9 and #16</p>	<ul style="list-style-type: none"> • Conduct Warning (written) 	<ul style="list-style-type: none"> • Conduct Warning (written)

Action(s)/Behavior(s)	Adjudicated by	Findings	Board Recommends	Outcome(s)
<p><u>Incident 5a – Fall 2010: student possessed and smoked marijuana on campus</u> #9.) Violation of College policies on possession, distribution or use of alcohol or other illegal drugs, controlled substances, or drug paraphernalia;</p> <p>#16.) Violation of published College regulations, rules or policies; specifically, the smoking policy.</p>	Judicial Council	Responsible for #9 and #16	<ul style="list-style-type: none"> • Conduct probation through Spring 2011 term 	<ul style="list-style-type: none"> • Conduct probation through Spring 2011 term
<p><u>Incident 5b – Fall 2010: student possessed and smoked marijuana on campus</u> #9.) Violation of College policies on possession, distribution or use of alcohol or other illegal drugs, controlled substances, or drug paraphernalia;</p> <p>#16.) Violation of published College regulations, rules or policies; specifically, the smoking policy.</p>	Judicial Council	Responsible for #9 and #16	<ul style="list-style-type: none"> • Conduct probation through Spring 2011 term 	<ul style="list-style-type: none"> • Conduct probation through Spring 2011 term
<p><u>Incident 6a – Spring 2011: student possessed and smoked marijuana on campus</u> #9.) Violation of College policies on possession, distribution or use of alcohol or other illegal drugs, controlled substances, or drug paraphernalia;</p> <p>#16.) Violation of published College regulations, rules or policies; specifically, the smoking policy.</p>	Judicial Council	Responsible for #9 and #16	<ul style="list-style-type: none"> • Conduct probation through Spring 2011 term • Meet with the SGA President to discuss how self governance was (or was not) modeled in this situation 	<ul style="list-style-type: none"> • Conduct probation through Spring 2011 term • Meet with the SGA President to discuss how self governance was (or was not) modeled in this situation

Action(s)/Behavior(s)	Adjudicated by	Findings	Board Recommends	Outcome(s)
<p><u>Incident 6b – Spring 2011: student possessed and smoked marijuana on campus</u></p> <p>#9.) Violation of College policies on possession, distribution or use of alcohol or other illegal drugs, controlled substances, or drug paraphernalia;</p> <p>#16.) Violation of published College regulations, rules or policies; specifically, the smoking policy.</p>	<p>Judicial Council</p>	<p>Responsible for #9 and #16</p>	<ul style="list-style-type: none"> • Conduct probation through Spring 2011 term • Recommendation for student to meet with his/her/hir Residence Life Coordinator to discuss incident 	<ul style="list-style-type: none"> • Conduct probation through Spring 2011 term • Meet with his/her/hir Residence Life Coordinator to discuss incident
<p><u>Incident 7 – Spring 2011: student set fire to objects in the Joe Rosenfield '25 Center while intoxicated</u></p> <p>#7.) Intentionally or recklessly destroying, misusing, damaging or stealing personal or College property;</p> <p>#9.) Violation of College policies on possession, distribution or use of alcohol;</p> <p>#10.) Engaging in disorderly or disruptive conduct on College premises or at College sponsored activities which interferes with the activities of others, including studying, teaching, research, and College administration;</p> <p>#16.) Violation of published College regulations, rules or policies; specifically, the fire safety policy.</p>	<p>College Hearing Board (student representation included)</p>	<p>Responsible for #7, #9, #10 and #16</p>	<ul style="list-style-type: none"> • Conduct probation until Spring 2012 term • Restitution for any damages caused by fire • Letter of apology to the Director of Facilities Management • Recommendation to shadow custodians after a large all-campus party to observe, firsthand, the types of issues FM staff routinely deal with as a result of drunken behavior 	<ul style="list-style-type: none"> • Conduct probation until Spring 2012 term • Restitution for any damages caused by fire • Letter of apology to the Director of Facilities Management • Recommendation to shadow custodians after a large all-campus party to observe, firsthand, the types of issues FM staff routinely deal with as a result of drunken behavior

Action(s)/Behavior(s)	Adjudicated by	Findings	Board Recommends	Outcome(s)
<p><u>Incident 8 – Spring 2011: student #16.)</u> Violation of published College regulations, rules or policies; specifically, the smoking policy.</p>	<p>Informal Resolution through Dean of Students (student admitted responsibility and requested informal resolution)</p>	<p>Responsible for #16</p>	<p>Not Applicable</p>	<ul style="list-style-type: none"> • Conduct Warning (written)
<p><u>Incident 9 – Spring 2011: student attempted to gain unauthorized access in a staff member’s Grinnell email account #10.)</u> Engaging in disorderly or disruptive conduct on College premises or at College sponsored activities which interferes with the activities of others, including studying, teaching, research, and College administration;</p> <p>#16.) Violation of published College regulations, rules or policies; specifically, Acceptable Computer Use policy.</p>	<p>Informal Resolution through Dean of Students (student admitted responsibility and requested informal resolution)</p>	<p>Responsible for #10 and #16</p>	<p>Not Applicable</p>	<ul style="list-style-type: none"> • Conduct Warning (written) • Letter of apology to the email account holder/staff member
<p><u>Incident 10a – Spring 2011: student removed smoke detector in residence hall room, possessed marijuana on campus #9.)</u> Violation of College policies on possession, distribution or use of alcohol or other illegal drugs, controlled substances, or drug paraphernalia;</p> <p>#16.) Violation of published College regulations, rules or policies; specifically, the smoking.</p>	<p>Informal Resolution through Dean of Students (student admitted responsibility and requested informal resolution)</p>	<p>Responsible for #9 and #16</p>	<p>Not Applicable</p>	<ul style="list-style-type: none"> • Conduct probation through the Spring 2012 term • \$500 fine for tampering with fire safety equipment

Action(s)/Behavior(s)	Adjudicated by	Findings	Board Recommends	Outcome(s)
<p><u>Incident 10b – Spring 2011: student possessed and smoked marijuana on campus</u></p> <p>#9.) Violation of College policies on possession, distribution or use of alcohol or other illegal drugs, controlled substances, or drug paraphernalia;</p> <p>#16.) Violation of published College regulations, rules or policies; specifically, the smoking policy.</p>	<p>Informal Resolution through Dean of Students (student admitted responsibility and requested informal resolution)</p>	<p>Responsible for #9 and #16</p>	<p>Not Applicable</p>	<ul style="list-style-type: none"> • Conduct probation through the Spring 2012 term
<p><u>Incident 11 – Spring 2011: student host offered alcohol and allegedly offered illicit drugs to under-age prospective student</u></p> <p>#9.) Violation of College policies on possession, distribution or use of alcohol or other illegal drugs, controlled substances, or drug paraphernalia;</p> <p>#16.) Violation of published College regulations, rules or policies; specifically, the Admission Host handbook.</p>	<p>Judicial Council</p>	<p>Responsible for #9 and #16</p> <p><i>Note: student found responsible for alcohol portion of policy; not illicit drug portion</i></p>	<ul style="list-style-type: none"> • Conduct Warning (written) • Letter of apology to the Director of Admission • Letter of apology to prospective student and his/her/hir family 	<ul style="list-style-type: none"> • Conduct Warning (written) • Letter of apology to the Director of Admission • Letter of apology to prospective student and his/her/hir family

Action(s)/Behavior(s)	Adjudicated by	Findings	Board Recommends	Outcome(s)
<p><u>Incident 12 – Spring 2011:</u> <u>student stole money from his/her/hir on-campus employment office</u> #7.) Intentionally or recklessly destroying, misusing, damaging or stealing personal or College property;</p> <p>#10.) Engaging in disorderly or disruptive conduct on College premises or at College sponsored activities which interferes with the activities of others, including studying, teaching, research, and College administration.</p>	<p>Informal Resolution through Dean of Students (student admitted responsibility and requested informal resolution)</p>	<p>Responsible for #7 and #16</p>	<p>Not Applicable</p>	<ul style="list-style-type: none"> • Conduct probation until graduation • Letter of apology to campus employer • Reflection essay
<p><u>Incident 13 – Spring 2011:</u> <u>student possessed and smoked marijuana on campus</u> #9.) Violation of College policies on possession, distribution or use of alcohol or other illegal drugs, controlled substances, or drug paraphernalia;</p> <p>#16.) Violation of published College regulations, rules or policies; specifically, the smoking policy.</p>	<p>Informal Resolution through Dean of Students (student admitted responsibility and requested informal resolution)</p>	<p>Responsible for #9 and #16</p>	<p>Not Applicable</p>	<ul style="list-style-type: none"> • Conduct probation through the Fall 2011 term
<p><u>Incident 14 – Spring 2011:</u> <u>student cited by GPD for consuming alcohol on campus while under the legal drinking age</u> #9.) Violation of College policies on possession, distribution or use of alcohol or other illegal drugs, controlled substances, or drug paraphernalia.</p>	<p>Informal Resolution through Dean of Students (student admitted responsibility and requested informal resolution)</p>	<p>Responsible for #9</p>	<p>Not Applicable</p>	<ul style="list-style-type: none"> • Conduct Warning (written)

Action(s)/Behavior(s)	Adjudicated by	Findings	Board Recommends	Outcome(s)
<p>Incident 15 – Spring 2011: <u>student stole a campus sign from an academic building</u></p> <p>#7.) Intentionally or recklessly destroying, misusing, damaging or stealing personal or College property;</p> <p>#10.) Engaging in disorderly or disruptive conduct on College premises or at College sponsored activities which interferes with the activities of others, including studying, teaching, research, and College administration.</p>	<p>Informal Resolution through Dean of Students (student admitted responsibility and requested informal resolution)</p>	<p>Responsible for #7 and #16</p>	<p>Not Applicable</p>	<ul style="list-style-type: none"> • Conduct Warning (written) • Restitution for any damage or replacement • Letters of apology to the Director of Campus Safety & Security and the Director of Facilities Management

**First-time offenses for marijuana (for possession only; not distribution) are typically adjudicated through the Judicial Council (JudCo). Because this case also involved allegations of repeated misconduct from one of the respondents, all three students met with the College Hearing Board.*

CASE RESOLUTION TIME

The average case resolution time from when the actual date of the incident occurred to when the case resolution/ outcome letter was provided to the student for the 2010-2011 academic year was **26.92 business days**.