

# KARLA A. ERICKSON

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ASSOCIATE PROFESSOR, DEPARTMENT OF SOCIOLOGY, GRINNELL COLLEGE  
Ph.D. American Studies, University of Minnesota, 2004  
M.A. Liberal Studies, Hamline University, 1998  
B.A. English and Women's Studies, Illinois Wesleyan University, 1995

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## AREAS OF SPECIALIZATION

Work and Occupations; Social Inequality (Race/Class/Gender); Sexuality; Theory; Aging and Life Course

## PUBLICATIONS

### BOOKS

Karla Erickson. 2009. *The Hungry Cowboy: Service and Community in a Neighborhood Restaurant*. Jackson, MS: University Press of Mississippi.

Hokulani Aikau, Karla Erickson and Jennifer Pierce, eds. 2007. *Feminist Waves, Feminist Generations: Life Histories of a Movement*. Minneapolis, MN: University of Minnesota Press.

### PEER-REVIEWED ARTICLES

Karla A. Erickson. 2010. "Talk, Touch, and Intolerance: Race and Punishable Transgressions in an Overtly Sexualized Workplace." *Research in the Sociology of Work*. *Research in the Sociology of Work*, 20: 179-203.

Sharon R. Bird and Karla A. Erickson. 2010. "A Constructive Controversy Approach to 'Case Studies.'" *Teaching Sociology* 38 (2) 119-131.

Karla Erickson and Jennifer Pierce. 2005. "Farewell to the Organization Man: The Feminization of Loyalty in High-End and Low-End Service Jobs." *Ethnography*, Vol. 6, Issue 3: 283-313.

Karla Erickson. 2004. "To Invest or Detach? Coping Strategies and Workplace Culture in Service Work." *Symbolic Interaction*, Vol. 27, Issue 4: 549-572.

Karla Erickson. 2004. "Bodies at Work: The Dance of Service in American Restaurants." *Space and Culture*, Vol. 7 Issue 1: 76-89.

Hokulani K. Aikau, Karla Erickson, and Wendy Leo. 2003. "Three Women Writing/Riding Feminism's Third Wave." *Qualitative Sociology*, Vol. 26, No. 3: 397-425.

#### REFEREED BOOK CHAPTERS

Karla Erickson. 2009. "Service, Smiles and Selves: Representations of Labor and the Sociology of Work." In *Cinematic Sociology*, edited by Kathy Feltey and Jean-Anne Sutherland, Thousand Oaks, CA: Sage.

Karla Erickson and Jennifer Pierce. 2007. "Farewell to the Organization Man: The Feminization of Loyalty in High-End and Low-End Service Jobs." In *The Gendered Society*, edited by Michael Kimmel, Oxford: Oxford University Press: 339-363.

Karla Erickson. 2007. "Tight Spaces and Salsa-Stained Aprons: Bodies at Work in American Restaurants." In *Restaurants: The Book*, edited by David Sutton and David Berriss. Gordonsville, VA: Berg Publishers: 17-23.

#### BOOK REVIEWS AND REVIEW ESSAYS

Book Review. 2011. *Forced to Care: Coercion and Caregiving in America* by Evelyn Nakano Glenn in *Contemporary Sociology* 40 (3): 309-310.

Book Review. 2010. *Affective Inequality: Love, Care and Injustice* by Kathleen Lynch, John Baker and Maureen Lyons in *Contemporary Sociology* 39 (5): 592-593.

Review Essay. 2008. "Historical Change, Technological Innovation and Continuities of Gender in Three Occupations" in *Work and Occupations*, Vol. 35, Issue 3: 358-368.

Book review. 2005. *The Commercialization of Intimate Life* by Arlie Russell Hochschild (Berkeley: University of California Press, 2005) in *Theory and Event*, Vol. 8, Issue 1.

Book review. 2005. *Sexual Politics and Greedy Institutions: Union Women, Commitments and Conflicts in Public and in Private* by Suzanne Franzway (Pluto Press, 2001) in *Gender, Work and Organizations*, Vol. 12, No. 2.

Book review. 2004. *Slacks and Trousers: Our Summer in a Bomber Factory* by Constance Bowman and Clara Marie Allen (Washington: Smithsonian Institute, 1999) in *H-Amstdy*, April 2004.

Book review. 2003. *Disciplining Feminism: From Social Activism to Academic Discourse* by Ellen Messer-Davidow (Durham: Duke University Press, 2002) in *Contemporary Sociology*, Vol. 31, Issue 6: 747.

#### TEACHING MATERIALS

Karla Erickson. 2006. "Work in the 'New' Global Economy" Syllabus. *The Sociology of Gender and Work*, eds. Sharon Bird and Patti Giuffre (3rd edition): 42-51.

Karla Erickson. 2004. "Transformations in Labor: Work in the 'New' Economy" Syllabus. *The Sociology of Work and Occupations*. American Sociological Association.

Karla Erickson. 2004. "Workers and Consumers in the Global Economy" Syllabus. *The Sociology of Work and Occupations*. American Sociological Association.

Karla Erickson. 2004. "Americans at Work in Poetry Film and Non-Fiction" Syllabus. *The Sociology of Work and Occupations*. American Sociological Association.

#### MEDIA INTERVIEWS

"Author Reveals Emotion, Drama in Service Jobs" by Mary Challender, *The Des Moines Register*, February 8, 2009: Section E, pg 1-2.

"Are Men Oppressed?" Interview with Erin Peterson '98 in *Grinnell Magazine* on upcoming social movements in the United States, June, 2005

"Reflections on the First Year" Interview with SEPC in *Sociology Department Newsletter*, May, 2005

"Blackboard Revolution: Feminist Scholarship Connects the Ivory Tower to the Tip Jar" by Asa Wilson, journalist for *The Minnesota Women's Press*, Vol. 19, No. 2, April 9-22, 2003: front page.

#### WORKS IN PROGRESS

Karla Erickson. "Challenging Death Competency: Death Expertise among Low-End and High-End Caretakers" Under review with *Journal of Aging Studies*.

Angela Onwuachi-Willig and Karla Erickson. *Professional Forbearance: Narratives from Minority Faculty about Surviving the American Academy*. Edited anthology under contract with Cambridge University Press. Targeted publication date: late 2012.

Karla Erickson. "'They know my habits': Commercial Care and Intimacy in Nursing Homes." Preparing for submission to *Space and Culture*.

Karla Erickson. "Belonging Toward Death: Interaction Rituals and the Production of Community in a Midwestern Hospice Organization." Preparing for submission to *Symbolic Interaction*.

#### SELECTED RESEARCH CITATIONS

*The Hungry Cowboy* reviewed in (2010) *Gender and Society* 24(5): 697-700.

*The Hungry Cowboy* reviewed in (2010) *Contemporary Sociology* 39 (2): 223-224.

*The Hungry Cowboy* reviewed in Sutton, David (2011) *Gastronomica: The Journal of Food and Culture* 11 (1): 108-109.

*Feminist Waves, Feminist Generations* reviewed in *Discourse & Communication* 3: 3 (2009).

*Feminist Waves, Feminist Generations* reviewed in Henderson, Margaret (2008) *Contemporary Women's Writing* Vol. 2 (2): 174-180.

*Feminist Waves, Feminist Generations* cited in Howarth, Joan (2008) "Recruiting Sexual Minorities and People with Disabilities to Be Dean." *Seattle University Law Review* 31: 751-763.

*Feminist Waves, Feminist Generations* cited in Snyder, R. Claire (2008) "What is Third Wave Feminism? A New Directions Essay." *Signs* 34 (1): 563-82.

"Bodies at Work: Performing Service in American Restaurants" cited in Meerworth, Tracy, Robert Trotter, and Elizabeth Briody (2008) "The Knowledge Organization and Workspace Design." *Space and Culture* 11 (4): 437-454.

"Farewell to the Organization Man" cited in Giuffre, Patti, Cynthia Anderson, and Sharon Bird (2008) "Teaching the Sociology of Gender and Work." *Teaching Sociology* 36 (1): 66-78.

"To Invest or Detach: Coping Strategies and Workplace Culture in Service Work" cited in Smith, Tyson (2008) "Passion Work: The Joint Production of Emotional Labor in Professional Wrestling." *Social Psychology Quarterly* 71(2): 157-176.

"To Invest or Detach: Coping Strategies and Workplace Culture in Service Work" cited in Combs, James, Yongmei Liu, Angela Hall, and David Ketchen (2006) "How much do high performance work practices matter? A meta-analysis of their effects on organizational performance." *Personnel Psychology* 59(3): 501-528.

"To Invest or Detach: Coping Strategies and Workplace Culture in Service Work" cited in Parvez, X. Fareen (2006) "The Labor of Pleasure: How Perceptions of Emotional

Labor Impact Women's Enjoyment of Pornography." *Gender & Society* 20(5): 605-631.

"Bodies at Work: Performing Service in American Restaurants" cited in Sutton, David (2007) "Tipping: An Anthropological Meditation." *Restaurants: The Book*, Eds David Sutton and David Berriss, Gordonsville, VA: Berg Publishers: 191-204.

"Farewell to the Organization Man" cited in Forseth, Ulla (2005) "Gender Matters? Exploring How Gender is Negotiated in Service Encounters." *Gender, Work and Organization* 12(5): 440-459.

"Bodies at Work: Performing Service in American Restaurants" cited in Bird, Sharon and Sokolofski, Leah (2005) "Gendered Socio-Spatial Practices in Public Eating and Drinking Establishments in the Midwest United States." *Gender, Place and Culture: A Journal of Feminist Geography* 12(2): 213-230.

"Bodies at Work: Performing Service in American Restaurants" cited in Larsen, Jonas (2005) "Families Seen Sightseeing: Performativity of Tourist Photography." *Space and Culture* 8: 416-434.

"Bodies at Work: Performing Service in American Restaurants" cited in Weaver, Adam (2005) "Interactive Service Work and Performative Metaphors: The Case of the Cruise Industry." *Tourist Studies* 5 (1): 5-27.

"Three Women Writing/Riding Feminist Waves" (2003) cited in Kruzynski, Ann (2004) "From Operation SALAMI to Nemesis: The Journey of a Group of Women in the Quebec 'Anti-Globalization' Movement." *Recherches feministes* 17 (2): 227-262.

Erickson, Karla (2000). "Just a Waitress: Emotional Labor and Server Subjectivity." Paper presented at the Gender and Emotions in the Workplace session of the Society for the Study of Symbolic Interaction Meetings, Washington D. C. Cited in Hallett, Tim (2003) "Emotional Feedback and Amplification in Social Interaction." *The Sociological Quarterly* 44 (4): 705-726.

## **EMPLOYMENT EXPERIENCE**

2010-present                    **Associate Professor of Sociology**, Grinnell College

2004-2010                    **Assistant Professor of Sociology**, Grinnell College

*Introduction to Sociology*

*Gender and Society*

*Human Sexuality in the United States*

*Transformations in Labor: Work in the "New" Economy*

*Contemporary Sociological Theory*

*Stirring the Pot: Race, Class and Gender in Higher Education*



**PAPERS PRESENTED AT SCHOLARLY AND PROFESSIONAL MEETINGS:**

American Association of Law Schools, San Francisco, CA, January 2011

Paper: *Whiteness and Mentoring*

Midwest Sociological Society, Chicago, IL, April 2010

Paper: *Intimate Acts: The Gifts of the Dying Body*

American Studies Association, Washington, DC, November 2009

Paper: *Belonging Toward Death: Interaction Rituals and the Production of Community in a Midwestern Hospice Organization*

American Sociological Association, San Francisco, CA, August 2009

Paper: *Crossing the Line: Punishable Transgressions in an Overtly Sexualized Work Culture*

Midwest Sociological Society, Des Moines, IA, April 2009

Organizer: *The Social Organization of Aging and Death in the 21st Century*

Midwest Sociological Society, Des Moines, IA, April 2009

Paper: *Using the Mentored Advanced Project (MAPS): Experiences from Professors at Grinnell College*

Midwest Sociological Society, Des Moines, IA, April 2009

Commentator: *Using Research to Connect Across the Life Course: Ethnography, Undergraduates and Local Elders*

Critical Race Theory 20:, Iowa City, IA, April 2009

Invited guest: *Honoring Our Past, Charting Our Future*

American Sociological Association in New York City, NY, August 2007.

Paper: *Warm Pockets in the Global Economy: The Norm! Effect*

Midwest Sociological Society, Chicago, IL, April 2007

Paper: *Service to the Dying: The Social Organization of Dying*

ILR/ACRL Conference, Grinnell, IA, March 2007

Paper: *Learned Novices: The Value of Collaborative, 'Basic' Research Instruction for Students, Faculty and Librarians*

Social Science History Association, Minneapolis, MN, November 2006

Paper: *Reconceptualizing Wave Metaphors in U.S. Feminism*

American Sociological Association, Montreal, Quebec, August 2006

Invited Paper: *Feminist Waves: Reflections on the Uneven Diffusion of Feminist Thought in the Academy*

American Sociological Association, Philadelphia, PA, August 2005

Paper: *Making Trouble for the Binary in Feminist Theory*

Mid America American Studies Association, Minneapolis, MN, April 2005

Paper: *Making Trouble for the Binary between Second and Third Wave Feminism: Re-conceptualizing 'Waves' and 'Generations'*

Midwest Sociological Society, Minneapolis, MN, March 2005

Paper: *Making it Work: Adjusting Your Teaching Style to Suit Your Audience*

American Studies Association, Atlanta, GA, November 2004

Paper: *The Norm! Effect: Customers and the Work of Recognition in American Restaurants*

American Sociological Association, Atlanta, GA, August 2003

Paper: *Farewell to the Organization Man: Examining Worker Loyalty in Service Work*

Gender, Work and Organization, Keele, England, June 2003

Paper: *Pink Collars and Dirty Aprons: The Feminization of Loyalty in Service Work*

Twelfth Berkshire Conference on the History of Women, Storrs, CT, June 2002

Paper: *"Just a Waitress": Gendered Labor in the Service Sector*

Society for the Advancement of Socio-Economics, Minneapolis, MN, June 2002

Paper: *Service with a Smile: Gendered Labor in the Service Sector*

Society for the Study of Symbolic Interaction, Anaheim, CA, August 2001

Paper: *More than Just a Waitress: Selling Service and Smiles in Neighborhood Restaurants*

National Women's Studies Association, Minneapolis, MN, June 2001

Paper: *The Unruly Space of Daytime TV: Talk Shows and the American Project of Helping One's Self*

*Doing Ethnographies and Ethnographic Doings*—18th Annual Qualitative Analysis Conference, Hamilton, Ontario, May 2001

Paper: *Insider Research and the Ethnographic Journey*

Southern American Studies Association, Atlanta, GA, February 2001

Paper: *What's Your Future? Anxiety, Imperialism and a Usable Future*

Society for the Study of Symbolic Interaction, Washington, DC, August 2000

Paper: *"Just a Waitress": Emotional Labor and Server Subjectivity*

American Studies Association, Montreal, Quebec, October 1999

Paper: *What's Your Movie?: Citizenship and Public Life in Post-Reality*

Feminisms and Rhetorics Conference, Minneapolis, MN, October 1999  
 Paper: *Gods of the Pigeonholes: Resistance to Convention in Women's Autobiography*

**REFEREED PRESENTATIONS**

American Sociological Association, New York City, NY, August 2007.  
 Presider, Regular Session: *Feminist Thought*

Midwest Sociological Society, Omaha, NE, April 2006  
 Chair: *Mapping Space, Voice and Resistance: Sexuality in the 21<sup>st</sup> Century*

Mid America American Studies Association, Minneapolis, MN, April 2005  
 Chair: *Space and Culture*

American Studies Association, Washington, DC, November 2001  
 Chair: *Narrating the Nation Through Art, Politics and Intellectual History*

American Sociological Association, Anaheim, CA, August 2001  
 Roundtable on Emotions and Labor, Paper: *Performing Sociability in Service Work*

**INVITED PRESENTATIONS AND LECTURES**

May 2011                      Keynote Lecture, "Aging with Dignity: Community, Intimacy and Small Town Living", Mayflower Continuing Care Retirement Community

April 2011                      Invited Lecture, "Ethnography and Storytelling", *Introduction to American Studies*, Grinnell College

October 2010                      Invited Presentation, "Community and the Influence of Discipline", Faulconer Gallery, Grinnell College

September 2010                      Invited Presentation, "Lessons from the End of Life" Senior Education Series, Drake Library

April 2010                      Invited Presentation, "Aging and Community in a Midwestern Elder Care Facility", joint meeting of Grinnell Regional Medical Center and Mayflower Homes

April 2010                      Invited lecture, "Ethnographic Research and Sociological Stories", *Methods of Empirical Investigation* course

February 2010                      Invited lecture, "Material Influence of the Body", Bucksbaum Center for the Arts

February 2010	Invited presentation, “Surviving the Review Process”, Early Career Faculty
November 2009	Invited lecture, “Work and Identity”, Mitchellville Prison
October 2009	Invited lecture, “Food and Sociability”, <i>Food and Society</i> course,
October 2009	Invited Speaker on sexuality and faith for Faith N’ Action, Chaplain’s Office
September 2009	Invited presentation, “Lessons from the End of Life” Work in Progress lunch, Center for the Humanities
September 2009	Invited presentation on qualitative methods to Student Educational Policy Committees engaged in faculty reviews
September 2009	Invited presentation, “Becoming a Professor” to admitted students, Office of Intercultural Affairs
August 2009	Invited presentation, “Balancing Teaching and Research” to New Faculty, Dean’s Office
August 2009	Keynote Speaker, Iowa Valley Nursing Aide Instructors’ In-Service
July 2009	Invited lecture, Adult Community Exploration Series (ACES) “Aging and Social Justice”
May 2009	Elected speaker, Baccalaureate speech, Class of 2009
March 2009	Invited lecture, “Ethnographic Research and Sociological Stories” University of Iowa
August 2008	Invited lecture, “Sexual Ethics”, orientation for first year students, Grinnell College
May 2008	Invited lecture, “Emotions and the Marketplace: Feeling at Home at the Hungry Cowboy”, Alumni College, Grinnell College
April 2008	Invited lecture “Heads, Hearts, Hands: Marx and the Meaning of Work” Newton Correctional Facility
April 2008	Invited speaker, Faculty Roundtable, “Interdisciplinarity”

- March 2008 Guest lecture: “Interdisciplinary Knowledge” in Judy Hunter and Catherine Rod’s Disciplinary Construction of Knowledge, Grinnell College
- February 2008 Invited presentation on Getting Research Done in the Grinnell Context, Early Career Faculty Group, Grinnell College
- November 2007 Invited author talk, “Feminist Epistemology” at University of Minnesota Bookstore
- November 2007 Invited presentation on Post-Graduation Options in Sociology, Sociology Social, Grinnell College
- October 2007 Guest lectures: “Gendered Labor” and “Race, Class and Gender in the Workplace” in Jennifer Dobe’s Introduction to Gender and Women’s Studies, Grinnell College
- April 2007 Invited presentation on Best Practices in Academic Advising, Tutorial Planning Session, Grinnell College
- March 2007 Invited presentation on Incorporating Library Research into the Tutorial, Tutorial Planning Session, Grinnell College
- March 2007 Invited presentation on Mentoring as Practice, ACM Faces Chairs’ Conference on Mentoring, Grinnell College
- September 2006 Invited presentation on Teaching in the Liberal Arts, Preparing Future Faculty, Iowa State University
- August 2006 Invited presentation on Designing Syllabi, New Faculty Orientation, Grinnell College
- April 2006 Invited chair for 10<sup>th</sup> Annual Africana Conference, Grinnell College
- April 2006 Invited presentation on Choosing a Graduate Program, Sociology SEPC, Grinnell College
- April 2006 Invited lecture “Sexual Harassment in Sexually Overt Work Cultures,” Work in Progress Lunch, Grinnell College
- November 2005 Invited presentation on Activism and Sociology, Sociology SEPC, Grinnell College
- August 2005 Invited presentation on Hitting the Ground Running at Grinnell, New Faculty Orientation, Grinnell College

- April 2005 Invited chair for student panel, 9<sup>th</sup> Annual Africana Conference, Grinnell College
- November 2004 Invited lecture on “Whiteness and U.S. Racial Formations,” Coalition of Anti-Racist Whites, Grinnell College
- September 2004 Invited presentation on Whiteness Studies in Sociology as part of Whiteness Megaclass, Grinnell College
- November 2003 Invited presentation on Pursuing the Ph.D. for student panel on graduate work in the social sciences, St. Olaf College
- July 2003 Facilitated Global Labor Section of Gender, Im/Migration and Global Change Conference, University of Minnesota
- January 2002 Invited lecture entitled “On Not Taking Feminism for Granted,” 20<sup>th</sup> Anniversary of the Center for Advanced Feminist Studies, University of Minnesota
- December 2001 Invited presentation on The Uses of a Feminist Education, Minneapolis Athletic Club, sponsored by the Center for Advanced Feminist Studies, University of Minnesota
- October 2001 Invited presentation on Preparing for Preliminary Exams, Department of American Studies, University of Minnesota
- September 2001 Invited presentation on Teaching Writing to Undergraduates, Department of English, University of Minnesota
- March 2001 Invited lecture on “Passing Through the White Wall” as part of Diversity 102 Workshop, Center for Teaching and Learning, University of Minnesota
- October 2000 Invited presentation on Graduate School Survival Strategies, Department of American Studies, University of Minnesota

#### **WORKSHOPS AND CONFERENCES**

- June 2011 Co-facilitated Tutorial Faculty-to-Faculty Summer Seminar with Erik Simpson
- Fall 2010 Faculty-to-Faculty Seminar on the Middle East and Northern Africa, participant

June 2010	Co-facilitated Tutorial Faculty-to-Faculty Summer Seminar with Erik Simpson
May 2010	Writing Portfolio Faculty-to-Faculty Summer Seminar
August 2009	Gender, Women's Studies, and Sexuality Faculty-to-Faculty Summer Seminar
June 2009	Tutorial Faculty-to-Faculty Summer Seminar
May 2009	Advising as Teaching Faculty-to-Faculty Summer Seminar
May 2008	Co-facilitated Race, Ethnicity, Class and Gender Faculty-to-Faculty Summer Seminar with Dionne Benson-Smith
May 2007	Liberal Arts in the 21 <sup>st</sup> Century Faculty-to-Faculty Summer Seminar
September 2006	Pleasure, Center for the Humanities Faculty Seminar
May 2006	Advising and Mentoring Faculty-to-Faculty Summer Seminar
April 2006	Teagle Conference on Critical Thinking Assessment, Northfield, MN
February 2006	ACM Conference on Advising, Colorado Springs, CO
November 2005	Diversity as Practice with Coco Fusco, Center for the Humanities Faculty Seminar
May 2005	Teaching in the Liberal Arts, Faculty-to-Faculty Summer Seminar
December 2004	Future of American Studies at Grinnell
September 2004	Feminist Scholarship Today, Center for the Humanities Faculty Seminar
August 2004	Introduction to Blackboard, two day workshop, ITS, Grinnell College
August 2004	Introducing New Technologies into Teaching, 2 hour workshop, ITS, Grinnell College
September 2003	Participant in teaching workshop on evaluating student work, St. Olaf College

August 2003	Participant in workshop on teaching work, occupations and organizations, American Sociological Association, Atlanta, GA
September 2001	Participant in teaching workshop on evaluating student writing, Department of English, University of Minnesota
September 2000	Participant in teaching workshop on creating constructive controversy in the classroom, Center for Teaching and Learning, University of Minnesota
September 1999	Participant in teaching workshop on facilitating classroom discussions, Center for Teaching and Learning, University of Minnesota

### **EDITORIAL REVIEWS**

Reviewer for *Gender & Society*  
 Reviewer for *Men and Masculinities*  
 Reviewer for *Journal of Contemporary Ethnography*  
 Reviewer for *Work and Occupations*  
 Reviewer for *Gender, Work and Organizations*  
 Reviewer for *Qualitative Sociology*  
 Reviewer for *National Women's Studies Association Journal*  
 Reviewer for *Theory and Event*  
 Reviewer for Oxford University Press  
 Reviewer for *International Journal of Sociology*  
 Reviewer for *International Women's Studies Forum*

### **PROFESSIONAL SERVICE & COMMUNITY INVOLVEMENT**

Chair, Sociology Department	2010-2011
Grinnell Regional Medical Center Board of Trustees	2010-present
Ethics Committee, Mayflower Homes	2009-present
Quality Committee, GRMC	2010-present
Faculty mentor to new faculty outside my department	2010-present
Mellon Mays Mentor to 4 fellows	2010-present
Search Committee Chair, Tenure Track, Sociology	2010-2011
Search Committee Chair, Mellon Post-doc, Sociology	Spring 2011
Search Committee Chair, Consortium for Faculty Diversity, Sociology	Spring 2011
Search Committee Chair, Replacement hire, Sociology	Spring 2011
Leader, Sociology Scholarship Workshop	2010-2011
Faculty Organizational Committee	2009-2010
Faculty Governance Group, FOC representative	2009-2010
Chair, Ad Hoc Committee on Bias-Motivated and Hate Crimes Response Protocol	2010-2011

Scholarly Women's Achievement Groups (SWAG) Co-leader	Fall 2009-present
Search Committee, Term Replacement, Sociology	Spring 2010
Search Committee, Tenure Track, Sociology	Fall 2009
Search Committee, Term Replacement, Sociology	Spring 2009
Search Committee, Mellon Post-doc, Sociology	Spring 2009
Search Committee, CSMP Scholar, Sociology	Spring 2009
Self-Study, Sociology	2008-9
Search Committee, Term Replacement, Sociology	Spring 2008
Search Committee Chair, Term Replacement, Sociology	Spring 2008
Search Committee, Registrar	Spring 2008
Search Committee, Center for the Humanities Post-Doc	Spring 2008
<i>The Midwest Sociologist</i> , Editor	Elected, S07-S11
Search Committee, Gender and Women's Studies	Fall 2007
ASA Sex and Gender Committee	Appointed, 2007-8
Curriculum Committee	Elected, 2007-8
Taught "Teaching Race, Ethnicity, Class and Gender" faculty-to-faculty workshop	Summer 2008
Exit Interviews with Graduating Seniors, Sociology	Spring 2008
Founding Member, Cluster on Race, Ethnicity, Class and Gender	Fall 2007-present
Institutional Review Board	2006-present
Grinnell College Community Mini-Grant Committee	2006-2008
Queer Studies Cluster, participant	2007-2009
Search Committee, Sociology	Fall 2006
Faculty Advisor to the Stonewall Resource Center Board	2006-2009
Center for the Humanities Board	2006-2009
Subcommittee on Voting Rights	2006-2007
Sex and Gender Distinguished Article Award Committee	2006-2007
Grinnell College Community Mini-Grant Board	2005-2008
American Studies Ad Hoc Committee	2005-2006
Louise Noun Award Committee	2005-present
Grinnell Writer's Circle	2005-present
SAGE II Feminist Writing Group	2005-present
Gender, Women's Studies, and Sexuality Committee	2004-present
Scholarly Women Achievement Group	2004-present
Advisor, Urban Studies	2004-2009
Early Career Faculty, Participant and Organizer	2004-present
Search Committee, Gender and Women's Studies, Grinnell College	Spring 2005
Search Committee, Sociology, Grinnell College	Fall 2004
Introduction to Sociology Braintrust, Grinnell College	Fall 2004, Fall 2007
Member of Faculty Seminar, Feminist Scholarship Today	Fall 2004
American Studies Committee, Grinnell College	2004-5
Steering Committee, Gender, Im/Migration and Global Change Conference, University of Minnesota	June 2003
Occupational Support Group for Undergraduates (founded) University of Minnesota	2002
TA Search Committee, Department of Composition	Jan-May 2002
Professional Development Committee, Dept. of Composition	Sept 2000-May 2002

Pedagogy Working Group	2000-2004
Feminist Studies Writing Group	2001-2004

**PROFESSIONAL MEMBERSHIPS:**

American Sociological Association  
 Sociologists for Women in Society  
 Society for the Study of Symbolic Interaction  
 Society for the Advancement of Socio-Economics  
 National Women Studies Association  
 American Studies Association  
 Social Science History Association

**HONORS, AWARDS AND GRANTS**

**Competitive Faculty Research Leave**

Grinnell College, January 2012-June 2012 (\$40,000)

**Harris Faculty Fellowship**

Grinnell College, August 2008-August 2009 (\$75,000)

**Post-Baccalaureate Fellowship**

Grinnell College, May 2008-December 2008, Madison Van Oort (\$15,000)

**Harold Leonard Memorial Film Fellowship**, Graduate School, University of Minnesota, September 2002-May 2003 (\$14,000)

**Graduate Research Partnership Fellowship**, Graduate School, University of Minnesota, May 2002-September 2002 (\$7,400)

**Summer Dissertation Writing Grant**, Department of American Studies, University of Minnesota, May 2002-September 2002 (\$2,500)

**Dissertation Research Grant**, Department of American Studies, University of Minnesota, Feb 25, 2002 (\$740)

**Dissertation Research Grant**, Department of American Studies, University of Minnesota, Oct 19, 2001 (\$390)

**Outstanding Teaching Assistant Honorarium**, Department of English and Composition, University of Minnesota, May 13, 2000 (\$200)

**Travel and Research Awards**, Department of American Studies, University of Minnesota, 1999, 2000, 2001, 2002, 2003 (\$2100, total)

**REFERENCES:**

Dr. Jennifer Pierce  
 American Studies  
 104 Scott Hall  
 72 Pleasant St SE  
 Mpls, MN 55455

Dr. Kesho Scott  
 Sociology  
 1210 Park Street  
 Grinnell College  
 Grinnell, IA 50112

Dr. Chris Hunter  
 Sociology  
 1210 Park Street  
 Grinnell College  
 Grinnell, IA 50112

[pierc012@tc.umn.edu](mailto:pierc012@tc.umn.edu)

Dr. David Cook-Martín  
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Dr. Kent McClelland  
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**REFERENCES – LEADERSHIP AND ADMINISTRATIVE SKILLS AND POTENTIAL**

\*note: In addition to the above residents who can speak to my career to date, I am happy to provide contact information for any or all of these references who can speak to my administrative abilities and capacities. I am happy to provide their most recent contact information upon request.

Russell K. Osgood, Retired President of Grinnell College  
James Swartz, Former Dean of the Faculty, Grinnell College  
Elena Bernal, Vice President for Diversity and Achievement, Grinnell College  
Brad Bateman, Former Associate Dean of Grinnell College, Provost, Denison University  
Jon Chenette, Former Associate Dean of Grinnell College, Dean, Vassar University  
James Sumner, Retired Dean of Admissions and Financial Aid, Grinnell College  
Kathleen Skerrett, Former Associate Dean of Grinnell College  
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