

April 21, 2009

TO: Plan Participants

FROM: David S. Clay
Plan Administrator

RE: Travel Accident/Mental Health Services Plan

Summary annual report for Grinnell College Travel/Accident Insurance and Mental Health Services Plan.

This is a summary of the annual report of the college's Travel/Accident Insurance and Mental Health Services Plan (Employer Identification Number 42:0680387) for October 1, 2007, through September 30, 2008. The annual report has been filed with the Internal Revenue Service, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information:

The plan has a contract with CIGNA Group Insurance to pay all claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2007, was \$305.

Service Agreement Information:

The plan has a contract with the Poweshiek County Mental Health Center to provide mental health services for employees of the College and their dependents. The total College contributions for this service amounts to \$35,500.

YOUR RIGHTS TO ADDITIONAL INFORMATION:

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. information on payments to service providers;
2. insurance information, including sales commissions paid by insurance companies.

To obtain a copy of the full annual report, or any part thereof, write or call the Office of the Treasurer, Grinnell College, 733 Broad Street, Grinnell, IA 50112-1690 (641) 269-3500. The charge to cover the copying costs will be \$0.00 for the full annual report or \$0.00 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan (Office of the Treasurer, Old Glove Factory, Grinnell College, 733 Broad Street, Grinnell, IA 50112-1690) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to: Public Disclosure Room, N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.