

Privacy Policy

The Grinnell College Career Development Office utilizes an on-line career system, PioneerLink. This system is a component of [NACElink Network](#) which is a comprehensive, career management system offered through [National Association of Colleges and Employers \(NACE\)](#).

Student and alumni data will reside on NACElink Network servers and policies governing this data are covered in the [NACElink Privacy Policy](#).

NACElink Network is utilized by college career development offices nationwide. All information is used to assist users with career development needs. This data is also utilized for administrative reports with all information reported in aggregate form. Personal information is not used for any reports.

Students and alumni should use precaution when applying for positions and are encouraged to research the employer. Students and alumni are strongly advised not to disclose Social Security numbers, credit card information or other financial records. Jobs on NACElink Network are not screened by NACE and may or may not be screened by the Grinnell College Development Office.

If you have questions about the privacy policy or PioneerLink, please contact the Grinnell College Career Development Office staff.