

Number of Employees by Assigned Position
Employees on the Payroll as of November 1

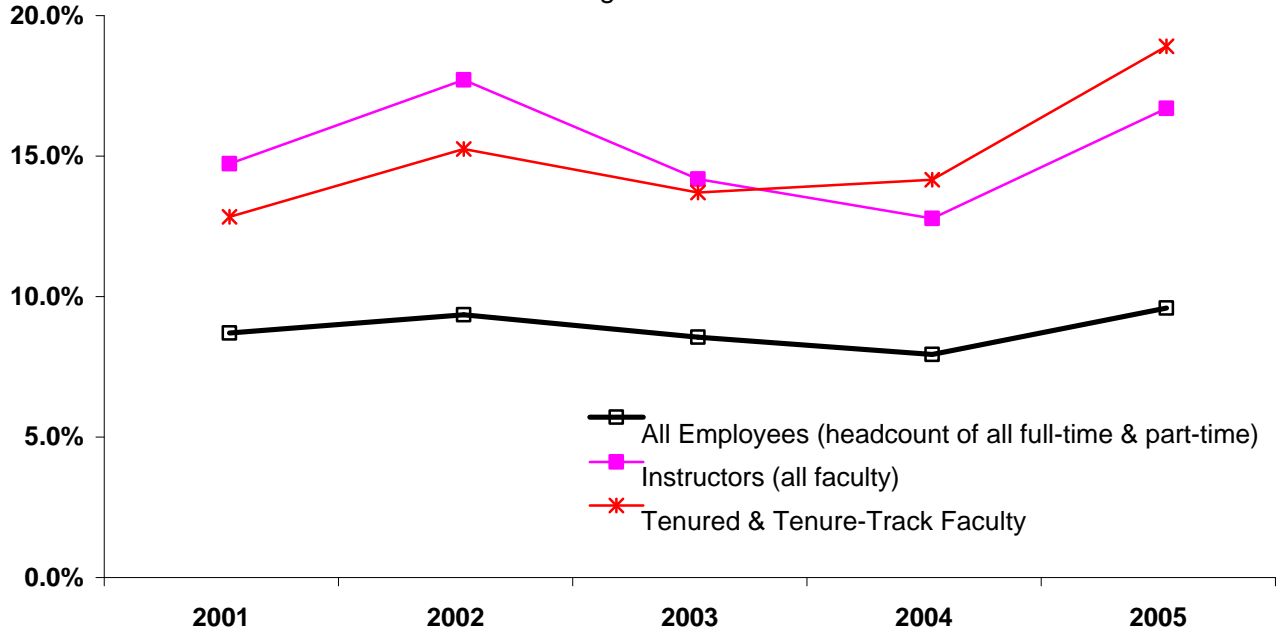
	2001	2002	2003	2004	2005
All Employees (headcount of all full-time & part-time)	587	589	598	593	596
Instructors (all faculty)	176	192	205	204	204
Executive/Administrative/Managerial	59	52	51	59	61
Support, Technical, & Clerical	222	203	207	199	202
Skilled Crafts & Service/Maintenance	130	142	135	131	129
All Full-Time Faculty	160	170	179	176	180
Tenured & Tenure-Track Faculty	130	129	129	132	136
Faculty Not Tenured and Not On Tenure Track	30	41	50	44	44
Part-Time Faculty	16	22	26	28	24

Percent of Employees Self-Reporting Race/Ethnicity
in Categories Other Than "White, Non-Hispanic" (Selected Categories)

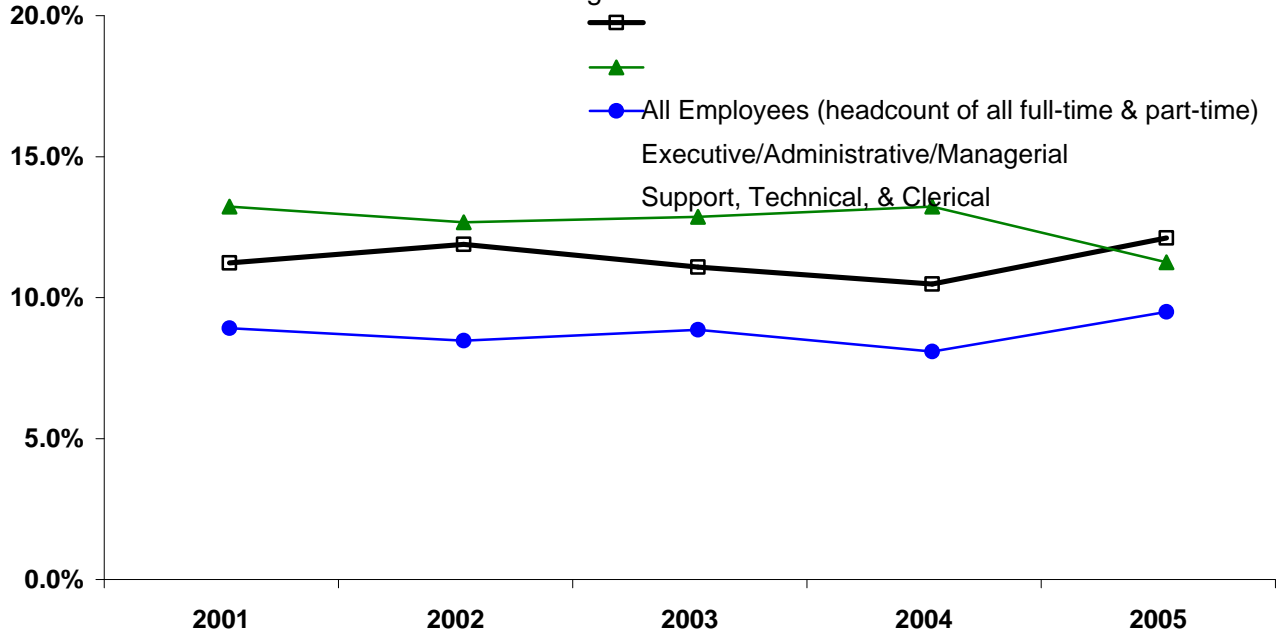
	2001	2002	2003	2004	2005
All Employees (headcount of all full-time & part-time)	8.2%	8.8%	8.0%	7.4%	9.1%
Instructors (all faculty)	14.2%	17.2%	13.7%	12.3%	16.2%
Executive/Administrative/Managerial	10.2%	9.6%	9.8%	10.2%	8.2%
Support, Technical, & Clerical	5.9%	5.4%	5.8%	5.0%	6.4%
Skilled Crafts & Service/Maintenance	3.1%	2.1%	2.2%	2.3%	2.3%
All Full-Time Faculty	13.8%	17.1%	13.4%	11.9%	15.0%
Tenured & Tenure-Track Faculty	12.3%	14.7%	13.2%	13.6%	18.4%
Faculty Not Tenured and Not On Tenure Track	20.0%	24.4%	14.0%	6.8%	4.5%
Part-Time Faculty	18.8%	18.2%	15.4%	14.3%	25.0%

Snapshots as of November 1 of each respective year.

**Percent of Employees Self-Reporting Race/Ethnicity
in Categories Other Than "White, Non-Hispanic"**
Selected Categories of Instructional Staff



**Percent of Employees Self-Reporting Race/Ethnicity
in Categories Other Than "White, Non-Hispanic"**
Selected Categories of Administrative Staff



Grinnell College Employees

By assigned position (primary function/occupational activity), gender, and race/ethnicity
Headcount of employees on the payroll (full-time & part-time) as of **November 1, 2005**

Instructors (faculty)	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	1	0.9%	1	1.0%	2	1.0%
Black, non-Hispanic	3	2.8%	5	5.2%	8	3.9%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	6	5.6%	7	7.3%	13	6.4%
Hispanic	4	3.7%	6	6.3%	10	4.9%
White, non-Hispanic	94	87.0%	77	80.2%	171	83.8%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	108		96		204	

Clerical & secretarial	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	1	1.1%	1	1.1%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	0	0%	87	98.9%	87	98.9%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	0		88		88	

Exec/admin/managerial	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	4	13.3%	0	0%	4	6.6%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	1	3.2%	1	1.6%
White, non-Hispanic	26	86.7%	30	96.8%	56	91.8%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	30		31		61	

Skilled crafts	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	24	100%	0	0%	24	100.0%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	24		0		24	

Support/service	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	1	3.0%	3	5.8%	4	4.7%
Am. Indian/Alaska Native	1	3.0%	1	1.9%	2	2.4%
Asian/Pacific Islander	0	0%	2	3.8%	2	2.4%
Hispanic	0	0%	3	5.8%	3	3.5%
White, non-Hispanic	31	93.9%	43	82.7%	74	87.1%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	33		52		85	

Service/maintenance	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	2	4.3%	1	1.7%	3	2.9%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	45	95.7%	57	98.3%	102	97.1%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	47		58		105	

Technical professionals	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	1	4.5%	1	3.4%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	7	100.0%	21	95.5%	28	96.6%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	7		22		29	

ALL EMPLOYEES	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	1	0.4%	1	0.3%	2	0.3%
Black, non-Hispanic	8	3.2%	9	2.6%	17	2.9%
Am. Indian/Alaska Native	3	1.2%	3	0.9%	6	1.0%
Asian/Pacific Islander	6	2.4%	9	2.6%	15	2.5%
Hispanic	4	1.6%	10	2.9%	14	2.3%
White, non-Hispanic	227	91.2%	315	90.8%	542	90.9%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Grand Total	249		347		596	

Grinnell College Instructional Staff

By type/status, gender, and race/ethnicity

Employees on the payroll as of **November 1, 2005**

Full professors	Faculty with Tenure					
	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	1	3.6%	0	0%	1	2.6%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	27	96.4%	10	100.0%	37	97.4%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	28		10		38	
Associate professors	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	1	3.6%	2	8.0%	3	5.7%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	1	3.6%	0	0%	1	1.9%
Hispanic	0	0%	2	8.0%	2	3.8%
White, non-Hispanic	26	92.9%	21	84.0%	47	88.7%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	28		25		53	

Assistant professors	Not-Tenured but On Tenure Track					
	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	1	5.6%	1	4.2%	2	4.8%
Black, non-Hispanic	1	5.6%	2	8.3%	3	7.1%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	2	11.1%	3	12.5%	5	11.9%
Hispanic	3	16.7%	4	16.7%	7	16.7%
White, non-Hispanic	11	61.1%	14	58.3%	25	59.5%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	18		24		42	
Instructors	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	1	50.0%	1	33.3%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	1	100.0%	1	50.0%	2	66.7%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	1		2		3	

Faculty Not-Tenured and Not on Tenure Track	Faculty Not-Tenured and Not on Tenure Track					
	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	1	3.8%	0	0%	1	2.3%
Am. Indian/Alaska Native	1	3.8%	0	0%	1	2.3%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	24	92.3%	18	100.0%	42	95.5%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	26		18		44	

Part-Time Faculty	Part-Time Faculty					
	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	1	14.3%	4	23.5%	5	20.8%
Hispanic	1	14.3%	0	0%	1	4.2%
White, non-Hispanic	5	71.4%	13	76.5%	18	75.0%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	7		17		24	

ALL TENURED & T-TRACK	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	1	1.3%	1	1.6%	2	1.5%
Black, non-Hispanic	2	2.7%	5	8.2%	7	5.1%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	4	5.3%	3	4.9%	7	5.1%
Hispanic	3	4.0%	6	9.8%	9	6.6%
White, non-Hispanic	65	86.7%	46	75.4%	111	81.6%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Total	75		61		136	

ALL FULL-TIME FACULTY	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	1	1.0%	1	1.3%	2	1.1%
Black, non-Hispanic	3	3.0%	5	6.3%	8	4.4%
Am. Indian/Alaska Native	1	1.0%	0	0%	1	0.6%
Asian/Pacific Islander	4	4.0%	3	3.8%	7	3.9%
Hispanic	3	3.0%	6	7.6%	9	5.0%
White, non-Hispanic	89	88.1%	64	81.0%	153	85.0%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Total	101		79		180	

Grinnell College Employees

By assigned position (primary function/occupational activity), gender, and race/ethnicity
Headcount of employees on the payroll (full-time & part-time) as of **November 1, 2004**

Instructors (faculty)	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	2	1.7%	0	0%	2	1.0%
Black, non-Hispanic	3	2.6%	4	4.5%	7	3.4%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	4	3.4%	2	2.3%	6	2.9%
Hispanic	2	1.7%	8	9.1%	10	4.9%
White, non-Hispanic	105	90.5%	74	84.1%	179	87.7%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	116		88		204	

Exec/admin/managerial	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	4	12.9%	0	0%	4	6.8%
Am. Indian/Alaska Native	1	3.2%	0	0%	1	1.7%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	1	3.6%	1	1.7%
White, non-Hispanic	26	83.9%	27	96.4%	53	89.8%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	31		28		59	

Support/service	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	2	3.9%	2	2.4%
Am. Indian/Alaska Native	1	3.1%	1	2.0%	2	2.4%
Asian/Pacific Islander	0	0%	2	3.9%	2	2.4%
Hispanic	0	0%	3	5.9%	3	3.6%
White, non-Hispanic	31	96.9%	43	84.3%	74	89.2%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	32		51		83	

Technical professionals	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	7	100.0%	20	100.0%	27	100.0%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	7		20		27	

Clerical & secretarial	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	1	1.1%	1	1.1%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	0	0%	88	98.9%	88	98.9%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	0		89		89	

Skilled crafts	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	24	100%	0	0%	24	100.0%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	24		0		24	

Service/maintenance	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	2	4.3%	1	1.7%	3	2.8%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	45	95.7%	59	98.3%	104	97.2%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	47		60		107	

ALL EMPLOYEES	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	2	0.8%	0	0%	2	0.3%
Black, non-Hispanic	7	2.7%	6	1.8%	13	2.2%
Am. Indian/Alaska Native	4	1.6%	3	0.9%	7	1.2%
Asian/Pacific Islander	4	1.6%	4	1.2%	8	1.3%
Hispanic	2	0.8%	12	3.6%	14	2.4%
White, non-Hispanic	238	92.6%	311	92.6%	549	92.6%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Grand Total	257		336		593	

Grinnell College Instructional Staff

By type/status, gender, and race/ethnicity

Employees on the payroll as of **November 1, 2004**

Full professors	Faculty with Tenure					
	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	1	3.3%	0	0%	1	2.6%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	29	96.7%	8	100.0%	37	97.4%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	30		8		38	
Associate professors	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	1	3.7%	2	7.1%	3	5.5%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	2	7.1%	2	3.6%
White, non-Hispanic	26	96.3%	24	85.7%	50	90.9%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	27		28		55	

Assistant professors	Not-Tenured but On Tenure Track					
	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	1	5.0%	0	0%	1	2.6%
Black, non-Hispanic	1	5.0%	2	11.1%	3	7.9%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	1	5.0%	2	11.1%	3	7.9%
Hispanic	2	10.0%	3	16.7%	5	13.2%
White, non-Hispanic	15	75.0%	11	61.1%	26	68.4%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	20		18		38	
Instructors	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	0	0%	1	100.0%	1	100.0%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	0		1		1	

Faculty Not-Tenured and Not on Tenure Track	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	1	4.0%	0	0%	1	2.3%
Black, non-Hispanic	1	4.0%	0	0%	1	2.3%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	1	4.0%	0	0%	1	2.3%
White, non-Hispanic	22	88.0%	19	100.0%	41	93.2%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	25		19		44	

Part-Time Faculty	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	1	7.1%	3	21.4%	4	14.3%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	13	92.9%	11	78.6%	24	85.7%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	14		14		28	

ALL TENURED & T-TRACK	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	1	1.3%	0	0%	1	0.8%
Black, non-Hispanic	2	2.6%	4	7.3%	6	4.5%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	2	2.6%	2	3.6%	4	3.0%
Hispanic	2	2.6%	5	9.1%	7	5.3%
White, non-Hispanic	70	90.9%	44	80.0%	114	86.4%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Total	77		55		132	

ALL FULL-TIME FACULTY	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	2	2.0%	0	0%	2	1.1%
Black, non-Hispanic	3	2.9%	4	5.4%	7	4.0%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	2	2.0%	2	2.7%	4	2.3%
Hispanic	3	2.9%	5	6.8%	8	4.5%
White, non-Hispanic	92	90.2%	63	85.1%	155	88.1%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Total	102		74		176	

Grinnell College Employees

By assigned position (primary function/occupational activity), gender, and race/ethnicity
 Headcount of employees on the payroll (full-time & part-time) as of **November 1, 2003**

Instructors (faculty)	Men		Women		Men & Women	
	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>
Nonresident Alien	3	2.5%	2	2.3%	5	2.4%
Black, non-Hispanic	2	1.7%	5	5.7%	7	3.4%
Am. Indian/Alaska Native	1	0.8%	0	0%	1	0.5%
Asian/Pacific Islander	2	1.7%	5	5.7%	7	3.4%
Hispanic	2	1.7%	6	6.9%	8	3.9%
White, non-Hispanic	108	91.5%	69	79.3%	177	86.3%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	118		87		205	

Clerical & secretarial	Men		Women		Men & Women	
	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	1	1.5%	1	1.5%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	0	0%	67	98.5%	67	98.5%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	0		68		68	

Exec/admin/managerial	Men		Women		Men & Women	
	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	4	12.9%	0	0%	4	7.8%
Am. Indian/Alaska Native	1	3.2%	0	0%	1	2.0%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	26	83.9%	20	100.0%	46	90.2%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	31		20		51	

Skilled crafts	Men		Women		Men & Women	
	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	24	100%	10	100.0%	34	100.0%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	24		10		34	

Support/service	Men		Women		Men & Women	
	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	2	2.9%	2	1.9%
Am. Indian/Alaska Native	1	2.6%	1	1.4%	2	1.9%
Asian/Pacific Islander	1	2.6%	1	1.4%	2	1.9%
Hispanic	0	0%	5	7.2%	5	4.6%
White, non-Hispanic	37	94.9%	60	87.0%	97	89.8%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	39		69		108	

Service/maintenance	Men		Women		Men & Women	
	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	2	4.4%	1	1.8%	3	3.0%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	43	95.6%	55	98.2%	98	97.0%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	45		56		101	

Technical professionals	Men		Women		Men & Women	
	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	5	100.0%	26	100.0%	31	100.0%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	5		26		31	

ALL EMPLOYEES	Men		Women		Men & Women	
	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>
Nonresident Alien	3	1.1%	2	0.6%	5	0.8%
Black, non-Hispanic	6	2.3%	7	2.1%	13	2.2%
Am. Indian/Alaska Native	5	1.9%	3	0.9%	8	1.3%
Asian/Pacific Islander	3	1.1%	6	1.8%	9	1.5%
Hispanic	2	0.8%	11	3.3%	13	2.2%
White, non-Hispanic	243	92.7%	307	91.4%	550	92.0%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Grand Total	262		336		598	

Grinnell College Instructional Staff

By type/status, gender, and race/ethnicity

Employees on the payroll as of **November 1, 2003**

Full professors	Faculty with Tenure					
	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	1	3.0%	0	0%	1	2.5%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	32	97.0%	7	100.0%	39	97.5%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	33		7		40	
Associate professors	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
	Nonresident Alien	0	0%	0	0%	0
Black, non-Hispanic	1	4.2%	2	7.7%	3	6.0%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	1	3.8%	1	2.0%
White, non-Hispanic	23	95.8%	23	88.5%	46	92.0%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	24		26		50	

Assistant professors	Not-Tenured but On Tenure Track					
	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	1	5.6%	1	2.6%
Black, non-Hispanic	1	5.0%	2	11.1%	3	7.9%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	1	5.0%	1	5.6%	2	5.3%
Hispanic	2	10.0%	4	22.2%	6	15.8%
White, non-Hispanic	16	80.0%	10	55.6%	26	68.4%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	20		18		38	
Instructors	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
	Nonresident Alien	0	0%	0	0%	0
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	0	0%	1	100.0%	1	100.0%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	0		1		1	

Faculty Not-Tenured and Not on Tenure Track	Faculty Not-Tenured and Not on Tenure Track					
	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	3	11.5%	0	0%	3	6.0%
Black, non-Hispanic	0	0%	1	4.2%	1	2.0%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	0	0%	2	8.3%	2	4.0%
Hispanic	0	0%	1	4.2%	1	2.0%
White, non-Hispanic	23	88.5%	20	83.3%	43	86.0%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	26		24		50	

Part-Time Faculty	Part-Time Faculty					
	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	1	9.1%	1	3.8%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	1	6.7%	0	0%	1	3.8%
Asian/Pacific Islander	0	0%	2	18.2%	2	7.7%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	14	93.3%	8	72.7%	22	84.6%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	15		11		26	

ALL TENURED & T-TRACK	ALL TENURED & T-TRACK					
	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	1	1.9%	1	0.8%
Black, non-Hispanic	2	2.6%	4	7.7%	6	4.7%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	2	2.6%	1	1.9%	3	2.3%
Hispanic	2	2.6%	5	9.6%	7	5.4%
White, non-Hispanic	71	92.2%	41	78.8%	112	86.8%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Total	77		52		129	

ALL FULL-TIME FACULTY	ALL FULL-TIME FACULTY					
	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	3	2.9%	1	1.3%	4	2.2%
Black, non-Hispanic	2	1.9%	5	6.6%	7	3.9%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	2	1.9%	3	3.9%	5	2.8%
Hispanic	2	1.9%	6	7.9%	8	4.5%
White, non-Hispanic	94	91.3%	61	80.3%	155	86.6%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Total	103		76		179	

Grinnell College Employees

By assigned position (primary function/occupational activity), gender, and race/ethnicity
 Headcount of employees on the payroll (full-time & part-time) as of **November 1, 2002**

Instructors (faculty)	Men		Women		Men & Women	
	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>
Nonresident Alien	2	1.8%	2	2.5%	4	2.1%
Black, non-Hispanic	3	2.7%	4	5.0%	7	3.6%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	3	2.7%	8	10.0%	11	5.7%
Hispanic	3	2.7%	8	10.0%	11	5.7%
White, non-Hispanic	101	90.2%	58	72.5%	159	82.8%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	112		80		192	

Clerical & secretarial	Men		Women		Men & Women	
	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	2	3.3%	2	3.3%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	0	0%	58	96.7%	58	96.7%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	0		60		60	

Exec/admin/managerial	Men		Women		Men & Women	
	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	4	12.5%	0	0%	4	7.7%
Am. Indian/Alaska Native	1	3.1%	0	0%	1	1.9%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	27	84.4%	20	100.0%	47	90.4%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	32		20		52	

Skilled crafts	Men		Women		Men & Women	
	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	23	100%	11	100.0%	34	100.0%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	23		11		34	

Support/service	Men		Women		Men & Women	
	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	1	2.2%	2	2.7%	3	2.5%
Am. Indian/Alaska Native	1	2.2%	0	0%	1	0.8%
Asian/Pacific Islander	1	2.2%	2	2.7%	3	2.5%
Hispanic	0	0%	2	2.7%	2	1.7%
White, non-Hispanic	43	93.5%	69	92.0%	112	92.6%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	46		75		121	

Service/maintenance	Men		Women		Men & Women	
	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	2	4.8%	1	1.5%	3	2.8%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	40	95.2%	65	98.5%	105	97.2%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	42		66		108	

Technical professionals	Men		Women		Men & Women	
	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	0	0%	22	100.0%	22	100.0%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	0		22		22	

ALL EMPLOYEES	Men		Women		Men & Women	
	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>
Nonresident Alien	2	0.8%	2	0.6%	4	0.7%
Black, non-Hispanic	8	3.1%	6	1.8%	14	2.4%
Am. Indian/Alaska Native	4	1.6%	3	0.9%	7	1.2%
Asian/Pacific Islander	4	1.6%	10	3.0%	14	2.4%
Hispanic	3	1.2%	10	3.0%	13	2.2%
White, non-Hispanic	234	91.8%	303	90.7%	537	91.2%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Grand Total	255		334		589	

Grinnell College Instructional Staff

By type/status, gender, and race/ethnicity

Employees on the payroll as of **November 1, 2002**

Full professors	Faculty with Tenure					
	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	1	2.9%	0	0%	1	2.4%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	33	97.1%	7	100.0%	40	97.6%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	34		7		41	

Associate professors	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
	Nonresident Alien	0	0%	0	0%	0
Black, non-Hispanic	1	4.0%	2	8.7%	3	6.3%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	1	4.3%	1	2.1%
White, non-Hispanic	24	96.0%	20	87.0%	44	91.7%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	25		23		48	

Assistant professors	Not-Tenured but On Tenure Track					
	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	1	5.3%	2	10.5%	3	7.9%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	1	5.3%	3	15.8%	4	10.5%
Hispanic	2	10.5%	5	26.3%	7	18.4%
White, non-Hispanic	15	78.9%	9	47.4%	24	63.2%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	19		19		38	

Instructors	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
	Nonresident Alien	0	0%	0	0%	0
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	0	0%	2	100.0%	2	100.0%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	0		2		2	

Faculty Not-Tenured and Not on Tenure Track	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
	Nonresident Alien	1	4.2%	1	5.9%	2
Black, non-Hispanic	1	4.2%	0	0%	1	2.4%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	1	4.2%	3	17.6%	4	9.8%
Hispanic	1	4.2%	2	11.8%	3	7.3%
White, non-Hispanic	20	83.3%	11	64.7%	31	75.6%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	24		17		41	

Part-Time Faculty	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
	Nonresident Alien	1	10.0%	1	8.3%	2
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	0	0%	2	16.7%	2	9.1%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	9	90.0%	9	75.0%	18	81.8%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	10		12		22	

ALL TENURED & T-TRACK	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
	Nonresident Alien	0	0%	0	0%	0
Black, non-Hispanic	2	2.6%	4	7.8%	6	4.7%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	2	2.6%	3	5.9%	5	3.9%
Hispanic	2	2.6%	6	11.8%	8	6.2%
White, non-Hispanic	72	92.3%	38	74.5%	110	85.3%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Total	78		51		129	

ALL FULL-TIME FACULTY	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
	Nonresident Alien	1	1.0%	1	1.5%	2
Black, non-Hispanic	3	2.9%	4	5.9%	7	4.1%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	3	2.9%	6	8.8%	9	5.3%
Hispanic	3	2.9%	8	11.8%	11	6.5%
White, non-Hispanic	92	90.2%	49	72.1%	141	82.9%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Total	102		68		170	

Grinnell College Employees

By assigned position (primary function/occupational activity), gender, and race/ethnicity
Headcount of employees on the payroll (full-time & part-time) as of **November 1, 2001**

Instructors (faculty)	Men		Women		Men & Women	
	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>
Nonresident Alien	0	0%	1	1.4%	1	0.6%
Black, non-Hispanic	3	2.9%	4	5.6%	7	4.0%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	5	4.8%	2	2.8%	7	4.0%
Hispanic	3	2.9%	7	9.7%	10	5.7%
White, non-Hispanic	93	89.4%	58	80.6%	151	85.8%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	104		72		176	

Exec/admin/managerial	Men		Women		Men & Women	
	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	4	11.8%	0	0%	4	6.8%
Am. Indian/Alaska Native	1	2.9%	0	0%	1	1.7%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	1	4.0%	1	1.7%
White, non-Hispanic	29	85.3%	24	96.0%	53	89.8%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	34		25		59	

Support/service	Men		Women		Men & Women	
	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	3	4.4%	3	2.6%
Am. Indian/Alaska Native	0	0%	1	1.5%	1	0.9%
Asian/Pacific Islander	1	2.2%	3	4.4%	4	3.5%
Hispanic	0	0%	1	1.5%	1	0.9%
White, non-Hispanic	45	97.8%	60	88.2%	105	92.1%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	46		68		114	

Technical professionals	Men		Women		Men & Women	
	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	1	20.0%	0	0%	1	4.5%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	4	80.0%	17	100.0%	21	95.5%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	5		17		22	

Clerical & secretarial	Men		Women		Men & Women	
	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	2	2.4%	2	2.3%
Asian/Pacific Islander	0	0%	1	1.2%	1	1.2%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	2	100.0%	81	96.4%	83	96.5%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	2		84		86	

Skilled crafts	Men		Women		Men & Women	
	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	21	100%	11	100.0%	32	100.0%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	21		11		32	

Service/maintenance	Men		Women		Men & Women	
	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	2	5.0%	1	1.7%	3	3.1%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	1	2.5%	0	0%	1	1.0%
White, non-Hispanic	37	92.5%	57	98.3%	94	95.9%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	40		58		98	

ALL EMPLOYEES	Men		Women		Men & Women	
	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>	<u>Count</u>	<u>Percent</u>
Nonresident Alien	0	0%	1	0.3%	1	0.2%
Black, non-Hispanic	7	2.8%	7	2.1%	14	2.4%
Am. Indian/Alaska Native	4	1.6%	4	1.2%	8	1.4%
Asian/Pacific Islander	6	2.4%	6	1.8%	12	2.0%
Hispanic	4	1.6%	9	2.7%	13	2.2%
White, non-Hispanic	231	91.7%	308	91.9%	539	91.8%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Grand Total	252		335		587	

Grinnell College Instructional Staff

By type/status, gender, and race/ethnicity

Employees on the payroll as of **November 1, 2001**

	<u>Faculty with Tenure</u>					
	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Full professors						
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	1	2.9%	0	0%	1	2.4%
Hispanic	0	0%	0	0%	0	0%
White, non-Hispanic	33	97.1%	8	100.0%	41	97.6%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	34		8		42	
Associate professors						
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	1	4.5%	2	8.7%	3	6.7%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	1	4.3%	1	2.2%
White, non-Hispanic	21	95.5%	20	87.0%	41	91.1%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	22		23		45	

	<u>Not-Tenured but On Tenure Track</u>					
	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Assistant professors						
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	1	4.5%	1	7.1%	2	5.6%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	1	4.5%	1	7.1%	2	5.6%
Hispanic	2	9.1%	3	21.4%	5	13.9%
White, non-Hispanic	18	81.8%	9	64.3%	27	75.0%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	22		14		36	
Instructors						
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	0	0%	0	0%	0	0%
Hispanic	0	0%	2	33.3%	2	28.6%
White, non-Hispanic	1	100.0%	4	66.7%	5	71.4%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	1		6		7	

	<u>Faculty Not-Tenured and Not on Tenure Track</u>					
	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	1	5.3%	1	9.1%	2	6.7%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	3	15.8%	0	0%	3	10.0%
Hispanic	1	5.3%	0	0%	1	3.3%
White, non-Hispanic	14	73.7%	10	90.9%	24	80.0%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	19		11		30	

	<u>Part-Time Faculty</u>					
	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
Nonresident Alien	0	0%	1	10.0%	1	6.3%
Black, non-Hispanic	0	0%	0	0%	0	0%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	0	0%	1	10.0%	1	6.3%
Hispanic	0	0%	1	10.0%	1	6.3%
White, non-Hispanic	6	100.0%	7	70.0%	13	81.3%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Section subtotal	6		10		16	

	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
	ALL TENURED & T-TRACK					
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	2	2.5%	3	5.9%	5	3.8%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	2	2.5%	1	2.0%	3	2.3%
Hispanic	2	2.5%	6	11.8%	8	6.2%
White, non-Hispanic	73	92.4%	41	80.4%	114	87.7%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Total	79		51		130	

	Men		Women		Men & Women	
	Count	Percent	Count	Percent	Count	Percent
	ALL FULL-TIME FACULTY					
Nonresident Alien	0	0%	0	0%	0	0%
Black, non-Hispanic	3	3.1%	4	6.5%	7	4.4%
Am. Indian/Alaska Native	0	0%	0	0%	0	0%
Asian/Pacific Islander	5	5.1%	1	1.6%	6	3.8%
Hispanic	3	3.1%	6	9.7%	9	5.6%
White, non-Hispanic	87	88.8%	51	82.3%	138	86.3%
Race/ethnicity unknown	0	0%	0	0%	0	0%
Total	98		62		160	