What to Do
1. The person’s health and safety should be your primary concern. If the person’s safety is an immediate concern, contact Campus Safety at 641-269-4600 or call 911.
2. If someone tells you that they have experienced sexual misconduct including: sexual harassment, sexual assault, domestic violence, dating violence, or stalking, first offer them support and confidential resources. Listen to them and encourage them to seek help and counseling as soon as possible.
3. Report the incident to Title IX in accordance with the policy on the back of this card.

If there is any question about how to proceed after a conversation with someone who has experienced misconduct, call and consult with the Title IX coordinator, 641-269-4999 or titleix@grinnell.edu.

What to Know
• You set the pace.
• You have the right to choose to whom you will speak, what resources you will use, what you will say, and when you will say it.
• There are many resources available to help you, both at the College and in the community (see reverse side).
• It is your choice whether to name the other person(s).
• Your information will be kept private and only shared with those who “need to know.” We want to take care of you and keep you safe, and we want to make sure that others in the community are safe.
• Grinnell College prohibits sexual misconduct, including sexual harassment, sexual assault, domestic violence, dating violence, and stalking.

A person who experiences sexual misconduct should consider the following immediate actions:
• Contact Campus Safety at 641-269-4600 or law enforcement at 911.
• Seek medical attention.
• Student Health and Counseling Services Lower level of Forum, 641-269-3230
• Grinnell Regional Medical Center (ER) 210 Fourth Avenue, 641-236-2380
• Report the situation to the Title IX Coordinator at Nollen House, 641-269-4999 or titleix@grinnell.edu.
• Contact a trained, experienced counselor (see reverse side) or confidential resources.
• Contact parents, relatives or close friends for support.
• You don’t have to choose a course of action immediately, but consider preserving evidence in a paper bag in case you choose to pursue charges. Possible evidence might be physical (clothing, bedding, letters, etc.) or electronic (photos, emails, text messages, etc.).

Keep 1: Title IX Card
Keep 2: Share Card

Office of the President
For more information: www.grinnell.edu/sexualrespect
If You Have Been Sexually Assaulted, Harassed, or Discriminated Against

On-Campus Resources
Campus Safety (1432 East St.)
641-269-4600 (24 hrs)

Title IX Coordinator (Nollen House)
Angela Voos, 641-269-4999

Campus Chaplain/Rabbi (CRSSJ)
Deanna Shorb/Rob Cabelli, 641-269-4981 (24 hours; via campus safety)

Student Health and Counseling Services (Forum)
641-269-3230 confidential

Grinnell Advocates (students)
641-260-1615 (24 hrs; text or call) confidential

Campus Chaplain/Rabbi (CRSSJ)
Deanna Shorb/Rob Cabelli, 641-269-4981 (24 hours; via campus safety)

Confidential

Grinnell College Sexual Respect Website
www.grinnell.edu/sexualrespect

Additional Faculty/Staff Resources
Dean of the College (Nollen house)
Mike Latham, 641-269-3100

Assistant Vice President of Human Resources (OGF)
Mary Greiner, 641-269-4818

Community Resources
Grinnell Police (24 hrs) 911 or 641-236-2670

Grinnell Regional Medical Center (210 Fourth Ave., ER)
(24 hrs) 641-236-2380 confidential

Crisis Intervention Services (local)
(24 hrs) 800-270-1620 confidential

Intimate Partner Violence and Stalking
(24 hrs) 800-464-8340 confidential

Amani Community Services (African American victim support)
319-804-0741 confidential

L.U.N.A Latino Resources (victim support)
515-271-5060 confidential

Meskwaki Victim Services (Native women, children, families)
855-840-7362 (24hrs) confidential

Monsoon United Asian Women of Iowa (victim support)
866-881-4641 (24 hrs) confidential

Transformative Healing (LGBTQIA)
515-850-8081 confidential

Deaf Iowans Against Abuse
319-531-7719 (24hrs); Text ONLY: 515-661-4015 confidential

Nisaa African Family Services (immigrant support)
(24 hrs) 1-866-881-4641 confidential

Department of Education Office for Civil Rights
Region V Office: 500 W. Madison St., Suite 1475, Chicago, IL 60661
Phone: 312-730-1560 • Email: OCR.Chicago@ed.gov

If Someone Tells You They Have Experienced Sexual Misconduct

Who Needs to Report?
All College employees, including students in leadership positions or volunteers, are required to report to a College resource:

Campus Safety, 641-269-4600

Title IX Coordinator, Angela Voos, 641-269-4999

Dean of Students, Sarah Moschenross, 641-269-3714

Dean of the College, Michael Latham, 641-269-3100

Human Resources, Mary Greiner, 641-269-4818

The only exceptions are those few employees who operate with statutorily-protected confidentiality (i.e., health services, counseling, clergy, sexual assault advocates, ombuds). If you have questions about whether to report, please call the Title IX coordinator.

Why Do I Need to Report?
• To ensure that the complainant has access to all of the available resources.
• To help identify individuals displaying patterns of behavior.
• To identify and address any trends or systemic problems.
• To keep our campus safe.

What to Say
• There are many resources available to help you, both at the College and in the community. Some resources are strictly confidential.
• I am required to connect you to the Title IX Coordinator who will meet with you to help you take care of your own personal safety and your physical and emotional well-being, direct you to resources, and explain your options if you want the College to take action.
• The Title IX Coordinator will keep your information private and will only share it with those who “need to know.” You have the right to choose to whom you will speak, what resources you will use, what you will say, and when you will say it.

Nonretaliation Policy
It is a violation of College policy to retaliate in any way against a student or employee because he/she/zi raised allegations or was accused of sexual harassment, sexual assault, domestic violence, dating violence, or stalking.