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## Academic Appointments and Education

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Assistant Professor Political Science (Policy Studies), Grinnell College, AY 22-24.

Max Weber Postdoctoral Fellow, European University Institute, AY21-22

- Mentor: Klarita Gërxhani, Department of Social and Political Sciences

Ph.D. Political Science, The University of North Carolina at Chapel Hill, 2021

- Dissertation: “Gender, Family Policy, and Politics”
- Committee: Rahsaan Maxwell (co-chair), Pamela Conover (co-chair), Liesbet Hooghe, Gary Marks, John Stephens
- Research Interests: Social Policy, Gender and Public Policy, Race/Ethnic Politics, Comparative Political Economy

M.A. Political Science, The University of North Carolina at Chapel Hill, 2016

B.A. Political Science & International Studies (*summa cum laude*), Trinity University, 2013

## Publications

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Jozwiak, Andreas. 2021. “It’s a Family (Policy) Affair: Family Policy and Heterogeneity in Gender Attitudes.” *Social Politics*. <https://doi.org/10.1093/sp/jxab007>

Jozwiak, Andreas. 2023. “Optional Familism and Mothers’ Earnings: Evidence German Family Policy Reforms.” Forthcoming at *Social Policy & Administration*

## Working Papers

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“Backlash or Inclusion? The Political Effects of Co-Ethnic Migration,” with David Attewell & Eroll Kuhn (Under Review)

“Diversity Close to Home: Racial Threat and Housing Policy Attitudes of White Americans” with Lucy Britt (Under Review)

“NIMBY Language: An Analysis of Public Comment Periods at City Council Meetings.” With Lucy Britt and Benjamin Simon.

“Reassessing the Gender Gap in Redistribution Attitudes: A Multi-Dimensional Analysis,” with David Attewell & Kaitlin Alper.

## Fellowships & Awards

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Course-Embedded Research Funding, Grinnell College, Fall 2022 (\$3,000)  
European University Institute ESR Research Funding, Spring 2022 (€ 1,100)  
Max Weber Multidisciplinary Workshop Funding, December 2021 (€ 1,500)  
Max Weber Postdoctoral Fellow, European University Institute, AY 21-22  
Council of Europeanists Conference and Membership Grant, Summer 2021  
APPLES Service-Learning Course Development Grant (with Lucy Britt), Spring 2019 (\$5,000)  
Graduate Student Transportation Award, Spring 2019 (\$1,000)  
Rabinowitz Summer Graduate Fellowship, Summer 2018 (\$1,500)  
UNC SUTASA Undergraduate Student Teaching Award, Spring 2018 (\$1,000)  
Thomas M. Uhlman Summer Research Fellowship, 2017 (\$2,5000)  
UNC Center for Global Initiatives Pre-Dissertation Grant, 2016 (\$3,000)  
Phi Beta Kappa, Trinity University, 2013  
Best History Paper Award, Trinity University, Spring 2013 (\$1,000)  
NSF Research Experience for Undergraduates, Clark University, Summer 2012 (\$8,000)  
IES Abroad Scholarship, Trinity University, Fall 2011 (\$5,000)  
Murchison Summer Undergraduate Research Fellowship, Trinity University, Summer 2011 (\$5,000)  
Murchison Scholarship, Trinity University, 2009-2013 (\$81,000)

## Teaching & Mentoring

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Teaching Interests: Public Policy, Comparative Politics, Gender & Politics, Race & Ethnic Politics, Political Economy, European Politics

### Teaching Awards:

2018 UNC Student Undergraduate Teaching Award (SUTASA)

### Prepared Courses:

#### *Grinnell College:*

POL 101: Introduction to Political Science

POL/PST 220: Introduction to Policy Analysis (Spring 2023)

POL/PST 320: Applied Policy Analysis Seminar (Housing Policy)

POL/PST 420: Mentored Research in Policy Studies (Spring 2023)

#### *University of North Carolina at Chapel Hill:*

POLI 206: Race and the Right to Vote (service-learning/team-teaching) | AY 2019-2021

POLI 239: European Politics | Spring 2017- Spring 2018, Spring 2019, Online Summer 2019

POLI 236: East-Central European Politics | Fall 2015 & 2018

POLI 101: State & Local Politics | Fall 2016

POLI 130: Introduction to Comparative Politics | Spring 2016

## Mentorship

### *Grinnell College:*

PST 420: Independent Research Projects (capstone for Policy Studies concentration)

### *European University Institute:*

Summer 2022 Research with Benjamin Simon, Undergraduate student at Gettysburg College  
Second Year Review Panel for European University Institute PhD Students, April 2022  
Graduate Student Mentorship: Lennart Schulze, PhD Student, European University Institute

### *University of North Carolina at Chapel Hill:*

Graduate Research Consultant:

POLI 067: Democratic Design | Spring 2017, Fall 2018

POLI 256: Politics in the First Era of Globalization | Fall 2017, Spring 2019

POLI 431: African Politics | Spring 2019

As Instructor:

Thomas Altmann (POLI 206 Undergraduate) published a paper, “Signaling Minorities: A Novel Theoretical Proposition for Voter Identification Laws and Minority Suppression” in the *LSE Undergraduate Political Review*.

Lucas Fernandez (POLI 239 Undergraduate) received a Center for European Studies award to develop a research project and conduct fieldwork in the United Kingdom on the “Effect of Brexit on UK Higher Education.”

Student Athlete Tutor, University of North Carolina at Chapel Hill, Fall 2020-Spring 2021

## Conference Presentations

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“Nice White Liberals: Racial Threat and Housing Policy Attitudes of White Americans.”  
With Lucy Britt. Paper to be presented at American Political Science Association Conference, Montreal, Canada, September 2022.

“Backlash or Inclusion? The Political Effects of Co-Ethnic Migration.” with Eroll Kuhn and David Attewell. Paper to be presented at the Lessons of Postfunctionalism Workshop, European University Institute, June 9-10, 2021.

“Optional Familism and Mothers’ Earnings: Evidence from German Family Policy Reforms.” Paper presented at the Population Association of America Annual Conference, Atlanta, Georgia, April 2022.

“Nice White Liberals: Racial Threat and Housing Policy Attitudes of White Americans.”  
With Lucy Britt. Presented at Southern Political Science Association Conference, San Antonio, Texas, January 2022.

“Optional Familism and Mothers’ Earnings: Evidence from German Family Policy Reforms.” Presented at “Intersections of Gender, Work/Family, and Social Policy - A Graduate and Early-Career Workshop,” London School of Economics, August 2021.

“Backlash or Inclusion? The Political Effects of Co-Ethnic Migration.” with Eroll Kuhn and David Attewell. Paper to be presented at the Council of Europeanists Conference, June 2021.

“Optional Familism and Mothers’ Earnings: Evidence from German Family Policy Reforms.” Paper presented at the Midwest Political Science Association Conference, April 2021.

“The Effect of Aussiedler Resettlement on German Politics” with Eroll Kuhn and David Attewell. Paper accepted to be presented at the “Barriers and Bridges to Immigrants’ Integration Conference” at PDRI, University of Pennsylvania, May 7, 2021.

“The Effect of Aussiedler Resettlement on German Politics” with Eroll Kuhn and David Attewell. Paper to be presented at the Midwest Political Science Association Conference, April 2021.

“Optional Familism and Mothers’ Earnings: Evidence from German Family Policy Reforms.” Paper presented at the Methods and Design Working Group at UNC – Chapel Hill, November 2020.

“The Effect of Aussiedler Resettlement on German Politics” with Eroll Kuhn and David Attewell. Paper to be presented at the Council of Europeanists Conference in Reykjavik, Iceland, June 2020 (conference canceled).

“The Effect of Aussiedler Resettlement on German Politics” with Eroll Kuhn and David Attewell. Paper presented at the Methods and Design Working Group at UNC – Chapel Hill, February 2020.

“Gender and Support for the Welfare State: Evidence from Latent Class Analysis,” with David Attewell & Kaitlin Alper. Paper presented at the Midwest Political Science Association Conference, April 2020. (Panel Canceled)

“It’s a Family (Policy) Affair: Work-Family Policies and Generational Changes in Gender Role Attitudes,” Paper presented at the American Political Science Association Conference, Washington, DC, August 31, 2019.

“Gender and Support for the Welfare State: Evidence from Latent Class Analysis,” with David Attewell & Kaitlin Alper. Paper presented at the Council of Europeanists Meetings, June 2019

“Work-Family Policies and Generational Changes in Gender Role Attitudes,” Paper presented at the Midwest Political Science Association Conference, Chicago, IL, April 4, 2019.

“The Gender Gap and the Radical Right: Evidence from Switzerland,” Paper presented at the Duke Conference on the Radical Right and Realignment, Durham, NC, April 2018.

“The Spatial Distribution of PEGIDA and AfD protests in Germany, 2014-2015,” Paper prepared for the EU Graduate Studies Conference, Pittsburgh, PA, February 2016.

### **Service to the Profession and Community**

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Discussant at Max Weber Multidisciplinary Workshop, “Causality Across the Social Sciences,” European University Institute, May 2022.

Discussant at 13<sup>th</sup> European Graduate Network Conference, European University Institute, April 2022.

Discussant, Midwest Political Science Association Conference, Chicago, IL, April 2022 (virtual).

Organizer, Max Weber Workshop, “Migration and Transnational Care Networks.” With Edit Freyno and Federica Querin, European University Institute, May 2022.

Managing Editor, First and Second Editions of the [North Carolina Journal of European Studies](#), an undergraduate journal on contemporary European Studies.

Course partnerships with the [Marian Cheek Jackson Center](#) (Chapel Hill), [Democracy NC](#) (Durham, NC) and [You Can Vote](#) (Durham, NC) for student service and research opportunities.

Author of [European Union Teacher Toolkits for North Carolina Teachers](#), UNC Center for European Studies.

Reviewer, *International Journal of Public Opinion Research*

Reviewer, Bryan Public Service Awards, University of North Carolina – Chapel Hill, March 2020

Discussant at *Partisan Divides in Western Societies* Conference, Chapel Hill, NC, May 2019

German Language Judge, UNC Center for European Studies High School Language Competition, December 2019

Organizer, *Partisan Divides in Western Societies Conference*, Chapel Hill, NC, May 2019

EU2U!: European Union Outreach Program, UNC Center for European Studies, Blacksburg, VA Schools, February 2019.

EU2U!: European Union Outreach Program, UNC Center for European Studies, Haywood County Public Schools, October 2018.

German Language Judge, UNC Center for European Studies High School Language Competition, February 2019

Intern, Carrboro Farmers Market, 2016-2019

Social Chair, Political Science Department, AY 2016-2017

Public Service Chair, Graduate and Professional Student Federation, AY 2016-2017

Application Reviewer: Buckley Public Service Awards, AY 2016-2017

Carolina Public Service Board, AY 2016-2017, Fall 2017

## Skills

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Statistical Software: R, STATA

Methods: Multi-Level Models, Latent Class Analysis, Panel Data, OLS, GLM

Languages: English (*native*), German (*near-native*)

Workshops and Trainings:

Teaching Writing and Research Assignments, Grinnell College, August 10-15, 2022

Luxembourg Income Survey Introductory Workshop, July 5-7, 2021

Computational Methods for Analyzing Big Data in the Social Sciences, UNC Odum Institute, October 2020

Web Scraping and Python Workshop Series, UNC Sociology Department, Fall 2020

Text Analysis in the Social Sciences, UNC Odum Institute, April 2019

## Professional Experience

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Advisee/TX College Adviser at Sam Houston High School, San Antonio, Texas, AY 2013-2014

## Professional Associations

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APSA, MPSA, Council of Europeanists, Work-Family Research Network

## References

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Dr. Pam Conover, Burton Craig Professor of Political Science

Dr. Rahsaan Maxwell, Professor of Political Science

Dr. Liesbet Hooghe, Kenan Professor of Political Science

All letters of reference can be obtained upon request from Shannon Eubanks at [seubanks@unc.edu](mailto:seubanks@unc.edu).