



GRINNELL COLLEGE

Annual Security Report
Annual Fire Safety Report
2016

Main Campus
Conard Environmental Research Area
Grinnell-in-London
Grinnell-In-Washington

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Introduction

Grinnell College is a private, coed, residential liberal arts and sciences college located in Grinnell, Iowa. It was founded in 1846. The College confers Bachelor of Arts degrees in 26 major fields and offers individualized curriculum planning and advising. Independent majors are possible.

Grinnell College currently has three separate campuses, as defined by U.S Department of Education Office of Postsecondary Education, as it pertains to the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*. The main campus is located in Grinnell, Iowa. The branch campuses are the Conard Environmental Research Center (CERA), located in Kellogg, Iowa, and the Grinnell-in-London Campus, located in London, England. All policy statements contained in this report apply to all current campuses unless otherwise indicated.

Grinnell College owns the Conard Environmental Research Center (CERA), a 365-acre field station situated 11 miles outside of Grinnell. It is located at 11203 S. 12th Ave E. in Kellogg, Iowa, which is in Jasper County. Elizabeth Hill is the on-site manager for CERA.

The Grinnell-in-London Campus is located in the Bloomsbury neighborhood of London. Grinnell-in-London leases space from the Florida State University London Study Centre, at 99-103 Great Russell Street, London WC1B 3LA England. The Grinnell-in-London Resident Director is Professor Donna Vinter.

Grinnell-In-Washington was a separate campus operated by Grinnell College in Washington, D.C. This campus is no longer operational; it was suspended the 2015-2016 academic year. Crime statistics for Grinnell-In-Washington are included for the 2015 calendar year; however, current policy statements are excluded because they are not applicable at the time of this report's publication.

Annual Disclosure of Crime and Residential Facility Fire Statistics

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and the Violence Against Women Reauthorization Act of 2013 (VAWA), Grinnell College publishes an Annual Security Report (ASR) and an Annual Fire Safety Report (AFSR) for its campuses by October 1.

The purposes of this publication are to:

- provide the college community with an overview of Grinnell College's services,
- share crime statistics required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and the Violence Against Women Reauthorization Act of 2013 (VAWA),
- inform current and prospective students, staff, faculty and visitors about the College's policies and programs designed to help keep them safe,
- share information regarding emergency preparedness and planning, and
- share information regarding fire safety, fire statistics and fire-related information.

This report is prepared by the Department of Campus Safety in cooperation with local law enforcement agencies surrounding our campuses and other College offices involved in the development and/or implementation of the policies included within the report. It contains *Clery Act* crime statistics for the past three calendar years for all of its campuses, as well as several policy statements and procedures concerning the safety and well-being of our campus communities. The Annual Fire Safety Report is only required for the main campus location. It contains statistics for fires in residential facilities for the past three calendar years

and policies related to fire safety on the main campus. All policy statements contained in this report apply to all current campuses unless otherwise indicated.

Each year members of the Grinnell College community will receive an e-mail notification by October 1st of the availability of the Annual Security Report and Annual Fire Safety Report. The Annual Security Report (ASR) and the Annual Fire Safety Report (AFSR) are located on the Campus Safety web site or <http://www.grinnell.edu/annual-security-report>. Individuals can obtain a printed copy of this report by contacting the Grinnell College Department of Campus Safety, 1432 East Street, Grinnell, Iowa, 50112 or (641) 269-4600.

The College's crime statistics are also submitted to the United States Department of Education's website through the annual Campus Safety and Security Survey annually in October. This is done in compliance with the *Higher Education Act of 1965* (HEA, section 485), as amended, as a condition of the institution's continued participation in the Federal student financial assistance programs. Crime statistics are available to the public at <http://ope.ed.gov/campussafety/#/>

Law Enforcement/Security Authority

Law Enforcement - Main Campus

The campus is under the jurisdiction of the Grinnell College Department of Campus Safety and the local police agency, Grinnell Police Department. The Campus Safety Department patrols the campus year round. It has the authority to enforce the College's rules and regulations but it is not a sworn agency. It does not have the authority to enforce local or state law or to make arrests.

During the school year, Grinnell Police Department Officers conduct random foot and bicycle patrols, as well as periodic car patrols of the campus. Grinnell Police Officers are commissioned by the state to enforce city, state and federal laws and to make arrests. Grinnell College is within the Grinnell Police Department's jurisdiction. The Poweshiek County Sheriff's Office and the Iowa State Patrol may assist the Grinnell Police Department and are commissioned to enforce state and federal laws and to make arrests. Their jurisdiction is restricted to Poweshiek County and the state of Iowa respectively.

The College maintains an on-going positive working relationship with the other law enforcement agencies. The Director of Campus Safety has periodic meetings with members of the Grinnell Police Department and Poweshiek County Sherriff's Office to discuss crime issues that may involve or affect the campus community, which includes students (living on or off campus). Grinnell College does not have a Memorandum of Understanding (MOU) with the Grinnell Police Department, Poweshiek County Sheriff's Office or the Iowa State Patrol regarding the investigation of alleged criminal incidents.

The College does not have any officially recognized student organizations with non-campus locations which would require the monitoring and recording of criminal activity by these local law enforcement agencies.

Law Enforcement - Conard Environmental Research Area (CERA)

The CERA campus is under the law enforcement jurisdiction of the Jasper County Sheriff's Office. During the school year, the Jasper County Sheriff's Office deputies conduct periodic car patrols of the campus area. The deputies are commissioned to enforce, state and federal laws and to make arrests.

The College maintains an on-going positive working relationship with the Jasper County Sheriff's Department. The College does not have a MOU with the Jasper County Sheriff's Office regarding the investigation of alleged criminal incidents. The College does not have any officially recognized student organizations with

non-campus locations which would require the monitoring and recording of criminal activity by the local law enforcement agency.

Law Enforcement - Grinnell-in-London (GIL)

The Grinnell-in-London Campus does not have on-site campus law enforcement; it is under the law enforcement jurisdiction of the London Metropolitan Police. The police are responsible for enforcing laws and making arrests. Grinnell College does not have a MOU with this agency regarding the investigation of alleged criminal incidents.

The College does not have any officially recognized student organizations with non-campus locations which would require the monitoring and recording of criminal activity by the local law enforcement agency.

Daily Crime and Fire Log

Daily Crime and Fire Log – Main Campus

The Department of Campus Safety maintains a combined Daily Crime and Fire Log for its Main Campus location. Crime log entries include all criminal incidents, alleged criminal incidents, and fires that occur in an on-campus housing facility reported to the department for the required geographic locations, not exclusively *Clery Act* crimes. The log contains specific information about reported criminal incidents, including the date the crime was reported, the date and time the crime occurred, offense description, the general location of the crime, and the disposition of the complainant, if known. Crimes are recorded in the crime log by the date when they are reported to the Department of Campus of Safety, regardless of how much time has passed since the alleged incident occurred.

The log is available for review by the public. The main campus Daily Crime and Fire Log is available on-site in paper form at the Campus Safety building located at 1432 East Street, Grinnell, Iowa.

Daily Crime and Fire Log – Conard Environmental Research Area (CERA)

The Department of Campus Safety does not have a safety officer assigned to its Conard Environmental Research Area (CERA) campus, as defined by the *Clery Act*. A Daily Crime and Fire log is not required for this campus.

Daily Crime and Fire Log – Grinnell-in-London (GIL)

The Department of Campus Safety does not have a security department on its Grinnell-in-London (GIL) campus, as defined by the *Clery Act*. A Daily Crime and Fire Log is not required for this campus.

DEFINITIONS

Crime Definitions

Under the *Clery Act*, for the purposes of counting and disclosing Criminal Offenses, Hate Crime, arrest and disciplinary referral statistics are based on definitions provided by the Federal Bureau of Investigations' (FBI's) Uniform Crime Reporting (UCR) Program. The definitions for *Murder, Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson, Weapons Carrying, Possessing, Law Violations, Drug Abuse Violations, and Liquor Law Violations* are from the *Summary Reporting System (SRS) User Manual* from the FBI's UCR Program. The definitions of *Fondling, Incest and Statutory Rape* are from the FBI's *National Incident-Based Reporting System (NIBRS) Data Collection Guidelines* edition of the UCR.

Hate Crimes are classified according to the FBI's *Uniform Crime Reporting Hate Crime Data Collection Guidelines and Training Manual*. Note that, although the law states that institutions must use the UCR Program definitions, *Clery Act* crime-reporting does not have to meet all of the UCR Program standards.

The categories of *Domestic Violence*, *Dating Violence* and *Stalking* are defined using the language provided by the *Violence Against Women Act of 1994* and repeated in the *Clery Act* regulations.

These definitions are outlined below, and are followed by other relevant definitions used in this report.

Murder & Non-Negligent Manslaughter - The willful (non-negligent) killing of one human being by another.

Negligent Manslaughter - The killing of another person through gross negligence.

Rape - Is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Fondling - The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest - Sexual intercourse between persons who are related to each other within the degrees where in marriage is prohibited by law.

Statutory Rape - Sexual intercourse with a person who is under the statutory age of consent.

Robbery - The taking or attempting at taking anything of value from the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault - An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from aggravated assault when a gun, knife, or other weapon is used that could possibly result in serious personal injury if the crime were successfully completed).

Burglary - The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft - The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned, including guarding).

Arson - Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft or personal property of another.

Arrest - A person processed by arrest, citation or summons.

Referral for Disciplinary Action - The referral of any person to any official who initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction.

Liquor Law Violations - The violation of any laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging, operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in the definition).

Drug Abuse Violations - Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Weapons Law Violations - The violation of laws or ordinances dealing with weapons offenses, regulatory in nature, such as manufacture, sale or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

Hate Crimes – A Hate Crime is a criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias against a race, religion, disability, sexual orientation, ethnicity/national origin or gender identity.

- **Race** – A preformed negative attitude toward a group of persons who possess common physical characteristics, e.g., color of skin, eyes, and/or hair; facial features, etc., genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind, e.g., Asians, blacks or African Americans, whites.
- **Religion** – A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being, e.g., Catholics, Jews, Protestants, atheists.
- **Gender** – A preformed negative opinion or attitude towards a person or group of person based on their actual or perceived gender, e.g., male or female.
- **Gender Identity** – A preformed negative opinion or attitude towards a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender non-conforming individuals.
- **Ethnicity** – A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry.
- **National Origin** – A preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth.
- **Disability** – A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

Hate Crimes include the primary crimes, noted in the previous section (except negligent manslaughter), in addition to the offenses of Larceny-Theft, Simple Assault, Intimidation, and Destruction/Damage/Vandalism of Property are included if they are Hate Crimes.

Larceny-Theft - The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another. Constructive possession is the condition in which a person does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.

Simple Assault - An unlawful physical attack by one person upon another where the offender neither displays a weapon nor the victim suffers obvious severe or aggravated bodily injury, such as apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

Intimidation - Unlawfully placing another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property - Willfully or maliciously destroying, damaging, defacing, or otherwise injuring real or personal property without the consent of the owner or the person having custody or control of it.

Domestic Violence - A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, a person with whom the victim shares a child in common; a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies [under VAWA], or any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

Dating Violence - Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship shall be determined based on a consideration of the following factors: the length of the relationship; the type of relationship; and the frequency of interaction between the persons involved in the relationship.

Stalking - Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others; or suffer substantial emotional distress.

Unfounded Crime - A reported crime that upon investigation by law enforcement authorities is found to be false or baseless. Only sworn or commissioned law enforcement personnel may unfound a crime. Crime reports can be properly determined to be false only if the evidence from a complete and thorough investigation establishes that the crime reported was not, in fact, completed or attempted in any manner.

Hierarchy Rule – When more than one criminal offense was committed during a single incident you should only count the most serious offense. Institutions must use the FBI's UCR Hierarchy Rule. There are exceptions to using the Hierarchy Rule when counting Arson, Sexual Assaults and Hate Crimes.

Campus Location Reporting Definitions

Separate Campus - A location/site the institution owns or controls; is not reasonably geographically contiguous with the main campus; has an organized program of study; and has at least one person on site acting in an administrative capacity.

On-Campus - Any building or property owned or controlled by an institution of higher education within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and any building or property within or reasonably contiguous to the area of the institution that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

On-Campus Student Housing – Any student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.

- It is important to note that the category of On-Campus Student Housing is a sub-set of the On-Campus Category and crimes occurring in On-Campus Student Housing will be included in both the On-Campus category, as well as the On-Campus Student Housing category.

Non-campus building or property - Any building or property owned by or controlled by a student organization recognized by the institution; and any building or property (other than a branch campus) owned

or controlled by an institution of higher education that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public property - All public property (refers to property owned by a public entity), including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

Crime Statistics

Crimes statistics follow for the main campus in Grinnell Iowa, Conard Environmental Research Area (CERA), Grinnell-In-Washington, and Grinnell-in-London. Statistics are reported separately for each location.

The following statistics have been compiled from incidents reported to the Grinnell College Department of Campus Safety, local law enforcement agencies within the campuses' jurisdictions, and campus security authorities during the 2013, 2014, 2015 calendar years. The statistics do not reflect any reports that might have been made to other departments or individuals at the College unless those individuals or departments informed Campus Safety of the incident.

Statistics are based on reports of alleged criminal incidents. It is not necessary for the crime to have been investigated by the police or a Campus Security Authority, nor must a finding of guilt or responsibility be made to determine inclusion in the annual crime statistics.

Crime Statistics - Main Campus

Criminal Offenses (Reported by Hierarchy)	Year	Geographic Location				
		On-Campus Property	Non-Campus Property	Public Property	Total	Residential Facilities*
Murder/Non-Negligent Manslaughter	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Negligent Manslaughter	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Sex Offenses, Rape	2015	11	0	0	11	10
	2014	8	0	0	8	8
Sex Offenses, Fondling	2015	13	0	0	13	5
	2014	5	0	0	5	4
Sex Offenses, Incest	2015	0	0	0	0	0
	2014	0	0	0	0	0
Sex Offenses, Statutory Rape	2015	0	0	0	0	0
	2014	0	0	0	0	0
Sex Offenses, Forcible (Rape, Sodomy, Sexual Assault with an object and Fondling)	2013	8	0	0	8	8
Sex Offenses, Non-Forcible (Incest and Statutory Rape)	2013	0	0	0	0	0
Robbery	2015	0	0	0	0	0

	2014	0	0	0	0	0
	2013	0	0	0	0	0
Aggravated Assault	2015	5	0	0	5	3
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Burglary	2015	0	0	0	0	0
	2014	3	0	0	3	2
	2013	1	0	0	1	0
Motor Vehicle Theft	2015	2	0	0	2	0
	2014	0	0	0	0	0
	2013	3	0	0	3	0
Arson	2015	3	0	0	3	0
	2014	11	0	0	11	9
	2013	10	0	0	10	9

Arrests & Disciplinary Referrals	Year	Geographic Location				
		On-Campus Property	Non-Campus Property	Public Property	Total	Residential Facilities*
ARRESTS: Drug Abuse Violations	2015	12	0	0	12	12
	2014	7	0	0	7	7
	2013	11	0	0	11	11
DISCIPLINARY REFERRALS: Drug Abuse Violations	2015	12	0	0	12	12
	2014	9	0	0	9	9
	2013	9	0	0	9	8
ARRESTS: Liquor Law Violations	2015	6	0	4	10	3
	2014	4	0	4	8	4
	2013	6	0	7	13	4
DISCIPLINARY REFERRALS: Liquor Law Violations	2015	51	0	0	51	37
	2014	44	0	0	44	41
	2013	61	0	2	63	35
ARRESTS: Weapons – Carrying, Possessing, Etc.	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	1	0	0	1	1
DISCIPLINARY REFERRALS: Weapons – Carrying, Possessing, Etc.	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0

VAWA Offenses (Reported by Hierarchy)	Year	Geographic Location				
		On-Campus Property	Non-Campus Property	Public Property	Total	Residential Facilities*
Domestic Violence	2015	0	0	0	0	0
	2014	0	0	1	1	0
	2013	0	0	0	0	0
Dating Violence	2015	3	0	0	3	2
	2014	5	0	0	5	5
	2013	1	0	0	1	1
Stalking	2015	4	0	0	4	0

2014	1	0	0	1	0
2013	0	0	0	0	0

Hate Crimes Reported

2015: One harassment crime classified as a hate crime motivated by bias of race by the local law enforcement.

2014: One residential facilities intimidation incidents characterized by race.

2014: One residential facilities intimidation incidents characterized by sexual orientation.

In our 2014 report the law required that we add gender identity and requires that we separate ethnicity and national origin into separate categories. We took this into consideration when reporting our statistics.

2013: Two public property intimidation incidents characterized by racial bias.

2013: One on-campus simple assault incident characterized by sexual orientation bias.

2013: Two residential hall intimidation incidents characterized by racial bias.

Unfounded Crimes

2015: There was one report of a sex offense (rape) that was determined to be 'unfounded' after a full investigation by a commissioned law enforcement officer. The crime statistic has been withheld from the chart above.

There was one report of a burglary that was determined to be 'unfounded' after a full investigation by a commissioned law enforcement officer. The crime statistic has been withheld from the chart above.

2014: There was one report of a sex offense that was determined to be 'unfounded' after a full investigation by a commissioned law enforcement officer and therefore withheld from the crime statistics in the chart above.

Crime Statistics - Conard Environmental Research Areas (CERA)

Criminal Offenses (Reported by Hierarchy)	Year	Geographic Location				
		On-Campus Property	Non-Campus Property	Public Property	Total	Residential Facilities*
Murder/Non-Negligent Manslaughter	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Negligent Manslaughter	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Sex Offenses, Rape	2015	0	0	0	0	0
	2014	0	0	0	0	0
Sex Offenses, Fondling	2015	0	0	0	0	0
	2014	0	0	0	0	0
Sex Offenses, Incest	2015	0	0	0	0	0
	2014	0	0	0	0	0
Sex Offenses, Statutory Rape	2015	0	0	0	0	0
	2014	0	0	0	0	0
Sex Offenses, Forcible (Rape, Sodomy, Sexual Assault with an object and Fondling)	2013	0	0	0	0	0
Sex Offenses, Non-Forcible (Incest and Statutory Rape)	2013	0	0	0	0	0
Robbery	2015	0	0	0	0	0

	2014	0	0	0	0	0
	2013	0	0	0	0	0
Aggravated Assault	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Burglary	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Motor Vehicle Theft	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Arson	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	1	0	0	1	0
Arrests & Disciplinary Referrals	Year	Geographic Location				
		On-Campus Property	Non-Campus Property	Public Property	Total	Residential Facilities*
ARRESTS: Drug Abuse Violations	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
DISCIPLINARY REFERRALS: Drug Abuse Violations	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
ARRESTS: Liquor Law Violations	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
DISCIPLINARY REFERRALS: Liquor Law Violations	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
ARRESTS: Weapons – Carrying, Possessing, Etc.	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
DISCIPLINARY REFERRALS: Weapons – Carrying, Possessing, Etc.	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0

VAWA Offenses (Reported by Hierarchy)	Year	Geographic Location				
		On-Campus Property	Non-Campus Property	Public Property	Total	Residential Facilities*
Domestic Violence	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Dating Violence	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Stalking	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0

Hate Crimes Reported

2015: No hate crimes reported.

2014: No hate crimes reported.*

*In our 2014 report the law required that we add gender identity and requires that we separate ethnicity and national origin into separate categories. We took this into consideration when reporting our statistics.

2013: No hate crimes reported.

Unfounded Crimes

2015: No unfounded cases.

2014: No unfounded cases.

2013: No unfounded cases.

Crime Statistics - Grinnell-in-London (GIL)

Criminal Offenses (Reported by Hierarchy)	Year	Geographic Location				
		On-Campus Property	Non-Campus Property	Public Property	Total	Residential Facilities*
Murder/Non-Negligent Manslaughter	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Negligent Manslaughter	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Sex Offenses, Rape	2015	0	0	0	0	0
	2014	0	0	0	0	0
Sex Offenses, Fondling	2015	0	0	0	0	0
	2014	0	0	0	0	0
Sex Offenses, Incest	2015	0	0	0	0	0
	2014	0	0	0	0	0
Sex Offenses, Statutory Rape	2015	0	0	0	0	0
	2014	0	0	0	0	0
Sex Offenses, Forcible (Rape, Sodomy, Sexual Assault with an object and Fondling)	2013	0	0	0	0	0
Sex Offenses, Non-Forcible (Incest and Statutory Rape)	2013	0	0	0	0	0
Robbery	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Aggravated Assault	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Burglary	2015	0	0	0	0	0
	2014	0	0	0	0	0

	2013	0	0	0	0	0
Motor Vehicle Theft	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Arson	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Arrests & Disciplinary Referrals	Year	Geographic Location				
		On-Campus Property	Non-Campus Property	Public Property	Total	Residential Facilities*
ARRESTS: Drug Abuse Violations	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
DISCIPLINARY REFERRALS: Drug Abuse Violations	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
ARRESTS: Liquor Law Violations	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
DISCIPLINARY REFERRALS: Liquor Law Violations	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
ARRESTS: Weapons – Carrying, Possessing, Etc.	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
DISCIPLINARY REFERRALS: Weapons – Carrying, Possessing, Etc.	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0

VAWA Offenses (Reported by Hierarchy)	Year	Geographic Location				
		On-Campus Property	Non-Campus Property	Public Property	Total	Residential Facilities*
Domestic Violence	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Dating Violence	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0
Stalking	2015	0	0	0	0	0
	2014	0	0	0	0	0
	2013	0	0	0	0	0

Hate Crimes Reported

2015: No hate crimes reported.

2014: No hate crimes reported.*

*In our 2014 report, the law required that we add gender identity and requires that we separate ethnicity and national origin into separate categories. We took this into consideration when reporting our statistics.

2013: No hate crimes reported.

	All students are first referred to Student Health and Counseling Services.		
Victim Advocacy	Crisis Intervention Services	Organization provides confidential support and advocacy to victims of domestic violence, sexual assault, stalking and related crimes in North Central Iowa.	(800) 270-1620 On-Call, 24 hours 500 High Ave West, Oskaloosa, IA 52577
	Crisis Center and Women's Shelter	The Crisis Center provides a 24 hour crisis line for support, empowerment, and referral information; short-term counseling, advocacy, and support; educational programs and outreach services.	(800) 464-8340 On-Call, 24 hours
Legal Assistance	Iowa Coalition Against Sexual Assault	This organization will provide technical assistance and training to member centers; civil legal assistance for survivors of sexual assault, including immigration assistance; improving responses to sexual assault within communities of color; a national project providing peer-based assistance to other sexual assault coalitions; statewide sexual assault prevention; training for allied professionals; and public policy efforts at the state and national level.	(515) 244-7424 3030 Merle Hay Road, Des Moines, IA 50310
Visa and Immigration Assistance	U.S. Students studying abroad should contact their respective program director in country. International Students studying on Grinnell College campus may contact their home consulate.		IES Abroad Non-Emergency (800) 995-2300 Emergency (800) 995-2300 After-Hours Emergencies (800) 953-0171 www.USCIS.gov
Student Financial Aid	Students can seek assistance first with Grinnell College's Financial Aid Office and they will be referred on as needed.		
Local Law Enforcement	Grinnell Police Department	Safety and law enforcement assistance.	911 Emergency 24 hours (641) 236-2670 Non-emergency 1020 Spring Street, Grinnell, IA

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

Rape, Abuse and Incest National Network

<http://www.rainn.org>

Department of Justice

<http://www.ovw.usdoj.gov/sexassault.htm>

Department of Education, Office of Civil Rights

<http://www2.ed.gov/about/offices/list/ocr/index.html>

Off-Campus Resources – Grinnell-in-London (GIL)

Off Campus	Service Provider	Types of Services Available	Contact Information
Victim Advocacy	IES Abroad, London		07801 514 547 24 hours
	East London Rape Crisis	Confidential resource	020 7683 1270 24 hours
	Solace Women's Aid	Confidential resource	0808 802 5565
	Broken Rainbow	Confidential resource for LGBTQIA victims	0300 9995 428
	Men's Advice Line	Confidential resource for GBTQIA victims	0808 801 0327 M-F, 9am-5pm
	Burrell Street Clinic (NHS)	Confidential resource	020 7188 6666 Varied hours
	Southall Black Sister	Confidential resource for African American and Asian victims	0208 571 0800 M,W,F, 9:30am-4:30pm
Health	St. Mary's Hospital Praed Street London W2 (Paddington underground station)	Accident and Emergency Department for a serious need of mediate treatment but not in a genuine emergency requiring an ambulance.	202 3312 6666 Switchboard www.imperial.nhs.uk/stmarys
	University College Hospital 235 Euston Road London WC1 (Euston Square underground station)	Accident and Emergency Department for a serious need of mediate treatment but not in a genuine emergency requiring an ambulance.	0845 1555 000 Switchboard www.uclh.nhs.uk
Mental Health	International Students House	Free counseling advice	advice@ish.org.uk
	London Nightline	Confidential listening, support and information service run during term-time by trained students for students	020 7631 0101 between 6pm-8am Term time only www.nightline.org.uk
	SANELINE	Mental health resources and support	0300 304 7000

			6pm-11pm daily www.sane.org.uk
Legal Assistance	Rights of Women 52-54 Featherstone St. London EC1Y 8RT	Legal advice on family law, criminal law, immigration and asylum.	020 7251 6575 http://rightsofwomen.org.uk/
Visa and Immigration Assistance	U.S. Students studying abroad should contact their respective program director in country. International Students studying on Grinnell College campus may contact their home consulate.		IES Abroad Non-Emergency (800) 995-2300 Emergency (800) 995-2300 After-Hours Emergencies (800) 953-0171 www.USCIS.gov
Student Financial Aid	Students can seek assistance first with Grinnell College's Financial Aid Office and they will be referred on as needed.		
Local Law Enforcement	London Metro Police	Safety and law enforcement assistance	999 Emergency 24 hours 101 Non-emergency

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

Department of Education Office for Civil Rights
Region V Office
500 W. Madison St., Suite 1475
Chicago, IL 60661
Phone: 312-730-1560
Email: OCR.Chicago@ed.gov

Confidentiality

Victims may request that directory information on file with the College be withheld by request to the Registrar's Office by calling (x3450) or (641) 269-3450.

Regardless of whether a victim has opted-out of allowing the College to share directory information, personally identifiable information about the victim and other necessary parties will be treated as confidential and only shared with persons who have a specific need-to-know, i.e., those who are investigating/adjudicating the report or those involved in providing support services to the victim, including accommodations and protective measures. By only sharing personally identifiable information with individuals on a need-to-know basis, the institution will maintain as confidential, any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

Grinnell College does not publish the name of crime victims or other identifiable information regarding victims in the Daily Crime Log or in the annual crime statistics that are disclosed in compliance with the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*. Furthermore, if a Timely Warning Notice is issued on the basis of a report of domestic violence, dating violence, sexual assault or stalking, the name of the victim and other personally identifiable information about the victim will be withheld.

Adjudication of Violations

Grinnell College's disciplinary process includes a prompt, fair, and impartial investigation and resolution process. In all instances, the process will be conducted in a manner that is consistent with the institution's policy and that is transparent to the complainant and the respondent. Usually, the resolution of domestic violence, dating violence, sexual assault and stalking complaints are completed within 60 days of the report. However, each proceeding allows for extensions of timeframes for good cause with written notice to the

complainant and the respondent of the delay and the reason for the delay. College officials involved in the investigation or adjudication of domestic violence, dating violence, sexual assault and stalking complaints are trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking as well as how to conduct an investigation and hearing process that protects the safety of the victim and promotes accountability. Furthermore, each policy provides that:

1. The complainant and the respondent will have timely notice for meetings at which the complainant and the respondent, or both, may be present;
2. The complainant, the respondent and appropriate officials will have timely and equal access to any information that will be used during formal and informal disciplinary meeting and hearings;
3. The institutional disciplinary procedures will not be conducted by officials who have a conflict of interest or bias for or against the complainant or the respondent;
4. Complainants and Respondents have the opportunity to consult with and be accompanied by the support person (advisor) of their choice to any related meeting or proceeding under these procedures. The support person (advisor) may be any individual, including an attorney, who is not a witness or otherwise involved in the procedures under this policy. The support person cannot serve as a witness. The support person (advisor) is a nonparticipating supporter at any meeting or hearing under this policy and procedures. The support person (advisor) may advise the Complainant or Respondent on the procedural or any other aspects of the matter or assist with the party's review of documents and appeal process in a manner consistent with this policy. The support person (advisor) may not contact the other party or contact potential witnesses without express authority from the Title IX Coordinator or designee. A party may change their support person (advisor) at any point during the process. The College reserves the right to dismiss a support person (advisor) who is disruptive to College proceedings or does not abide by the restrictions set forth in this policy.
5. The complainant and the respondent will be notified simultaneously, in writing, of the any initial, interim and/or final decision of any disciplinary proceeding; and
6. where an appeal is permitted under the applicable policy, the complainant and the respondent will be notified simultaneously in writing, of the procedures for the respondent and the victim to appeal the result of the institutional disciplinary proceeding. When an appeal is filed, the complainant and the respondent will be notified simultaneously in writing of any change to the result prior to the time that it becomes final as well as of the final result once the appeal is resolved.

Types of Disciplinary Proceedings

Whether or not criminal charges are filed, the College or a person may file a complaint under the following policies contained in the **Grinnell College Policy, Procedures and Guide to Preventing, Reporting, and Responding to Sexual Misconduct and Other Forms of Interpersonal Violence**, depending upon the status of the respondent (student or employee):

1. How to File a Disciplinary Complaint Under this Policy

Generally speaking, the initial assessment and subsequent grievance procedures against a Respondent are overseen by an administrator designated as the Senior Official:

- For reports against a student, the Senior Official is the Dean of Students.

- For reports against a staff member, the Senior Official is the Assistant Vice President of Human Resources.
- For reports against a faculty member, the Senior Official is the Dean of the College.”

2. How the College Determines Whether This Policy will be Used

At the conclusion of the Title IX assessment, the Senior Official (Dean of Students, Dean of the College, Assistant Vice President of Human Resources), in consultation with the Title IX Coordinator and the Title IX team, will determine the appropriate manner of resolution. If the reported information would not support a policy violation, accepting all reported information as true, the College may decline to pursue an investigation. It is at the discretion of the College to determine which method of resolution is appropriate.*

Some Complainants will choose to seek support resources without pursuing conduct (corrective) action. In all cases, Complainants who come forward will be afforded support, resources, and remedies, whether or not they choose to pursue campus conduct charges.

In the course of the Title IX assessment, College officials, to the best of their ability, will consider the interest of the Complainant and their expressed preference for manner of resolution. Where possible, and as warranted by an assessment of the facts and circumstances, the College will seek action consistent with the Complainant’s request. Where a Complainant requests that their name or other identifiable information not be shared with the Respondent or that no formal action be taken, the College will balance this request with its dual obligation to provide a safe and non-discriminatory environment for all College community members and to afford a Respondent procedural protections by providing notice and an opportunity to respond before conduct (corrective) action is taken against a Respondent.

In assessing the appropriate resolution, the College will consider the Complainant’s express preference for manner of resolution in light of the following factors:

- The seriousness, persistence, or pervasiveness of the conduct;
- The respective ages and roles of the Complainant and the Respondent;
- Whether there have been other reports of Prohibited Conduct against the Respondent;
- The Respondent’s right to receive information if such information is maintained in an “education record” under FERPA;
- The right of the Respondent to receive notice and relevant information before conduct (corrective) action is sought;
- Whether the circumstances suggest there is an increased risk of the Respondent committing additional acts of Prohibited Conduct;
- Whether the Respondent has a history of arrests or prior conduct violations (at the College or elsewhere, if such information is available) indicating a history of violence;
- Whether the Respondent threatened further acts of Prohibited Conduct or other violence against the Complainant or others;
- Whether the Prohibited Conduct was committed by multiple individuals;
- Whether the Prohibited Conduct was perpetrated with a weapon, by force, or through the use of predatory behavior, including the use of incapacitating substances;
- Whether the College possesses other means to obtain relevant evidence (e.g., security cameras or personnel, physical evidence); and

- The College's obligation to provide a safe and non-discriminatory environment.**

*Complete policy is located in Chapter XI Responding to A Report: Initial Assessment and Interim Measures, Section A - Title IX Review and Assessment.

**Complete policy is located in Chapter XI Responding to A Report: Initial Assessment and Interim Measures, Section B – Complainant Agency and Autonomy

3. Steps in the Disciplinary Process

Informal Resolution encompasses a wide variety of actions that may be taken, in support of a Complainant's request, to eliminate the Prohibited Conduct, prevent its recurrence, and address its effects. Informal Resolution does not involve disciplinary action against a Respondent.

Formal Resolution, which involves an investigation to determine if there has been a policy violation, may result in the imposition of sanctions through conduct (corrective) action. The decision whether to pursue Informal or Formal Resolution will be made by the Senior Official, in consultation with the Title IX Coordinator and the Title IX team. There is no burden on the Complainant to affirmatively seek one form of resolution over another; to the contrary, it is always the College's burden to determine the appropriate course of action in light of the known facts and circumstances.*

*Complete policy is located in Chapter XII Informal and Formal Resolution Options.

4. Anticipated Timelines

The College seeks to resolve all reports of Prohibited Conduct within 60 calendar days of the initial report. All time frames expressed in this policy can be extended for good cause, with written notice to the parties of the delay and the reason for the delay. Good cause may include the complexity of the allegations, the number of witnesses involved, the availability of the parties or witnesses, the effect of a concurrent criminal investigation, any intervening school break or vacation, or other unforeseen circumstances.

In general, a Complainant and Respondent can expect to receive timely updates as to the status of the review or investigation. In the event that the investigation and resolution exceed this time frame for good cause, the College will notify all parties of the need for additional time, and best efforts will be made to complete the process in a timely manner while balancing principles of thoroughness and fairness with promptness.*

*Complete policy is located in Chapter XI Responding to A Report: Initial Assessment and Interim Measures, Section B - Complainant Agency and Autonomy

5. Decision-Making Process

If the Respondent is a faculty member or staff member, the final investigative report will form the basis for the Senior Official or an outside adjudicator to make decisions and recommendations. The College will determine the appropriate adjudication process depending on the complexity and facts of the case. The report will include either a finding, by a preponderance of the evidence, of a violation of this policy and a recommendation regarding disciplinary action, or a finding of no violation of this policy. Any action taken against a faculty or staff member would be consistent with applicable employment contracts and faculty/ staff handbook.*

If the Respondent is a student, the final investigation report will form the basis for adjudication by the Senior Official (Dean of Students), another College administrator serving as the Dean's designee, or a trained individual external to the College (referred to interchangeably in this policy as the adjudicator). The adjudicator will determine responsibility by a preponderance of evidence – whether it is more likely than not that there was a violation of [conduct standards](#) or policy.**

*Complete policy is located in Chapter XII Informal and Formal Resolution Options: Section C – Formal Resolution: Adjudication Process when Respondent is a Faculty or Staff Member

6. Standard of Evidence

After all of the information has been presented through these three adjudication meetings, the adjudicator will deliberate in private. While finding the facts in the case, the adjudicator must reach a decision on responsibility by using the preponderance of evidence. This means that the adjudicator will decide whether it is “more likely than not,” based upon the information provided through the investigation and at the adjudication meeting(s), that the Respondent is responsible for the alleged violation(s). The decision on responsibility will be shared with the Complainant and the Respondent, simultaneously and in writing.

The findings of the adjudicator will be documented in a case opinion within five (5) business days of completion of meetings. The findings will detail the findings of fact and the basis/rationale for the decision of the adjudicator, making reference to the evidence that led to the finding.*

*Complete policy is located in Chapter XII Informal and Formal Resolution Options: Section D – Formal Resolution: Adjudication Process when Respondent is a Student, 9

7. Possible Sanctions

The possible sanctions that may be imposed are conduct warning, probation, suspension, dismissal, restitution fines, deferred finding of responsibility, behavioral expectations, (including a campus no-contact order), parental and guardian notification, College-owned residence suspension, College-owned residence dismissal, withholding of registration or degree, and rehabilitative measures.

8. Range of Protective Measures Available to a Victim Alleging Misconduct

Reasonably available interim measures will be implemented at the discretion of the Title IX Coordinator. Potential remedies and accommodations that may be applied to the Complainant and/or the Respondent include:

- Access to medical or counseling services and assistance in setting up initial appointments, both on and off campus;
- Imposition of campus No-Contact Order or No Trespass Order
- Assistance in obtaining a civil protection order
- Facilitating a meeting with law enforcement to discuss safety planning and law enforcement options
- Rescheduling of exams and assignments (students)
- Providing alternative course completion options (students)
- A change in class schedule or transferring sections, including the ability to drop a course without penalty (students)
- A change in work schedule or job assignment
- A change of office or work space
- A change in student’s College-owned residence (students)
- Assistance from College staff in completing residence relocation (students)
- Limiting an individual or organization’s access to certain College facilities or activities pending resolution of the matter

- A voluntary leave of absence (students)
- Providing an escort to ensure safe movement between classes, work and other activities (students)
- Providing academic support services, such as tutoring (students)
- An interim restriction on residence hall access pending the outcome of a conduct proceeding (students)
- An interim suspension or ban pending the outcome of a conduct proceeding (students)
- Assistance in resolving concerns about immigration status, visas or financial aid
- Any other remedy which can be tailored to the involved individuals to achieve the goals of this policy

College Initiated Protective Measures

In addition to those protective measures previously described, the Title IX Coordinator or his/her/zir designee will determine whether interim interventions and protective measure should be implemented, and, if so, take steps to implement those protective measures as soon as possible. Examples of interim protective measures include, but are not limited to: a Grinnell College No-Contact Order, residence hall relocation, adjustment of course schedules, a leave of absence, or reassignment to a different supervisor or position. These remedies may be applied to one, both, or multiple parties involved. Violations of the Title IX Coordinator's directives and/or protective measures will constitute related violations that may lead to additional disciplinary action. Protective measures imposed may be temporary pending the results of an investigation or may become permanent as determined by Grinnell College.

Notification to Victims of Crimes of Violence

Grinnell College will, upon written request, disclose to the alleged victim (complainant) of a crime of violence, or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator (respondent) of such crime or offense. If the alleged victim is deceased as the result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

Sex Offender Registration

The federal *Campus Crimes Prevention Act* (section 1601 of Public Law 106-386), in effect on October 28, 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement information provided by the state concerning registered sex offenders may be obtained. The act also requires sex offenders already required to register in a state to provide notice of each institution of higher education in that state at which the person is employed, carries a vocation, or is a student.

Main Campus and Conard Environmental Research Area (CERA)

In the State of Iowa, convicted sex offenders must register with the sheriff in the county in which they reside; and, if the person attends or works for an institution of higher education he/she/hir must register with the sheriff in the county in which the institution is located.

The campus community can access information for registered sex offenders in the state of Iowa on the Iowa Sex Offender Registry. <http://www.iowasexoffender.com/>. This information is provided by the state under section 121 of the Adam Walsh Child Protection and Safety Act of 2006 (42 U.S.C. 16921).

Grinnell-in-London (GIL)

The campus community can access information for registered sex offenders in the United Kingdom on the UK & Ireland Database. <https://theukdatabase.com/>

Annual Campus Fire Safety Report - 2016

Introduction

Each year, the College is required by law to prepare, publish, and distribute an Annual Fire Safety Report with security-related policies and statistics related to fires in on-campus student housing facilities.

Grinnell College only operates on-campus student housing on its main campus location; therefore, the policy statements and statistics are only relative to that campus location.

Policies Related to Fire Safety Measures

Portable Electrical Appliances

Electrical appliances that are not permitted in the residence halls include but are not limited to: electric blankets, cooking and heating equipment, heat lamps, halogen lamps, kegerators, deep freezers, evaporative coolers, space heaters (with the exception of those provided by Facilities Management in heating emergencies) and window air conditioners. If these items are found, the College reserves the right to confiscate them due to electrical and fire safety concerns. Standard household microwaves under 1000 watts are permitted, and small refrigerators under 4.6 cubic feet are also permitted.

Students needing air conditioning for a medical accommodation must submit documentation of said medical condition through the Department of Residence Life's accommodation process (by April 1 for returning students, and by June 1 for new students.) If approved, the student would be pre-placed in an air-conditioned residence hall (or the student could opt to purchase their own stand-alone air-conditioning unit, which would be installed by Facilities Management). If a student is approved for air conditioning after the deadline has passed, space in an air-conditioned residence hall cannot be guaranteed. In that case, a student would be permitted to purchase their own stand-alone air-conditioning unit, and Facilities Management must install the unit. When an unapproved air-conditioning unit is discovered, Facilities Management will remove the air conditioner and the student will be billed \$50.

Smoking and Open Flames

Effective July 1, 2008 the Iowa *Smokefree Air Act* prohibits smoking anywhere on the entire Grinnell College campus (including CERA). The law imposes penalties for noncompliance on both the smoker and the institution in the event of a violation. Effective September 1, 2014, Grinnell College will treat e-cigarettes in the same way as traditional cigarettes, for the purposes of complying with the Iowa *Smokefree Air Act of 2008*.

Smoking (including cigarettes, hookah, e-cigarettes, marijuana, or any other combustibles) is prohibited on all campus property. Candles and incense are also prohibited in residence halls and in College-owned houses. Buildings, loggias, residence hall rooms, parking lots, vehicles owned by Grinnell College, interior sidewalks, and athletic fields are included in the ban. Persons who choose to smoke on Grinnell's campus do so at their own risk. Any violation of the College's smoking policy that leads to a fire alarm and/or building evacuation is also subject to a \$500 fine.

Smoking is only permitted on perimeter sidewalks and streets (Park and East Streets, and 6th, 8th, and 10th Avenues).

Campus Fire Reporting & Evacuation Procedures

If a fire occurs in a campus building, everyone should quickly exit the building using available stairways and fire escapes. After reaching safety, call the Department of Campus Safety at extension 4600, (641) 269-4600, or dial 911 for assistance by the Grinnell Fire Department. Identify yourself and give the location of the fire.

The emergency signal is a continuous sounding of the fire alarm. In case of a fire, each person in the residence hall should leave the building as quickly as possible, using available stairways and fire escapes. Each student should also leave the room door unlocked, and close the door upon exiting their room. Students should exit the residence halls by walking quietly and quickly and stand in a designated area away from the building. Students are not allowed to walk on fire escapes or the roofs of College buildings (including loggias) except during drills or a fire emergency. Students found in the residence hall after a fire alarm has sounded may face disciplinary action. If requested, accompany and assist persons with disabilities who appear to need assistance.

Emergency Reporting Locations

Department of Campus Safety (641) 269-4600

Grinnell Fire Department 911

Per Federal law, Grinnell College is required to annually disclose statistical data on all fires that occur in on-campus student housing facilities. Listed below are the non-emergency numbers to call to report fires that have already been extinguished in on-campus student housing. These are fires that you are not sure if they have been reported to the Department of Campus Safety. If you find evidence of such a fire or if you hear about such a fire, please contact one of the following non-emergency reporting locations.

Non-Emergency Reporting Locations

Department of Campus Safety (641) 269-4600

Facilities Management (641) 269-3300

When calling, please provide as much information as possible about the location, date, time and the cause of the fire.

Fire Safety Education and Training Programs

Fire drills for each student residential facility, academic building and administrative building are coordinated annually by the Department of Campus Safety. A fire drill was conducted (one each semester) in each of the student residential housing buildings. There was one announced drill and one unannounced drill. Each resident living in campus housing is encouraged to participate in the drills using the techniques that are outlined in the Student Handbook. One fire drill is conducted for the academic and administrative buildings. All students and employees are encouraged to participate in the drills using the [Emergency Procedures](#) available on the Campus Safety website.

Campus Safety maintains a record of these tests and training exercises, including a description of them, the dates and time they were held and an indication of whether they were announced or unannounced. In connection with at least one such test, the College will distribute to its students and employees information to remind them of the College's emergency response and evacuation procedures.

Fire Safety training programs are offered throughout the year and are instructed by the Grinnell Fire Department.

Fire Response Actions

General Response

- If you can help control the fire without personal danger, take action with available firefighting equipment. If not, leave the area.
- A local alarm station will cause the alarm to sound. It does not automatically notify the Fire Department, but does notify the Department of Campus Safety.
- Never allow the fire to come between you and an exit.
- Remove all persons from the danger area.
- Close doors behind you to confine the fire.

Audible Fire Alarm Response

- If the audible alarm sounds for more than 30 seconds, or starts to sound for a second time, evacuate the building immediately.
- Do not use the elevators.
- If requested, accompany and assist persons with disabilities who appear to need assistance.
- Leave all parcels and personal property inside.
- Remain away from the exits to help facilitate clear access to the building for the Fire Department.
- Return to the building only when instructed to do so by Campus Safety, the police, or fire department officials.

Student Housing Facility Fire Safety Systems (Residence Halls)

Building	Suppression System	Alarm System
Langan Main	Wet sprinkler throughout with pre- action system in attic. Flow and valve tamper switches monitored by Fire Alarm panel.	Non-addressable fire alarm panel with hard-wired photo- electric smoke detectors in hallways; hard-wired smoke/heat detectors in mechanical rooms, custodial closets, lounges and student rooms; hard-wired heat detectors in kitchens. Fire alarm panel annunciates to Safety and Facilities Management.
Cleveland Dibble James Rawson Cowles	Wet sprinkler throughout with pre-action system in attic. Flow and valve tamper switches monitored by Fire Alarm panel.	Addressable fire alarm panel with hard-wired photo-electric or ionization smoke detectors in hallways and student rooms; hard-wired heat detectors in kitchens and mechanical rooms; Fire alarm panel annunciates to Safety and Facilities Management.
Clark Gates Haines Smith Yunker	Wet sprinkler throughout (no attic). Flow and valve tamper switches monitored by Fire Alarm panel.	Non-addressable fire alarm panel with hard-wired photo-electric or ionization smoke detectors in hallways; hard-wired heat detectors in kitchens and mechanical rooms; 10-year battery smoke detectors in bedrooms. Fire alarm panel annunciates to Safety and Facilities Management.
Norris	Wet sprinkler throughout (no attic). Flow and valve tamper switches monitored by Fire Alarm panel.	Non-addressable fire alarm panel with hard-wired photo-electric or ionization smoke detectors in hallways; hard-wired heat detectors in kitchens and mechanical rooms; 10-year battery smoke detectors in bedrooms. Fire alarm panel annunciates to Safety and Facilities Management.
Kershaw Lazier Rathje Rose	Wet sprinkler throughout (no attic). Flow and valve tamper switches monitored by Fire Alarm panel.	Addressable fire alarm panel with hard-wired photo-electric smoke detectors in hallways, kitchens, lounges, custodial, bedrooms, etc.; hard-wired heat detectors in mechanical rooms. Fire alarm panel annunciates to Safety and Facilities Management.
Loose Read	Wet sprinkler throughout with pre-action system in attic. Flow and valve tamper switches monitored by Fire Alarm panel.	Addressable fire alarm panel with hard-wired photo-electric or ionization smoke detectors in hallways; hard-wired heat detectors in kitchens and mechanical rooms; 10-year battery smoke detectors in bedrooms. Fire alarm panel annunciates to Safety and Facilities Management.

Student Housing Facility Fire Safety Systems (Houses)

Building	Suppression System	Alarm System
1003 10 th Avenue (Black Cultural Center) 1130 East St. (Eco House)	Wet sprinkler throughout. No protection in attic. Flow and valve tamper switches monitored by Fire Alarm panel.	Non-addressable fire alarm panel with hard-wired photo- electric or ionization smoke detectors in hallways; 10 year battery detectors in bedrooms Fire alarm panel annunciates to Safety and Facilities Management.
1128 East St. (Food/Pine House) 1217 Park St. (Russian House) 1221 Park St. (German House) 1227 Park St. (Chinese House) 1008 Park St. (Student House)	Wet sprinkler throughout. No protection in attic. Flow and valve tamper switches monitored by Fire Alarm panel.	Non-addressable fire alarm panel with hard-wired photo-electric smoke detectors in hallways and student rooms; hard-wired smoke/heat detectors in mechanical rooms and attic kitchens and mechanical rooms. Fire alarm panel annunciates to Safety and Facilities Management.
1011 Park St. (Grinnell House)	Detectors in the house.	Non-addressable fire alarm panel with hard-wired smoke detectors in hallways; hard-wired smoke/heat detectors in mechanical rooms and attics; heat detectors in kitchens. Fire alarm panel annunciates to Safety and Facilities Management.

Plans for Future Improvements

Haines Hall will receive a new addressable fire alarm system during the summer of 2017, which is part of the College's 17 year rotation of residence hall system upgrades. The clubhouse (main building) of the Grinnell College Golf Course will receive a new fire alarm system. Drawings are being finalized and construction is expected to begin by the end of March. (The golf course is a recent purchase and currently has no system.) Alumni Recitation Hall and Carnegie will receive new fire and sprinkler systems as part of the new Humanities and Social Sciences Complex (HSSC). Both will be renovated commencing in 2018. All fire system changes mentioned above will be tied into our Johnson Control System for central monitoring.

Statistics for On-Campus Student Housing Facilities

Statistics concerning the on-campus student residential facilities are listed below for the most recent calendar year for which data is available. Additional statistics concerning all other campus buildings and locations is listed also.

2015 Fire Statistics

Student Housing Location	Cause of Fire										Deaths related to Fire	Injuries	Value of Property Damage by Fire (Estimate)	
	Intentional Fire	Unintentional Fire (classified by cause)												Undetermined Fire
		Cookin	Smoking Materials	Open Flames	Electrica	Heating	Hazardous	Machine/Industrial	Natural	Othe				

Clark Hall 1410 Park St.	0	1	0	0	0	0	0	0	0	0	0	0	0	0	\$0-99
Cleveland Hall 1125 East St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cowles Hall 1426 Park St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dibble Hall 1422 Park St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gates Hall 1402 Park St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Haines Hall 1201 East St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
James Hall 1135 East St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kershaw Hall 1323 East St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Langan Hall 1328 Park St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lazier Hall 1307 East St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Loose Hall 1215 East St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Main Hall 1221 6 th Ave.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Norris Hall 1430 Park St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rathje Hall 1421 East St.	0	0	0	0	1	0	0	0	0	0	0	0	0	0	\$100-999
Rawson Hall 1336 Park St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Read Hall 1211 East St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rose Hall 1401 East St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Smith Hall 1322 Park St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Yunker Hall 1015 8 th Ave.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1003 10th Ave. Black Culture	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1011 Park St. Grinnell House	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1019 Park St. French House	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1023 Park St. Mock Trial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1128 East St. Food/Pine Tree	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1130 East St. Eco House	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1217 Park St. Russian House	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1221 Park St. German House	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1227 Park St. Chinese House	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1316 Park St. Spanish House	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1008 Park St. Student House	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Incidents	0	1	0	0	1	0	0	0	0	0	0	0	0	0	N/A

2014 Fire Statistics

Student Housing Location	Cause of Fire										Deaths related to Fire	Injuries	Value of Property Damage by Fire (Estimate)	
	Intentional Fire	Unintentional Fire (classified by cause)												Undetermined Fire
		Cooking	Smoking Materials	Open Flames	Electrical	Heating Equipment	Hazardous Products	Machine/Industrial	Natural	Other				
Clark Hall 1410 Park St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cleveland Hall 1125 East St.	1	0	0	0	0	0	0	0	0	0	0	0	0	\$0-99
Cowles Hall 1426 Park St.	2	0	0	0	0	0	0	0	0	0	0	0	0	\$0-99
Dibble Hall 1422 Park St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gates Hall 1402 Park St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Haines Hall 1201 East St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
James Hall 1135 East St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kershaw Hall 1323 East St.	3	0	0	0	0	0	0	0	0	0	0	0	0	\$0-99
Langan Hall 1328 Park St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lazier Hall 1307 East St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Loose Hall 1215 East St.	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Main Hall 1221 6 th Ave.	1	0	3	0	0	0	0	0	0	0	0	0	0	\$0-99
Norris Hall 1430 Park St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rathje Hall 1421 East St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rawson Hall 1336 Park St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Read Hall 1211 East St.	2	0	0	0	0	0	0	0	0	0	0	0	0	\$0-\$99
Rose Hal 1401 East St. I	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Smith Hall 1322 Park St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Yunker Hall 1015 8 th Ave.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1003 10th Ave. Black Culture Center	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1011 Park St. Grinnell House	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1019 Park St. French House	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1023 Park St. Mock Trial House	0	0	0	0	0	0	0	0	0	0	0	0	0	0

1128 East St. <i>Food/Pine Tree</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1130 East St. <i>Eco House</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1217 Park St. <i>Russian House</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1221 Park St. <i>German House</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1227 Park St. <i>Chinese House</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1316 Park St. <i>Spanish House</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1008 Park St. <i>Student House</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Incidents	9	1	4	0	0	0	0	0	0	0	0	0	0	N/A

2013 Fire Statistics

Student Housing Location	Cause of Fire										Deaths related to Fire	Injuries	Value of Property Damage by Fire (Estimate)	
	Intentional Fire	Unintentional Fire (classified by cause)												Undetermined Fire
		Cooking	Smoking Materials	Open Flames	Electrical	Heating Equipment	Hazardous Products	Machine/Industrial	Natural	Other				
Clark Hall <i>1410 Park St.</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cleveland Hall <i>1125 East St.</i>	1	0	0	0	0	0	0	0	0	0	0	0	0	\$0-99
Cowles Hall <i>1426 Park St.</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dibble Hall <i>1422 Park St.</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gates Hall <i>1402 Park St.</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Haines Hall <i>1201 East St.</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
James Hall <i>1135 East St.</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kershaw Hall <i>1323 East St.</i>	0	0	0	0	0	0	0	0	0	0	1	0	0	\$0-99
Langan Hall <i>1328 Park St.</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lazier Hall <i>1307 East St.</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Loose Hall <i>1215 East St.</i>	3	0	0	0	0	0	0	0	0	0	0	0	0	\$0-99
Main Hall <i>1221 6th Ave.</i>	3	0	0	0	0	0	0	0	0	0	0	0	0	\$0-99
Norris Hall <i>1430 Park St.</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rathje Hall <i>1421 East St.</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rawson Hall <i>1336 Park St.</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Read Hall 1211 East St.	2	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0-99
Rose Hall 1401 East St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Smith Hall 1322 Park St.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Younker Hall 1015 8 th Ave.	0	0	0	0	0	0	0	0	0	0	1	0	0	0	\$0-99
1003 10th Ave. Black Culture Center	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1011 Park St. Grinnell House	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1019 Park St. French House	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1023 Park St. Mock Trial House	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1128 East St. Food/Pine Tree	0	1	0	0	0	0	0	0	0	0	0	0	0	0	\$100-999
1130 East St. Eco House	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1217 Park St. Russian House	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1221 Park St. German House	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1227 Park St. Chinese House	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1316 Park St. Spanish House	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1008 Park St. Student House	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Incidents	8	1	0	0	0	0	0	0	0	0	0	1	0	0	N/A

URLS:

Conduct Processes

<http://catalog.grinnell.edu/content.php?catoid=12&navoid=2535>

College Policies

<https://secure.grinnell.edu/policies>

Emergency Procedures

<http://www.grinnell.edu/campus-life/safety/procedures>

Ethicspoint

<https://secure.ethicspoint.com/domain/media/en/gui/38209/index.html>

Faculty Handbook

<http://web.grinnell.edu/dean/Handbook/FacultyHandbook.pdf>

Policies and Procedures Regarding Sexual Respect

<https://secure.grinnell.edu/campus-life/sexual-respect/policies?group=30355>

Staff Handbook

<https://grinco.sharepoint.com/offices/hr/HRToolsandResources/Staff%20Handbook%202015.pdf#search=staff%20handbook>

Student Handbook

<http://catalog.grinnell.edu/index.php?catoid=12>