

Equity in Athletics Disclosure Act Completion Certificate

Equity in Athletics Disclosure Act (EADA) data for

Grinnell College
153384

were completed and locked on October 13, 2016.

Thank you for your participation in the 2016 data collection.

This certificate was prepared on October 13, 2016.

Equity in Athletics 2016

Institution: Grinnell College (153384)
User ID: E1533841

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>		Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>		Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>		Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>		Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey			Football	<input checked="" type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>		Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>		Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>		Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>		Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>		Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball			Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>		Swimming and Diving (combined)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Synchronized Swimming			Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>		Tennis	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input checked="" type="checkbox"/>		Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>		Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>		Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>		Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	36	
Basketball	24	18
Cross Country	30	31
Football	31	
Golf	6	6
Soccer	31	29
Softball		16
Swimming and Diving (combined)	31	36
Swimming	29	33
Diving	2	3
Tennis	22	18
Track and Field (Indoor)	35	42
Track and Field (Outdoor)	34	39
Volleyball		18
Total Participants Men's and Women's Teams	280	253
Unduplicated Count of Participants <small>(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)</small>	216	182

CAVEAT
 (For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		1	1						1
Basketball		1	1						1
Cross Country		1	1						1
Football		1	1						1
Golf		1	1						1
Soccer		1	1						1
Swimming and Diving (combined)						1	1		1
Tennis		1	1						1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Coaching Position Totals	0	9	9	0	0	1	1	0	10

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball						1	1		1
Cross Country						1	1		1
Golf		1	1						1
Soccer						1	1		1
Softball						1	1		1
Swimming and Diving (combined)						1	1		1
Tennis		1	1						1
Track and Field (Indoor)						1	1		1
Track and Field (Outdoor)						1	1		1
Volleyball						1		1	1
Coaching Position Totals	0	2	2	0	0	8	7	1	10

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	31,200	27,410
Number of Head Coaching Positions Used to Calculate the Average	10	10
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	105,405	78,991
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	2.96	3.47

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		5	1	4					5
Basketball		2	0	2					2
Cross Country						1	1		1
Football		8	2	6					8
Golf						1	0	1	1
Soccer		2	0	2					2
Swimming and Diving (combined)		3	1	2					3
Tennis		2	0	2					2
Track and Field, Indoor		1	1	0		3	2	1	4
Track and Field (Outdoor)		1	1	0		3	2	1	4
Coaching Position Totals	0	24	6	18	0	8	5	3	32

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball						2	1	1	2
Cross Country						1	1	0	1
Golf						1		1	1
Soccer						1	1	0	1
Softball						2	0	2	2
Swimming and Diving (combined)		3	1	2		1		1	4
Tennis		2	0	2					2
Track and Field (Indoor)		1	1	0		3	2	1	4
Track and Field (Outdoor)		1	1	0		3	2	1	4
Volleyball						2	0	2	2
Coaching Position Totals	0	7	3	4	0	16	7	9	23

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	7,825	6,645
Number of Assistant Coaching Positions Used to Calculate the Average	20	16
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	12	7
Average Annual Institutional Salary per Full-time equivalent (FTE)	39,125	39,524
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	4.00	2.69

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	69,177	33,784	102,961
CAVEAT			

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		Total Operating Expenses	
		Operating Expenses per Participant	By Team	Operating Expenses per Participant	By Team		
Basketball	24	1,860	44,640	18	2,593	46,672	91,312
Football	31	2,189	67,867				67,867
Baseball	36	2,500	90,014				90,014
Cross Country	30	668	20,054	31	462	14,316	34,370
Golf	6	3,668	22,009	6	3,229	19,372	41,381
Soccer	31	1,011	31,328	29	1,189	34,485	65,813
Softball				16	2,173	34,772	34,772
Swimming and Diving (combined)	31	1,504	46,632	36	1,363	49,076	95,708
Tennis	22	1,019	22,408	18	1,089	19,597	42,005
Track and Field (Indoor)	35	402	14,078	42	284	11,907	25,985
Track and Field (Outdoor)	34	621	21,118	39	458	17,860	38,978
Volleyball				18	1,804	32,468	32,468
Total Operating Expenses Men's and Women's Teams	280		380,148	253		280,525	660,673

CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	118,157	118,945	237,102
Football	226,499		226,499
Baseball	161,582		161,582
Cross Country	85,251	71,169	156,420
Golf	58,804	84,120	142,924
Soccer	80,359	71,278	151,637
Softball		73,730	73,730
Swimming and Diving (combined)	120,105	122,712	242,817
Tennis	78,698	76,152	154,850
Track and Field (Indoor)	52,051	46,869	98,920
Track and Field (Outdoor)	77,472	69,518	146,990
Volleyball		75,219	75,219
Total Expenses of all Sports, Except Football and Basketball, Combined	714,322	690,767	1,405,089
Total Expenses Men's and Women's Teams	1,058,978	809,712	1,868,690
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			907,901
Grand Total Expenses			2,776,591

CAVEAT

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.
 Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	118,157	118,945	237,102
Football	226,499		226,499
Baseball	161,582		161,582
Cross Country	85,251	71,169	156,420
Golf	58,804	84,120	142,924
Soccer	80,359	71,278	151,637
Softball		73,730	73,730
Swimming and Diving (combined)	120,105	122,712	242,817
Tennis	78,698	76,152	154,850
Track and Field (Indoor)	52,051	46,869	98,920
Track and Field (Outdoor)	77,472	69,518	146,990
Volleyball		75,219	75,219
Total Revenues of all Sports, Except Football and Basketball, Combined	714,322	690,767	1,405,089
Total Revenues Men's and Women's Teams	1,058,978	809,712	1,868,690
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			907,901
Grand Total for all Teams (includes by team and not allocated by gender/sport)			2,776,591

CAVEAT

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	312,000	274,100	586,100
2 Total of Assistant Coaches' Salaries	156,500	106,320	262,820
3 Total Salaries (Lines 1+2)	468,500	380,420	848,920
4 Athletically Related Student Aid	0	0	0
5 Recruiting Expenses	69,177	33,784	102,961
6 Operating (Game-Day) Expenses	380,148	280,525	660,673
7 Summary of Subset Expenses (Lines 3+4+5+6)	917,825	694,729	1,612,554
8 Total Expenses for Teams	1,058,978	809,712	1,868,690
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	141,153	114,983	256,136
10 Not Allocated Expenses			907,901
11 Grand Total Expenses (Lines 8+10)			2,776,591
12 Total Revenues for Teams	1,058,978	809,712	1,868,690
13 Not Allocated Revenues			907,901
14 Grand Total Revenues (Lines 12+13)			2,776,591
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

