Grinnell College Faculty and Staff:

The Office of Community Enhancement & Engagement is pleased to announce the 2015 Payroll Deduction Program for charitable giving with several new fund options available. In a small town like Grinnell, our daily quality of life depends on the individual contributions of time and money made by those of us who live, work, and learn here. Your contribution makes a difference – Last year, because of employee generosity, nearly $33,000 was directed to over 27 local causes, including Grinnell College. This is the largest amount given to date through this program.

**ABOUT THE PAYROLL DEDUCTION PROGRAM**

Beginning in 2006, the Payroll Deduction program was designed as a convenience to employees and as a courtesy to local area charities. Through this once-a-year enrollment, you can give to 55 individual funds under six local “umbrella” organizations, including Grinnell College. By giving through Payroll Deduction, you can spread your contribution over a year, more easily budget a larger donation, maintain a secondary source for tracking your gifts, and simplify the donation process by never having to write a check.

**NEW THIS YEAR**

There are eight new funds that have been added this year: S.H.E. COUNTS, Grinnell Regional Mental Health Endowment Fund, and several in the Brooklyn community. In addition to those new funds, you now have the option of designating your United Way funding among their 15 supported causes.

Endow Iowa Tax Credit - We have noted which funds are eligible for the Endow Iowa Tax Credit (marked with *). For more information on how this powerful tax benefit might apply to your giving, please see [http://www.iowacommunityfoundations.org/endow-iowa-tax-credits.aspx](http://www.iowacommunityfoundations.org/endow-iowa-tax-credits.aspx) or contact the Greater Poweshiek Community Foundation.

**TO MAKE A PLEDGE**

Please take a moment to review the materials to see if there are initiatives that YOU would like to support. Whether your individual passion is for education, healthcare, culture, recreation, or human needs, we encourage you to consider making a contribution to help make the difference you want to see in your community. Pledges are due to our office by Dec. 19, 2014. If you are new to the program and have questions, please don’t hesitate to contact our office and we will be happy to assist you.

Thank you in advance for considering an investment in the college and the community. Together, our collective impact makes a difference.

With best regards,

Monica Chavez-Silva
Director, Community Enhancement & Engagement
2015 Payroll Deduction Supported Organizations

Giving through payroll deduction is a great way to make a gift to local organizations that make a difference in Grinnell. This program offers a convenient way to make a contribution to select umbrella organizations that positively influence the quality of life in our community through arts, recreation, wellness, and other valuable services. By giving locally, we help make our community an even better place to live, work, and learn.

A. GRINNELL COLLEGE
Faculty, staff, and students give to Grinnell College. Your investments support our people and programs just as external alumni and friends do when they are asked to give back. You have the opportunity to support aspects of the College that are of most interest to you, and as an extension create a margin of excellence that helps ensure the excellence of our teaching and learning community. And your gifts create a wonderful story to tell since they help us raise even more resources from alumni and friends who are interested in our decisions to be philanthropists at our home institution. You may direct your support in the following ways:

A1. PIONEER FUND
Unrestricted gifts enable the College to support operations and quickly respond to unanticipated needs.

A2. NEED-BASED FINANCIAL AID
Supports scholarships for students with demonstrated financial need.

A3. MERIT-BASED FINANCIAL AID
Supports scholarships for students with outstanding qualifications or academic achievements.

A4. OTHER
Donors direct their gifts to support a specific area that has special significance for them. This can be a specific program or an academic division or department. For more options, contact the Development and Alumni Relations Office or visit http://forum.grinnell.edu/giving-at-grinnell/what-to-support.

Gifts to Grinnell College help ensure that it remains a strong, viable community anchor and that its curriculum remains at the leading edge of academic excellence for years to come.
Phone: 866-850-1846, 641-269-1846 • Website: http://www.forum.grinnell.edu

B. GRINNELL AREA ARTS COUNCIL (GAAC) GENERAL FUND

B1. GAAC’s mission is to promote, encourage, develop, and assist in the understanding, appreciation, and financial support of the arts and other cultural activities in the Grinnell area. Primary activities include arts education, theatrical and musical performances, a farm-based artist residency, an exhibition gallery, and special arts-related events.
Phone: 641-236-3203 • Website: www.grinnellarts.org

C. GREATER POWESHIEK COMMUNITY FOUNDATION (GPCF)
The Greater Poweshiek Community Foundation (GPCF) centralizes and simplifies giving for the benefit of local donors and community organizations. GPCF serves Poweshiek County and the areas bordering the county. Through the foundation, donors are able to make long-lasting positive contributions, leaving a legacy to our area, without being burdened by administrative or legal complexities. Gifts to the foundation are tax-exempt to the fullest extent of the law. The funds below support the ongoing work of the foundation:
Phone: 641-236-5518 • Website: www.greaterpcf.org
C1. **ADMINISTRATIVE FUND**
The purpose of the Greater Poweshiek Community Administrative Fund is to provide the resources to build charitable endowments, assist donors, make effective grants, and provide for county needs. The foundation also works with affiliate organizations, assisting them with fundraising, financial management and organizational needs.

C2. **GPCF COMMUNITY FUND ENDOWMENT***
The purpose of the Community Fund is to create a permanent endowment to provide for the needs of the community in the future. Individuals may give as little as $100 a year for 10 years, with the goal of growing the Community Fund to over $1 million in a decade. The income earned by this permanent endowment will be granted each year to serve the needs of the community and its people.

C3. **TOM AND CONNIE MARSHALL ADMINISTRATIVE ENDOWMENT FUND***
The Together For TOMorrow Campaign seeks to expand the Tom & Connie Marshall Administrative Endowment Fund to a million dollars. Earnings from this fund will provide support for the operating expenses of the Greater Poweshiek Community Foundation. If the community is able to raise $800,000 in the next two years, the Claude W. & Dolly Ahrens Foundation has made a commitment to contribute $100,000!

D. **GPCF: AFFILIATE ORGANIZATIONS AND FUNDS SUPPORTED**
The Greater Poweshiek Community Foundation (GPCF) serves as an umbrella organization to local affiliates, offering a variety of financial services and programmatic support, including endowment management. By providing these services, organizations achieve efficiency of scale while maintaining independent operating boards. Gifts to the foundation and its affiliate organizations are tax-exempt to the fullest extent of the law. The affiliates and funds supported under the GPCF umbrella are as follows:

D1. **BIG HEARTS FOR TINY HANDS FOUNDATION**
Big Hearts For Tiny Hands Foundation keeps local efforts informed and working together to support families who have a hospitalized infant in the Neonatal Intensive Care Unit (NICU). The fund assists families with related hospital expenses, as well as helps keep communities informed and updated.

Phone: 641-236-5518

D2. **BROOKLYN HISTORICAL SOCIETY ENDOWMENT***
Supports the historical society, which works to foster awareness and appreciation of Brooklyn area history, preserve local artifacts, and assist with community historical activities.

Phone: 641-236-5518

D3. **BROOKLYN COMMUNITY FOUNDATION ENDOWMENT FUND***
Supports the community foundation, a nonprofit organization dedicated to enhancing and supporting the quality of life in Brooklyn.

Phone: 641-236-5518

D4. **BROOKLYN VOLUNTEER FIRE DEPARTMENT ENDOWMENT FUND***
Supports the operations of the Brooklyn Volunteer Fire Department.

Phone: 641-236-5518

D5. **CITIZENS SCHOLARSHIP FOUNDATION OF BGM ENDOWMENT FUND***
Provides support for the Citizen Scholarship Foundation of Brooklyn-Guernsey-Malcom Community School (BGM).

Phone: 641-236-5518

D6. **COMMUNITIES FOR LITERATE IOWA KIDS (CLIK PROGRAM)**
CLIK’s mission is to unite community members to ensure all children develop into skilled readers through sustained initiatives and research-based actions. When community members and schools unite to form strategic alliances, determine actions, and implement research-based initiatives around early literacy, young children will acquire the necessary abilities required to develop their full potential as independent, skilled readers.

Phone: 641-236-5518 • Website: www.greaterpcf.org/clik/information/partners/clik.html
D7. **DOLLARS FOR SCHOLARS (DFS) FUNDS**
Grinnell-Newburg Dollars for Scholars is a locally operated and supported chapter of Scholarship America, a nationally recognized nonprofit student aid service organization. DFS works to expand access to educational opportunities for local students and promote education beyond high school by providing a variety of scholarships to graduating seniors. Dollars for Scholars has both an Operating Fund to support the annual operating costs of the organization, and an Endowment Fund*, which provides scholarship money for local students.
Phone: 641-236-5518 • Website: www.greaterpcf.org/dollars-for-scholars/information/partners/dollars.html

D8. **DR. KEVIN W. STERK ELEMENTARY STUDENT NEEDS ENDOWED FUND***
The Dr. Kevin W. Sterk ’91 Elementary Student Needs Endowed Fund was created by Glenn and Ginger Sterk in memory of their son. Distributions from this fund provide nutritional and physical needs support to students in lower elementary schools in Grinnell.
Phone: 641-236-5518

D9. **DRAKE COMMUNITY LIBRARY ENDOWMENT***
The Drake Community Library Endowment Fund supports programming activities and community outreach initiatives of the Drake Community Library. This endowment fund was started in honor of longtime library director, Lorna Caulkins.
Phone: 641-236-5518 • Website: www.grinnell.lib.ia.us

D10. **EAST POWESHEIK COUNTY AMBULANCE SERVICE ENDOWMENT FUND***
Supports the operations of the East Poweshiek County Ambulance Fund.
Phone: 641-236-5518

D11. **GRINNELL AREA ARTS COUNCIL ENDOWMENT***
The Grinnell Area Arts Council continues to build a lasting endowment to provide a permanent fund for annual operations of the Grinnell Arts Center and for the expansion of arts-related programming in Grinnell and the surrounding area.
Phone: 641-236-3203 • Website: www.grinnellarts.org

D12. **GRINNELL HISTORICAL MUSEUM ENDOWMENT FUND***
The Grinnell Historical Museum provides a link to the city’s history through research, preservation and educational programs. Income from the endowment fund helps provide the museum with revenue for operating expenses and special projects.
Phone: 641-236-5518 • Website: www.grinnellhistoricalmuseum.org

D13. **GRINNELL-NEWBURG ALUMNI ASSOCIATION**
Mission Statement: The Grinnell-Newburg Alumni Association strives to keep the connections and help reconnect our graduates through information and alumni events. Objectives and purpose:
  • To provide activities, communications, and other services for those who attended schools in the Grinnell-Newburg Community School District and other members of the association.
  • To foster and support the educational and related activities of the Grinnell-Newburg Community School District.
Phone: 641-236-5518 • Website: www.grinnellnewburgalumni.org

D14. **GRINNELL-NEWBURG EDUCATIONAL EXCELLENCE (GNEE) ENDOWMENT FUND***
GNEE was established in 2005 by community members with a passion for supporting educational excellence in the Grinnell-Newburg schools. GNEE recognizes that community support and engagement along with sufficient resources are key to the success of public education. Income from this endowment fund will ensure continuation of successful programs and allot funds for new research-based initiatives, assisting the school district’s efforts to provide high-quality public education to ALL students.
D14A. **THE GNEE MINI-GRANT/OPERATING FUND**
The GNEE Mini-Grant/Operating Fund annually awards two rounds of mini-grants to local teachers to fund innovative projects in their classrooms. Since 2005, GNEE has awarded approximately $280,000 to Grinnell-Newburg teachers.

Phone: 641-236-5518 • Website: www.gnee.org

D15. **GRINNELL PARK IMPROVEMENT FUND**
The Grinnell Park Improvement Fund supports planned renovation projects throughout public parks in the Grinnell area. Projects include trail renovation, tree planting, and the construction of additional restrooms, shelters, and drinking fountains.

Phone: 641-236-5518

D16. **GRINNELL REGIONAL MEDICAL CENTER (GRMC) ENDOWMENT FUND**
The Grinnell Regional Medical Center Endowment Fund was created to help assure the long-term success and prosperity of the medical center. Income earned from the fund supports capital improvements, construction projects, large equipment purchases, special programs, and other needs. GRMC is a private, nonprofit, nontax-supported hospital. For a broader description of the medical center and its services, please see item E: Grinnell Regional Medical Center.

Phone: 641-236-5518

D17. **GRINNELL REGIONAL MENTAL HEALTH ENDOWMENT FUND**
Provides quality mental health services to area residents and to help cover the costs of unreimbursed mental healthcare.

Phone: 641-236-5518

D18. **IMAGINE GRINNELL GENERAL OPERATING FUND**
Imagine Grinnell is a grass-roots organization whose mission is to stimulate initiatives which:
- improve the quality of life for our people
- promote a healthy environment
- complement economic development efforts

Since 1985, Imagine Grinnell has been a catalyst for project development and implementation in Grinnell and the surrounding community. Imagine Grinnell has raised a significant amount of money for community projects that include extending the Grinnell Area Recreation Trail, creating the Energy Lending Library, continuing the Grinnell Area Petroleum Initiative, and developing new programming for the trail. By contributing to Imagine Grinnell’s operating fund, you help to support the annual operational needs of the organization.

Phone: 641-236-5518 • Website: www.imaginesgrinnell.org

D18A. **IMAGINE GRINNELL ENDOWMENT FUND**
Income earned from this endowment will provide future administrative support for Imagine Grinnell and help to support the long-term sustainability of the organization.

D19. **JASPER, MARION, POWESHIK (JMP) EARLY CHILDHOOD IOWA AREA**
The mission of the JMP Early Childhood Iowa Area Board is to assure that families with young children in Jasper, Marion, and Poweshiek Counties have access to affordable high quality child care and early intellectual stimulation for children, are free of child abuse, and have the skills and services needed to be healthy and strong.

JMP Early Childhood Iowa Area provides funding for programming aimed at children ages 0-5 including preschool scholarships, day care fees for children from low-income families, training for child care providers and teachers, family support programs for at-risk families, and community-based literacy projects. Your gift supplements the capacity of this state-funded program.

Phone: 641-236-5518, ext.222 • Website: www.greaterpcf.org/jump-early-childhood-area/information/partners/jump-early-childhood.html
D20. KIDS AGAINST HUNGER (KAH)
KAH’s mission is to reduce hunger around the world through local volunteers working together to package food. Teams of 12 volunteers assemble to package highly nutritious food four times a year. The food is boxed and shipped to places like Guatemala, Haiti, and the southern food banks in Iowa. The Grinnell KAH unit has shipped approximately 635,512 meals since 2006.
Phone: 641-236-5518 • Website: www.greaterpcf.org/kids-against-hunger/information/partners/kids-against-hunger.html

D21. LUTHERAN SERVICES IN IOWA ENDOWMENT FUND*
As one of Iowa’s largest human service agencies, Lutheran Services in Iowa (LSI) works to strengthen struggling youth and families, prevent abuse and neglect, support independence for people with disabilities, and nurture the well-being of older adults. Income from this endowment helps LSI fulfill its mission.
Phone: 641-236-5518 • Website: www.lsiowa.org

D22. MAYFLOWER HUMAN NEEDS ENDOWMENT FUND*
The Mayflower Community is an affordable continuing care retirement community that strives to meet the needs of all residents. The Mayflower Human Needs Endowment Fund earnings will be used to help residents in need of financial assistance that are unable to pay the full cost of their care.
Phone: 641-236-5518 • Website: www.mayflowerhomes.com

D23. MICHAEL J. MANATT COMMUNITY CENTER ENDOWMENT FUND*
Supports the charitable purposes of the Michael J. Manatt Community Center.
Phone: 641-236-5518

D24. POWESHIEK COUNTY ALLIANCE ENDOWMENT FUND*
Poweshiek County Alliance Endowment Fund provides annual grants to nonprofit organizations and innovative community projects in Poweshiek County. Past grants have targeted community development, education, health, historic preservation, and human services.
Phone: 641-236-5518

D25. S.H.E. COUNTS
The mission of S.H.E. COUNTS is to support, help, and empower women and girls in Poweshiek County. Your donation will help to support under-funded programs and efforts that can move women and girls toward self-reliance.
Phone: 641-236-5518

D26. TIGER PACKS
Tiger Packs provides a take-home bag of kid-friendly, nutritious food to local K-8 students on the weekends when they do not have access to the free and reduced meal program. Participants — identified as “food-insecure” by teachers, counselors, and school staff — receive a bag anonymously every Friday afternoon.
Phone: 641-236-5518

E. GRINNELL REGIONAL MEDICAL CENTER (GRMC)
GRMC is a private, non-profit and non-tax-supported medical center, serving more than 47,000 residents in a six-county rural area of east central Iowa. Des Moines and Iowa City are the closest cities with tertiary hospitals for this area. For that reason, GRMC continues to provide access to affordable, quality healthcare — a privilege many rural, agricultural communities do not have. A 49-bed hospital with 50 physicians and allied healthcare professionals, more than 350 full- and part-time employees, and more than 300 volunteers, GRMC provides an array of services from birth to end-of-life. No one is turned away due to their inability to pay or their race, ethnicity, or gender.

GRMC is currently raising funds under its Moving at the Speed of Life comprehensive campaign for annual operating expenses and to improve the ER, establish an endowment for Grinnell Regional Mental Health Center, purchase a da Vinci Surgical Robotic System and a new CT scanner, upgrade Postels Community Health Park for a new fitness center, and for the GRMC Auxiliary Chemotherapy and Infusion Suite.
Phone: 641-236-7511 • Website: www.grmc.us/index.html
F. GRINNELL UNITED WAY

Gifts to Grinnell United Way support local human service agencies committed to changing lives in our community through the building blocks of education, income, and health. Special emphasis is on children, seniors, women, and all people in need. 
Website: www.grinnellunitedway.org

F1. GENERAL FUND
The mission of Grinnell United Way is to advance the common good in Grinnell and Poweshiek County by enhancing the three key building blocks: Education, Income and Health. Grinnell United Way requests grant applications from area agencies providing human needs services to the Grinnell area. From these applications, the Grinnell United Way Board allocates funding based on criteria of number of local clients served, other funding streams utilized by the agency, how the funding affects positive outcomes of programs, and needs in our community.

F2. AMERICAN RED CROSS
Focuses on people’s immediate emergency needs caused by disaster by providing shelter, food, health, and emotional health services.
Phone: 877-792-3808   Website: www.redcross.org/ia/des-moines

F3. BIG BROTHERS BIG SISTERS, HEART OF IOWA
The mission of Heart of Iowa Big Brothers Big Sisters is to provide children facing adversity with strong and enduring, professionally supported 1-to-1 relationships that change their lives for the better, forever. Our mentoring opportunities occur through our Community-based, School-based, and E-mentoring programs.
Phone: 641-753-6370

F4. CENTRAL IOWA FAMILY PLANNING, INC.
Offers confidential and affordable family planning services, pregnancy testing, treatment, and education to women and men. No one is denied services due to ability to pay.
Phone: 641-236-7787   Website: www.cifp.org

F5. CRISIS INTERVENTION SERVICES
Provides sexual assault and domestic abuse services to victims of these crimes and their families. All services offered are free and confidential.
Phone: 800-270-1620   Website: www.stopdvsa.org

F6. GALAXY INC.
Galaxy Inc. Youth Programs offers innovative after school and summer enrichment programs for Grinnell youth K-8 by building on academic skills and cultivating social, emotional, behavioral, and mental development of the whole child.
Phone: 641-236-7235   Website: www.galaxyinc.org

F7. GIRL SCOUTS OF GREATER IOWA
Girl Scouts empowers K-12 girls as they develop confidence, connect with others, and apply leadership skills. The Girl Scout Leadership Experience supports girls in reaching their full potential.
Phone: 515-278-2881   Website: www.girlscoutsiowa.org

F8. GRINNELL COMMUNITY DAYCARE & PRESCHOOL
Grinnell Community Daycare & Preschool is a preschool and childcare center serving kids 6 weeks of age to 4th grade. They provide a safe, supportive, and educational environment for the healthy development of each child.
Phone: 641-236-7214   Website: www.grinnelldaycare.org

F9. GRINNELL MINISTERIAL ASSOCIATION TRANSIENT FUND
The Grinnell Ministerial Association Transient Fund provides for lodging, food, or gas for people passing through or stranded in Grinnell.
Phone: 641-236-4136
F10. **GRINNELL-NEWBURG SCHOOL DISTRICT, DAVIS ELEMENTARY SCHOOL FOURTH GRADE OUTDOOR EDUCATION CAMP**
The fourth grade camp program provides a three-day, two-night outdoor education program for all fourth graders in the Grinnell-Newburg School District to explore nature and connect with the earth.
*Phone: 641-236-2790  Website: www.grinnell-k12.org*

F11. **GRINNELL RECREATION DEPARTMENT**
The Grinnell Recreation Department’s goal is to provide children the opportunity to participate in recreational activities no matter age, ability or financial means. Children are taught the rules of play while having fun in non-competitive games.
*Phone: 641-236-2620  Website: www.grinnelliowa.gov*

F12. **IOWA LEGAL AID**
Iowa Legal Aid provides free civil legal assistance and education that protects the fundamental rights of low-income Iowans and ensures that their basic needs are met. Iowa Legal Aid improves the lives of low-income Iowans by addressing domestic violence; foreclosure and unlawful evictions, eligibility for public and private benefits, and unlawful garnishments, repossessions and other consumer fraud.
*Phone: 319-364-6108  Website: www.iowalegalaid.org*

F13. **MID-IOWA COMMUNITY ACTION (MICA)**
MICA is a private, nonprofit organization serving children and families in central Iowa affected by the conditions of poverty. MICA’s foundational programs include Early Head Start, Head Start, Women Infants and Children (WIC), Maternal and Child Health, weatherization, energy assistance, and family development.
*Phone: 641-236-3923  Website: www.micaonline.org*

F14. **PEOPLERIDES**
Peoplerides assists elderly, disabled, lower income, and general public in Grinnell maintain freedom and independence through public transit services. Peoplerides is available from 8 a.m.–4 p.m. Monday-Friday for $2.50 a ride.
*Phone: 888-616-4298  Website: www.region6planning.org*

F15. **POWESHIEK COUNTY CLOVER KIDS**
Poweshiek County Clover Kids empowers youth to reach their full potential working and learning in partnership with caring adults.
*Phone: 641-623-5188  Website: www.extension.iastate.edu/poweshiek*
2015 Payroll Deduction Pledge Form:

As a convenience to employees and part of Grinnell College’s support for local community development efforts, the Office of Community Enhancement & Engagement offers the Payroll Deduction Program. The program makes it easier for employees to give to local charities over the course of a year, simplifying the giving process.

Grinnell College has a vested interest in the sustainability of our community — and we believe you do too! Payroll Deduct makes it easy to support local causes you care about that make a difference in Grinnell and the surrounding area.

Timeframe

The Grinnell College payroll department will distribute your pledge over 12 pay periods (12 months), beginning in January and ending in December. Keeping on a one-year cycle makes it possible to provide this service for employees. If you make a pledge after January, your pledge will be distributed over the remaining months of the year. If you would like to make a pledge for longer than 12 months, we ask that you renew your pledge each calendar year.

Organizations Supported

To make the program manageable for our payroll department, this program directs funding to select umbrella organizations and their affiliates that do work in our local area. Please refer to the 2015 Payroll Deductions Supported Organizations section for the list and descriptions of supported organizations.

Donor Information

(Please Print)

Name: __________________________________________________________

Home Address: __________________________________________________

Email: ___________________________________________ Home Phone: (______) _______________________

Grinnell College Department: __________________________________________

If you do not wish to have your name publicly acknowledged, please check this box: ☐

Please print name(s) exactly as you would like to be listed in public acknowledgments:

__________________________________________________________________________________________

Donor’s Agreement

I wish to donate the following funds via Grinnell College payroll deduction. I have designated the amount to deduct for each organization every month and have calculated the total annual donation for each. I understand that this is an annual pledge that will need to be renewed each calendar year (January–December).

Signature: ______________________________________________________ Date: __________________

To ensure that your pledge begins in January, please return this signed pledge form by Dec. 19, 2014, to:

Community Enhancement & Engagement
733 Broad Street, Old Glove Factory
Grinnell, IA 50112
CommunityEnhance@grinnell.edu
### Selecting an Organization

1. If you would like to continue your current deductions without any changes from last year, please initial here__________________.

   *(Direct questions about your previous Payroll Deduct giving to 269-3900.)*

2. If you would like to begin new contributions or make changes to last year’s deductions, choose the organization(s) below to which you would like to donate.

   A.) Indicate the amount, in whole dollars, below that you would like to donate each month.

   B.) Multiply by twelve months to calculate your total annual donation.

   *(If you make a pledge after January, your pledge will be distributed over the remaining months of the year.)*

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<thead>
<tr>
<th>Organization(s) Supported</th>
<th>$ Amount (each month)</th>
<th>Total Annual Donation</th>
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<tbody>
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<td><strong>A. Grinnell College</strong></td>
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<td>1.) Pioneer Fund</td>
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<td>2.) Need-Based Financial Aid</td>
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<td>3.) Merit-Based Financial Aid</td>
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<td><strong>B. Grinnell Area Arts Council</strong></td>
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<td>1.) General Fund</td>
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<td>2.) Grinnell Area Arts Council Endowment* (See item D11)</td>
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<td>16.) Grinnell Regional Medical Center (GRMC) Endowment Fund*</td>
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<tr>
<td>17.) Grinnell Regional Mental Health Endowment Fund*</td>
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<td>18.) Imagine Grinnell General Operating Fund a.) Imagine Grinnell Endowment Fund*</td>
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<tr>
<td>19.) Jasper, Marion, Poweshiek (JMP) Early Childhood Iowa Area</td>
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<td>20.) Kids Against Hunger (KAH)</td>
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<td>21.) Lutheran Services In Iowa Endowment Fund*</td>
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<tr>
<td>22.) Mayflower Human Needs Endowment Fund*</td>
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<td>23.) Michael J. Manatt Community Center Endowment Fund*</td>
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<tr>
<td>24.) Poweshiek County Alliance Endowment Fund*</td>
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<td>25.) S.H.E. COUNTS</td>
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<td>26.) Tiger Packs</td>
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*Revised 12/2014*
Pledge Form Continued:

Donor Name: ________________________________________________

<table>
<thead>
<tr>
<th>Organization(s) Supported</th>
<th>$ Amount (each month)</th>
<th>Total Annual Donation</th>
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<tbody>
<tr>
<td><strong>E. Grinnell Regional Medical Center</strong></td>
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<tr>
<td>1.) Babies Room</td>
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<td>2.) Bicycle Helmets</td>
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<td>3.) Community Care Clinic</td>
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<tr>
<td>4.) Grinnell Regional Medical Center Endowment* (See item D16)</td>
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<td>5.) <em>Moving at the Speed of Life</em> capital campaign <em>(Refer to Supported Organizations document for full list of projects)</em></td>
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<td>6.) Where it is needed most</td>
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<td>7.) Other</td>
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<tr>
<td><strong>F. Grinnell United Way</strong></td>
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<tr>
<td>1.) General Fund</td>
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<td>2.) American Red Cross</td>
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<td>3.) Big Brothers Big Sisters, Heart of Iowa</td>
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<td>4.) Central Iowa Family Planning, Inc.</td>
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<td>5.) Crisis Intervention Services</td>
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<td>6.) Galaxy Inc.</td>
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<td>7.) Girl Scouts of Greater Iowa</td>
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<td>8.) Grinnell Community Daycare &amp; Preschool</td>
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<td>9.) Grinnell Ministerial Association Transient Fund</td>
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<td>10.) Grinnell-Newburg School District, Davis Elementary School Fourth Grade Outdoor Education Camp</td>
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<td>11.) Grinnell Recreation Department</td>
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<td>12.) Iowa Legal Aid</td>
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<td>13.) Mid-Iowa Community Action (MICA)</td>
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<td>14.) Peoplerides</td>
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<tr>
<td>15.) Poweshiek County Clover Kids</td>
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</tbody>
</table>

**My Total Contribution ➔**

Please include all pledge pages (9–11) upon submission.

*Denotes an endowed fund eligible for the Endow Iowa Tax Credit*
For additional information, please contact:

Office of Community Enhancement and Engagement
733 Broad Street, Old Glove Factory
Grinnell College
Grinnell, Iowa 50112-1690

phone: 641-269-3900
email: CommunityEnhance@grinnell.edu