Title IX Reporting At-A-Glance

**Responsible employees** and **designated student leaders** have an obligation to share disclosures related to sexual misconduct with Title IX.

**What to do:**
If someone discloses an incident of sexual misconduct to you including: sexual harassment, sexual assault, domestic violence/intimate partner abuse, dating violence, or stalking, please do three things:

1. Check whether the person feels safe and ask if they need medical attention
   - Call 911 or Campus Safety and Security at 641-269-4600

2. Connect the person with confidential support
   - Campus Chaplain or Rabbi 641-269-4981
   - Grinnell Advocates 641-260-1615 (24 hours)
   - Crisis Intervention Services 800-270-1620 (24 hours)
   - Intimate Partner Violence and Stalking 800-464-8340 (24 hours)

3. Report the incident to Title IX at 641-269-4999 or by e-mailing [voos@grinnell.edu](mailto:voos@grinnell.edu) or [thompsob@grinnell.edu](mailto:thompsob@grinnell.edu)

**What will happen:**

1. The Title IX Coordinator will thank you for reporting and ask if you would let the person know that they will receive an e-mail titled, “Reaching Out” that includes resources and options. Let them know that they can choose whether or not to respond.

2. The “reaching out” e-mail will contain lists of resources available that include confidential, medical, counseling and legal resources.

**Why do you need to report?**

1. To ensure that the person has access to all of the available resources and options.

2. To help identify individuals displaying patterns of behavior.

3. To identify and address any trends or systemic problems.

4. To keep our campus safe.