

GRINNELL COLLEGE



Division of Student Affairs
Grinnell College
Grinnell, Iowa 50112-1690

641-269-3700
Fax 641-269-3710
www.grinnell.edu

April 11, 2013

Joyce Stern
Dean for Student Success and Academic Advising
Grinnell College

Dear Joyce,

I have received your recent response to the final report of the review and assessment team. Thank you for all of the hard work and critical thinking you and your staff put forth during the DSA Review & Assessment of Academic Advising and Disability Resources. You are correct to note the many positive observations and commendations that the review team noted in its careful and extensive report. These are a tribute to your staff, the DSA's and College's commitment to the work you do, and the positive impact that Academic Advising and Disability Resources has on our campus in so many ways.

I accept and endorse your response document and appreciate that you vetted it with your staff, as well. Below is a summary of what will occur as a result of the recommendations made by the team and your staff's careful analysis of them.

- Hire a Disability Resources Coordinator as the position has been proposed for several years (I have, again, submitted this to the budget directors for consideration);
- Review and create a more accurate and comprehensive disability accommodation grievance policy and process;
- Improve systems related to the Academic Difficulty Report (ADR) and report regularly to the faculty about its use;
- Take to the Committee on Academic Standing (CAS) recommendations regarding students on probation; and
- Continue to improve and grow the tutoring program.

When you submit your 2012-13 report for the department, I will look forward to seeing a plan for how these recommendations will be implemented and on what time schedule.

Joyce, you are a highly valued colleague and I so appreciate the work of your staff. Sending you best wishes for success, I remain,

Sincerely yours,

W. Houston Dougharty
Vice-President for Student Affairs