

GRINNELL COLLEGE



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July 5, 2012

Stephen Briscoe
Director of Campus Safety and Security
Grinnell College

Dear Steve,

I appreciate the work and attention you and your staff invested in the DSA Review & Assessment of the Campus Safety and Security Department during the 2012 spring semester. This letter is a final response from me that concludes the formal process – and is a direct reply to your good letter of June 4, 2012, in which you detailed your thoughts regarding the recommendations that came to you from the review document.

Your thorough and careful response to the report of the review team is accepted and endorsed. In doing so, I suggest that you and I check-in on these multiple recommendations as we meet throughout the summer and the 2012 fall semester.

In these meetings I am eager to hear more about your implementation plan for the issues detailed in your response letter, including timelines for action. Of course, the several recommendations that require budgetary support will need to be addressed and requested through the annual budget request cycle to the Budget Planning Committee of the College.

When you write your year-end report in June 2013 I will look forward to you detailing what has been accomplished during the year toward realizing the achievements and improvements set forth as a result of your review.

Steve, you are a valued colleague and I appreciate your CSS staff and their efforts.

Sending you best wishes for success, I remain,

Sincerely yours,

A handwritten signature in black ink, which appears to read "W. Houston Dougharty". The signature is written in a cursive style with a horizontal line underneath.

W. Houston Dougharty
Vice-President for Student Affairs