Equity in Athletics Disclosure Act Report 2022 Grinnell College

This document contains information about Grinnell College's coaches, student athletes, and athletics revenue & expenses. This report fulfills Grinnell College's requirement to disclose certain information to the public, in accordance with the Equity in Athletics Disclosure Act.

Contents

- 1. The reporting period used for this report
- 2. The number of male and female full-time undergraduate students that attended the school
- 3. The total number of student athletes who participated on more than one varsity team, by team, and the number of other varsity teams on which they participated
- 4. Information submitted to the Department of Education in the Equity in Athletics Survey

1. The reporting period used for this report

The reporting period for this report is July 1, 2021 to June 30, 2022.

2. The number of male and female full-time undergraduate students that attended the school

Female enrollment in 2021-22: 900 students Male enrollment in 2021-22: 809 students

These enrollment figures are from Grinnell College's 2021-22 IPEDS Fall Enrollment Survey.

3. The total number of student athlete participants by team, student athlete participants on more than one varsity team by team, and the number of other varsity teams on which they participated by team

List of Sports	Main Sport	2nd Sport	3rd Sport	4th Sport	Totals
MBB	25	4	1	0	30
MBS	45	5	0	0	50
MCC	19	17	14	0	50
MFB	58	9	2	0	69
MGL	11	3	0	0	14
MIT	32	31	17	0	80
MOT	30	30	18	0	78
MSC	30	1	0	0	31
MSW	38	2	1	0	41
MTN	17	1	0	0	18
VBW	20	3	1	0	24
WBB	20	6	1	0	27
WCC	20	19	18	0	57
WGL	7	0	0	0	7
WIT	34	32	21	0	87
WOT	35	34	21	0	90
WSB	17	1	0	0	18
WSC	33	4	2	0	39
WSW	40	1	0	0	41
WTN	11	0	0	0	11

4.	Information submitted to the Department of Education in the Equity in
	Athletics Survey

See remaining pages.

2022 EADA Survey

User ID: E1533841 Institution: (153384)

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution

entry screens are appropriate for your institution.							
1. How	will y	ou report	t Op	erating (Game-day) I	Expenses?		
•	Ву Т	-eam	0	Per Participant			
2. Sele	ct the	type of v	arsi	ity sports teams at ye	our institution	•	
	Men	's Teams					
/	Won Tear	men's ms					
	Coe	d Teams					
3. Do a	ny of	your tear	ns h	ave assistant coach	es?		
•	Yes						
	~	Men's Tea	ms				
	✓	Women's Teams					
		Coed Tear	ms				
0	No						

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery			Badminton		
Baseball	\checkmark		Basketball	✓	\checkmark
Beach Volleyball			Bowling		
Cross Country	\checkmark	\checkmark	Diving		
Equestrian			Fencing		
Field Hockey			Football	✓	
Golf	✓	✓	Gymnastics		
Ice Hockey			Lacrosse		
Rifle			Rodeo		
Rowing			Sailing		
Skiing			Soccer	✓	\checkmark
Softball		✓	Squash		
Swimming			Swimming and Diving (combined)	✓	
Synchronized Swimming			Table Tennis		
Team Handball			Tennis	~	
Track and Field (Indoor)	\checkmark	✓	Track and Field (Outdoor)	✓	
Track and Field and Cross Country (combined)			Volleyball		

10/17/22, 12:34 PM				2022 EADA	Survey		
Water Polo			Weight Lifting				
Wrestling			Other Varsity Sports (Specify sports in the caveat box.)*				
Caveat (Specify Oth *Use the caveat to li should only include i *The caveat on this solissemination Webs enter it on the Athlet	st the "Oth intercolleg screen is f site (public	ner Varsity liate varsity for internal c site). If yo	y sports in your EAD, use and does not ap ou want information	A disclosu pear on th	res. ne EADA		
	ditional tea is; rt but have r that spor	am remem e already e t will be de	ber to include assoc	iated data ata on othe ent screer	for that spo er screens, a s. However,	ort on	

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	45	
Basketball	25	20
Cross Country	19	20

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	58		
Golf	11	7	
Soccer	30	33	
Softball		17	
Swimming and Diving (combined)	38	40	
Swimming	37	35	
Diving	1	5	
Tennis	17	11	
Track and Field (Indoor)	32	34	
Track and Field (Outdoor)	30	35	
Volleyball		20	
Total Participants Men's and Women's Teams	305	237	
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	266	175	

CAVEAT

^{*}For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams.

^{*}If you selected **Other Sports**, specify which team(s) are included. *Additionally, provide any other clarifying information here.



If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Total Head Coaches
Baseball			
Basketball			1
Cross Country			1
Football	1 1		1
Golf			1
Soccer			1

Swimming

10/17/22, 12:34 PM		2022 EADA Survey	
and Diving (combined)			1
Tennis			1
Track and Field (Indoor)			1
Track and Field (Outdoor)			1
Coaching Position Totals	1 7 8 0	0 2 2 0	10
CAVEAT			

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Assigned Assigned Full-**Assigned Assigned** Full-Varsity Part-Part-Teams to Team to Team Time to Team to Team Time Time Time on a on a InstitutionInstitution on a on a InstitutionInstitution Total Full-Part-Employee Employee Full-Part-Employee Employee Head Time Time Time Time Coaches or or Basis Basis Volunteer Basis **Basis** Volunteer Basketball 1

Female Head Coaches

10/17/22, 12:34 PM Cross Country		2022 EADA Survey 1 1 1	1
Golf			
Soccer			1
Softball			1
Swimming and Diving (combined)			1
Tennis			1
Track and Field (Indoor)			1
Track and Field (Outdoor)			1
Volleyball			1
Coaching Position Totals	0 5 5 0	0 5 5 0	10
CAVEAT			

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

Men's Teams Women's **Teams** Average Annual Institutional Salary per Head Coaching 36,946 26,878 Position (for coaching duties only) Number of Head Coaching Positions Used to Calculate 10 10 the Average Number of Volunteer Head Coaching Positions 0 0 (Do not include these coaches in your salary or FTE calculations.) Average Annual Institutional Salary per Full-time 92,365 79,053 equivalent (FTE) Sum of Full-Time Equivalent (FTE) Positions Used to 3.40 4.00 Calculate the Average **CAVEAT**

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches		Female As		
Varsity Teams	Assigned Assigned to Team to Team on a on Full- Part Time Tim Basis Basi	n Time Time a InstitutionInstitution c- EmployeeEmployee e or		am Time Time n a InstitutionInstitution art- EmployeeEmployee me or	Total Assistant Coaches

10/17/22, 12:34 PM	5 1 4	2022 EADA Survey	5
Basketball			
Dasketball			1
Cross Country			1
Football	8 5 3		8
Golf			1
Soccer			1
Swimming and Diving (combined)	3 1 2		4
Tennis			1
Track and Field,Indoor	2 2		3
Track and Field (Outdoor)	2 2		3
Coaching Position Totals	0 25 13 12	0 3 2 1	28
CAVEAT			
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Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Total Assistant Coaches
Basketball			2
Cross Country			1
Golf			1
Soccer			1
Softball	3 3	2 1 1	5
Swimming and Diving (combined)	3 1 2		4
Tennis			1
Track and Field (Indoor)	2 2	2 2	4
Track and Field (Outdoor)	2 2		3
Volleyball		2 2	3
Coaching Position Totals	0 15 6 9	0 10 7 3	25

10/17/22, 12:34 PM	2022 EADA Survey

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	13,412	9,463	
Number of Assistant Coaching Positions Used to Calculate the Average	21	22	
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	7	3	
Average Annual Institutional Salary per Full-time equivalent (FTE)	44,425	45,258	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	6.34	4.60	
CAVEAT			

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial

assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%
CAVEAT			

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	44,846	19,756	64,602
CAVEAT			

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Men's Teams

Women's Teams

Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	25	2,071	51,770	20	1,892	37,833	89,603
Football	58	1,956	113,421				113,421
Baseball	45	2,690	121,029				121,029
Cross Country	19	822	15,610	20	800	15,996	31,606
Golf	11	944	10,389	7	2,897	20,279	30,668
Soccer	30	1,937	58,119	33	965	31,842	89,961
Softball				17	3,218	54,711	54,711
Swimming and Diving (combined)	38	1,012	38,441	40	1,078	43,111	81,552
Tennis	17	1,224	20,800	11	2,474	27,213	48,013
Track and Field (Indoor)	32	503	16,095	34	465	15,796	31,891
Track and Field (Outdoor)	30	866	25,979	35	730	25,561	51,540

10/17/22, 12:34 PM Volleyball			2022 EADA Survey 20	2,454	49,087	49,087
Total Operating Expenses Men's and Women's Teams	305	471,653	237		321,429	793,082
CAVEAT						

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	130,999	150,627	281,626
Football	468,784		468,784
Baseball	257,680		257,680
Cross Country	37,920	38,520	76,440
Golf	81,045	74,673	155,718
Soccer	133,338	84,580	217,918

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Softball		155,180	155,180
Swimming and Diving (combined)	153,318	158,099	311,417
Tennis	84,396	90,754	175,150
Track and Field (Indoor)	71,547	79,658	151,205
Track and Field (Outdoor)	81,141	80,634	161,775
Volleyball		142,055	142,055
Total Expenses of all Sports, Except Football and Basketball, Combined	900,385	904,153	1,804,538
Total Expenses Men's and Women's Teams	1,500,168	1,054,780	2,554,948
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			1,088,577
Grand Total Expenses			3,643,525
CAVEAT			

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	130,999	150,627	281,626
Football	468,784		468,784
Baseball	257,680		257,680
Cross Country	37,920	38,520	76,440
Golf	81,045	74,673	155,718
Soccer	133,338	84,580	217,918
Softball		155,180	155,180
Swimming and Diving (combined)	153,318	158,099	311,417
Tennis	84,396	90,754	175,150
Track and Field (Indoor)	71,547	79,658	151,205
Track and Field (Outdoor)	81,141	80,634	161,775
Volleyball		142,055	142,055
Total Revenues of all Sports, Except Football and Basketball, Combined	900,385	904,153	1,804,538
Total Revenues Men's and Women's Teams	1,500,168	1,054,780	2,554,948
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			1,088,577
Grand Total for all Teams (includes by team and not allocated by gender/sport)			3,643,525

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Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Total	
1	Total of Head Coaches' Salaries	369,460	268,780	638,240	
2	Total of Assistant Coaches' Salaries	281,652	208,186	489,838	
3	<u>Total Salaries (Lines 1+2)</u>	651,112	476,966	1,128,078	
4	Athletically Related Student Aid	0	0	0	
5	Recruiting Expenses	44,846	19,756	64,602	
6	Operating (Game-Day) Expenses	471,653	321,429	793,082	
7	Summary of Subset Expenses (Lines 3+4+5+6)	1,167,611	818,151	1,985,762	
8	<u>Total Expenses for Teams</u>	1,500,168	1,054,780	2,554,948	
9	<u>Total Expenses for Teams Minus Subset</u> <u>Expenses (Line 8 – Line 7)</u>	332,557	236,629	569,186	
10	Not Allocated Expenses			1,088,577	

11 Grand Total Expenses (Lines 8+10)			3,643,525	
12 <u>Total Revenues for Teams</u>	1,500,168	1,054,780	2,554,948	
13 Not Allocated Revenues			1,088,577	
14 Grand Total Revenues (Lines 12+13)			3,643,525	
15 <u>Total Revenues for Teams minus Total</u> <u>Expenses for Teams (Line 12-Line 8)</u>	0	0	0	
16 Grand Total Revenues Minus Grand Total Expe	enses (Line 14- L	<u>-ine 11)</u>	0	

To return to a data entry screen, click on the link in the Navigation Menu. To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.