# Equity in Athletics Disclosure Act Report 2023 Grinnell College 

This document contains information about Grinnell College's coaches, student athletes, and athletics revenue \& expenses. This report fulfills Grinnell College's requirement to disclose certain information to the public, in accordance with the Equity in Athletics Disclosure Act.

## Contents

1. The reporting period used for this report
2. The number of male and female full-time undergraduate students that attended the school
3. The total number of student athletes who participated on more than one varsity team, by team, and the number of other varsity teams on which they participated
4. Information submitted to the Department of Education in the Equity in Athletics Survey
5. The reporting period used for this report

The reporting period for this report is July 1, 2022 to June 30, 2023.
2. The number of male and female full-time undergraduate students that attended the school

Female enrollment in 2022-23: 898 students
Male enrollment in 2022-23: 805 students

These enrollment figures are from Grinnell College's 2022-23 IPEDS Fall Enrollment Survey.
3. The total number of student athlete participants by team, student athlete participants on more than one varsity team by team, and the number of other varsity teams on which they participated by team

| List of <br> Sports | Main Sport | 2nd Sport | 3rd Sport |
| :--- | ---: | ---: | ---: |
| MBB | 23 | 2 | 1 |
| MBS | 43 | 2 | 0 |
| MCC | 22 | 18 | 17 |
| MFB | 54 | 8 | 2 |
| MGL | 10 | 0 | 0 |
| MIT | 37 | 37 | 20 |
| MOT | 34 | 34 | 20 |
| MSC | 28 | 1 | 0 |
| MSW | 34 | 2 | 0 |
| MTN | 18 | 1 | 0 |
| VBW | 14 | 1 | 0 |
| WBB | 22 | 5 | 2 |
| WCC | 10 | 16 | 0 |
| WGL | 35 | 0 | 14 |
| WIT | 35 | 34 | 0 |
| WOT | 20 | 35 | 17 |
| WSB | 23 | 0 | 17 |
| WSC | 38 | 0 | 0 |
| WSW | 19 | 0 | 0 |
| WTN | 1 | 0 |  |
|  |  |  | 1 |

4. Information submitted to the Department of Education in the Equity in Athletics Survey

See remaining pages.

## 2023 EADA Survey

## Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

## 1. How will you report Operating (Game-day) Expenses?

Per
Participant

## 2. Select the type of varsity sports teams at your institution.



Men's TeamsWomen's
TeamsCoed Teams

## 3. Do any of your teams have assistant coaches?

Yes

Men's TeamsWomen's
TeamsCoed TeamsNo

If you save the data on this screen, then return to the screen to make changes, note the following:

1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

| Sport | Men's | Women's | Sport | Men's | Women's |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Archery | $\square$ | $\square$ | Badminton | $\square$ | $\square$ |
| Baseball | $\checkmark$ |  | Basketball | $\checkmark$ | $\checkmark$ |
| Beach Volleyball | $\square$ | $\square$ | Bowling | $\square$ | $\square$ |
| Cross Country | $\checkmark$ | $\checkmark$ | Diving | $\square$ | $\square$ |
| Equestrian | $\square$ | $\square$ | Fencing | $\square$ | $\square$ |
| Field Hockey |  | $\square$ | Football | $\checkmark$ |  |
| Golf | $\checkmark$ | $\checkmark$ | Gymnastics | $\square$ | $\square$ |
| Ice Hockey | $\square$ | $\square$ | Lacrosse | $\square$ | $\square$ |
| Rifle | $\square$ | $\square$ | Rodeo | $\square$ | $\square$ |
| Rowing | $\square$ | $\square$ | Sailing | $\square$ | $\square$ |
| Skiing | $\square$ | $\square$ | Soccer | $\checkmark$ | $\checkmark$ |
| Softball |  | $\checkmark$ | Squash | $\square$ | $\square$ |
| Swimming | $\square$ | $\square$ | Swimming and Diving (combined) | $\checkmark$ | $\checkmark$ |
| Synchronized Swimming |  | $\square$ | Table Tennis | $\square$ | $\square$ |
| Team Handball | $\square$ | $\square$ | Tennis | $\checkmark$ | $\checkmark$ |
| Track and Field (Indoor) | $\checkmark$ | $\checkmark$ | Track and Field (Outdoor) | $\checkmark$ | $\checkmark$ |
| Track and Field and Cross Country (combined) | $\square$ | $\square$ | Volleyball | $\square$ | $\checkmark$ |Weight Lifting

Wrestling
Other Varsity Sports (Specify sports in the caveat box.)*

## Caveat (Specify Other Varsity Sports):

*Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures.
*The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.
$\square$

If you save the data on this screen, then return to the screen to make changes, note the following:

1) If you select an additional team remember to include associated data for that sport on subsequent screens;
2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.
Varsity Teams Men's Teams Women's Teams

| Baseball | 43 |
| :--- | ---: |
| Basketball | 23 |
| Cross Country | 22 |

Football
Golf
Soccer
$28 \quad 23$
Softball
Swimming and Diving (combined)
$34 \quad 38$
Swimming
$32 \quad 34$
Diving
24
Tennis
$18 \quad 19$
Track and Field (Indoor)
$37 \quad 35$
Track and Field (Outdoor)
Volleyball
$34 \quad 35$
Total Participants Men's and Women's Teams
$303 \quad 233$
Unduplicated Count of Participants
(This is a head count. If an individual $\square$ participates on more than one team, count that individual only once on this line.)

## CAVEAT

*For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box.
This does not apply for coed teams.
*If you selected Other Sports, specify which team(s) are included.
*Additionally, provide any other clarifying information here.

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

## Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

|  | Male Head Coaches |  |  | Female Head Coaches |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Varsity Teams | Assigned to Team on a FullTime Basis | Assigned to Team on a PartTime Basis | Full- <br> Time Institution Employee | Assigned to Team on a FullTime Basis | Assigned to Team on a PartTime Basis | Full- <br> Time Institution Employee | Part- <br> Time Institution Employee or Volunteer | Total Head Coaches |
| Baseball |  | 1 | 1 |  |  |  |  | 1 |
| Basketball |  | 1 | 1 |  |  |  |  | 1 |
| Cross Country |  |  |  |  | 1 | 1 |  | 1 |
| Football | 1 |  | 1 |  |  |  |  | 1 |
| Golf |  | 1 | 1 |  |  |  |  | 1 |
| Soccer |  | 1 | 1 |  |  |  |  | 1 |



CAVEAT
$\square$

## Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

## Male Head Coaches

| Male Head Coaches |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |
| Varsity | Assigned Assigned | Full- | Part- |  |
| Teams | to Team | to Team | Time | Time |
|  | on a | on a | InstitutionInstitution |  |
|  | Full- | Part- | Employee Employee |  |
|  | Time | Time | or |  |
|  | Basis | Basis |  | Volunteer |

Female Head Coaches
$\left.\begin{array}{cccc}\text { Assigned } & \text { Assigned } & \text { Full- } & \text { Part- } \\ \text { to Team } & \text { to Team } & \text { Time } & \text { Time }\end{array}\right]$
$\square$
$\square$
$\square$
$\square$
$\square$
$\square$


CAVEAT
$\square$

## Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

$$
\begin{array}{cc}
\text { Men's Teams } \begin{array}{c}
\text { Women's } \\
\text { Teams }
\end{array}
\end{array}
$$

Average Annual Institutional Salary per Head Coaching Position
$38,93530,453$
(for coaching duties only)
Number of Head Coaching Positions Used to Calculate the Average

Number of Volunteer Head Coaching Positions
(Do not include these coaches in your salary or FTE calculations.)
Average Annual Institutional Salary per Full-time equivalent (FTE)

Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average


CAVEAT

## Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

## Male Assistant Coaches

Female Assistant Coaches



CAVEAT

## Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis
or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

|  |  |  |  |
| :--- | :---: | :---: | :---: |
| Varsity | Assigned Assigned | Full- | Part- |
| Teams | to Team | to Team | Time |
|  | Time |  |  |

Female Assistant Coaches

| Assigned Assigned | Full- | Part- |  |
| ---: | ---: | ---: | ---: |
| to Team | to Team | Time | Time |$\quad$ Total




$\square$

## Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

Men's Teams Women's<br>Teams

| Average Annual Institutional Salary per Assistant <br> Coaching Position <br> (for coaching duties only) | 13,246 |
| :--- | ---: | ---: | ---: |
| Number of Assistant Coaching Positions Used to <br> Calculate the Average |  |
| Number of Volunteer Assistant Coaching Positions <br> (Do not include these coaches in your salary or FTE <br> calculations.) |  |
| Average Annual Institutional Salary per Full-time <br> equivalent (FTE) |  |

CAVEAT

## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.
Men's Teams Women's Teams Total

| Amount of Aid | 0 |
| :--- | :--- |
| Ratio (percent) | 0 |

CAVEAT

## Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

|  | Men's Teams | Women's Teams | Total |
| :--- | ---: | ---: | ---: |
| Total | $44,932 \square 17,111 \square$ |  |  |

## Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.
For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Men's Teams
Women's Teams

| Varsity Teams | Participants | Operating <br> Expenses <br> per <br> Participant | By Team | Participants | Operating <br> Expenses <br> per <br> Participant | By Team | Total <br> Operating Expenses |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Basketball | 23 | 1,990 | 45,773 | 14 | 3,464 | 48,499 | 94,272 |
| Football | 54 | 2,426 | 130,990 |  |  |  | 130,990 |
| Baseball | 43 | 3,573 | 153,640 |  |  |  | 153,640 |
| Cross Country | 22 | 798 | 17,555 | 22 | 896 | 19,705 | 37,260 |
| Golf | 10 | 2,082 | 20,821 | 10 | 2,041 | 20,409 | 41,230 |
| Soccer | 28 | 1,756 | 49,173 | 23 | 1,631 | 37,513 | 86,686 |
| Softball |  |  |  | 20 | 3,267 | 65,341 | 65,341 |
| Swimming and Diving | 34 | 942 | 32,025 | 38 | 837 | 31,818 | 63,843 | (co Diving (combined)



CAVEAT

Note: This screen is for game-day expenses only.

## Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

| Varsity Teams | Men's Teams | Women's Teams | Total |
| :--- | ---: | ---: | ---: |
| Basketball | 140,454 | 194,253 | 334,707 |
|  |  |  |  |
| Football | 500,148 |  |  |


| Baseball | 325,050 |  | 325,050 |
| :---: | :---: | :---: | :---: |
| Cross Country | 48,740 | 51,805 | 100,545 |
| Golf | 128,794 | 117,587 | 246,381 |
| Soccer | 134,072 | 113,952 | 248,024 |
| Softball |  | 195,682 | 195,682 |
| Swimming and Diving (combined) | 169,843 | 170,753 | 340,596 |
| Tennis | 86,944 | 88,699 | 175,643 |
| Track and Field (Indoor) | 77,386 | 76,193 | 153,579 |
| Track and Field (Outdoor) | 92,300 | 90,744 | 183,044 |
| Volleyball |  | 184,544 | 184,544 |
| Total Expenses of all Sports, Except Football and Basketball, Combined | 1,063,129 | 1,089,959 | 2,153,088 |
| Total Expenses Men's and Women's Teams | 1,703,731 | 1,284,212 | 2,987,943 |
| Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports) |  |  | 1,283,639 |
| Grand Total Expenses |  |  | 4,271,582 |

CAVEAT

## Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.
Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

| Varsity Teams | Men's Teams | Women's Teams | Total |
| :---: | :---: | :---: | :---: |
| Basketball | 140,454 | 194,253 | 334,707 |
| Football | 500,148 |  | 500,148 |
| Baseball | 325,050 |  | 325,050 |
| Cross Country | 48,740 | 51,805 | 100,545 |
| Golf | 128,794 | 117,587 | 246,381 |
| Soccer | 134,072 | 113,952 | 248,024 |
| Softball |  | 195,682 | 195,682 |
| Swimming and Diving (combined) | 169,843 | 170,753 | 340,596 |
| Tennis | 86,944 | 88,699 | 175,643 |
| Track and Field (Indoor) | 77,386 | 76,193 | 153,579 |

$92,300 \quad 183,044$

Volleyball

Total Revenues of all Sports, Except Football and Basketball, Combined

| $1,063,129$ |
| :--- |
| $1,089,959$ |
| $1,703,731$ |

Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)

Grand Total for all Teams (includes by team and not allocated by gender/sport)

## CAVEAT

## Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

|  | Men's Teams | Women's <br> Teams | Total |  |
| :--- | :--- | :---: | :---: | :---: |
| 1 | Total of Head Coaches' Salaries | 389,350 | 304,530 | 693,880 |
| 2 | Total of Assistant Coaches' Salaries | 278,166 | 256,918 | 535,084 |
| 3 | Total Salaries (Lines 1+2). | 667,516 | 561,448 | $1,228,964$ |
| 4 | Athletically Related Student Aid | 0 | 0 | 0 |


| 5 | Recruiting Expenses | 44,932 | 17,111 | 62,043 |
| :---: | :---: | :---: | :---: | :---: |
| 6 | Operating_(Game-Day) Expenses | 524,189 | 353,511 | 877,700 |
| 7 | Summary of Subset Expenses (Lines | 1,236,637 | 932,070 | 2,168,707 |
|  | $\underline{3+4+5+6)}$. |  |  |  |
| 8 | Total Expenses for Teams | 1,703,731 | 1,284,212 | 2,987,943 |
| 9 | Total Expenses for Teams Minus Subset | 467,094 | 352,142 | 819,236 |
|  | Expenses (Line 8 - Line 7). |  |  |  |
| 10 | Not Allocated Expenses |  |  | 1,283,639 |
| 11 | Grand Total Expenses (Lines 8+10). |  |  | 4,271,582 |
| 12 | Total Revenues for Teams | 1,703,731 | 1,284,212 | 2,987,943 |
| 13 | Not Allocated Revenues |  |  | 1,283,639 |
| 14 | Grand Total Revenues (Lines 12+13). |  |  | 4,271,582 |
| 15 | Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8). |  |  |  |
|  |  |  |  |  |
| 16 | Grand Total Revenues Minus Grand Total Expenses (Line 14-Line 11). |  |  | 0 |

To return to a data entry screen, click on the link in the Navigation Menu.
To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

## Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

