

November 12, 2018

VIA EMAIL-ugsdw.org@gmail.com  
Jacob Schneyer

Re: UGSDW

Dear Mr. Schneyer:

In response to your November 7 correspondence we write to assure you, should UGSDW win the November 27 election, Grinnell College will bargain in good faith. As the College did with the dining services unit, it will meet at reasonable times and discuss bargaining proposals with the goal of entering into a collective bargaining agreement. The College also plans to appeal the Regional Director's decision.

While your proposed resolution appears to be aimed at fulfilling your obligation to fairly represent students without disrupting the core mission of Grinnell College, you obviously know that you cannot bind your successors. There is simply no guarantee that future UGSDW leaders will take the approach you have offered in exchange for Grinnell College forfeiting its federally guaranteed legal rights.

Finally, we urge you to reconsider your threat to strike in the absence of a bargaining impasse.

Very truly yours,



Frank Harty

FBH/nmg