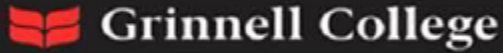


**From:** Trustees of Grinnell College  
**Sent:** Wednesday, November 6, 2019 1:23 PM  
**To:** 'ugsdw.org@gmail.com' <ugsdw.org@gmail.com>  
**Subject:** Letter to Sam Xu from Chair Maxwell (11619)

November 6, 2019



Mr. Sam Xu, President  
UGSDW  
Grinnell College

Dear Sam:

Thank you for your letter. It was a pleasure to meet you and your colleagues in October as well. We understand and appreciate your eagerness to learn of the decision by the President and Board on partial expansion of the union. The Board does indeed have a process which clearly is public – and that is to gather input from the relevant stakeholders to ensure that we are considering all possible options and their impact on the student experience, and to ensure that the President and Board arrive at a decision that is in the best interests of Grinnell's students. We are in the process of reviewing that information, and expect to provide an update on our deliberations soon. Given the complexity of the issues, we do not have a firm deadline for a decision. While we recognize that there is some urgency in getting this resolved, we cannot let that urgency interfere with the thoughtful and informed deliberation that the issues deserve.

Sincerely yours,

David Maxwell

David Maxwell  
Chair, Board of Trustees, Grinnell College

Senior Fellow/Senior Consultant, Association of Governing Boards  
President *emeritus*, Drake University