



Title IX Reporting/Referring At-A-Glance

Responsible employees (staff and faculty) and **designated student leaders** (Community Advisors (CAs), peer educators/mentors, Student Athlete Mentors (SAMs), athletic team captains, All Campus Events Student Safety (ACCESS), Student Government Association (SGA), and Student Health Information Center (SHIC)) have an obligation to share disclosures related to prohibited conduct with the Title IX Coordinator.

What to do:

If someone discloses an incident of prohibited to you including: sexual and gender-based harassment, sexual assault, domestic violence/intimate partner abuse, dating violence, or stalking, please do three things:

1. Check whether the person feels/is safe and ask if they need medical attention
 - Call 911 or Campus Safety at 641-269-4600
 - Grinnell Regional Medical Center 641-236-2380
 - Student Health and Counseling Services 641-269-3230
2. Connect the person with confidential support and listen with compassion
 - Campus Chaplain or Rabbi 641-269-4981 (24 hours vis Campus Safety)
 - Grinnell Advocates 641-260-1615 (24 hours) (call or text)
 - Crisis Intervention Services 800-270-1620 (24 hours)
 - Intimate Partner Violence and Stalking 800-464-8340 (24 hours)
3. Report the incident to Title IX at 641-269-4999 or by e-mailing titleix@grinnell.edu

What to know:

Having someone share their experience with you may bring up difficult emotions. You may need support during this time. Support resources are available to you. Please see the [Support Resources](#) page for a list of available supports. The Title IX Coordinator can also help connect you with support.

What will happen:

- The Title IX Coordinator will thank you for reporting and ask if you would let the person know that they will receive an e-mail titled, “Reaching out” that includes resources and options. Let them know that they can choose when this e-mail is sent and whether or not to respond.
- The “reaching out” e-mail will contain lists of resources available that include confidential, medical, counseling, and legal resources. The e-mail will explain that talking with Title IX is *not* synonymous with a conduct process and that the person is not required to pursue a resolution process to take advantage of the resources available to them.
- Fear of punitive response from the college should not impede a student’s willingness to call for help in such situations. In cases of physical assault or sexual misconduct, the student coming forward with a complaint shall not face campus conduct charges related to alcohol or other drugs.

Why you need to report:

- To ensure that the person has access to all of the available support resources and options.
- To help identify individuals displaying patterns of behavior.
- To identify and address any trends or systemic problems.
- To keep our campus community safe.