



# Grinnell College

## Office of the President

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Quinn Ercolani '20  
President, UGSDW  
[ugsdw.org@gmail.com](mailto:ugsdw.org@gmail.com)

Dear Quinn,

Thank you again for meeting with me on February 21 and for your response to my February 21 letter.

In my letter, I mentioned that the College is exploring potential selective expansion of UGSDW's bargaining unit to include positions that are not primarily educational in nature. I also said that the College would provide you with guidelines and a list of potential positions that we would consider for inclusion within the next 10 days.

I am writing to let you know that this process is taking longer than we anticipated and that we will not be able to provide you the information in the timeframe we originally suggested.

Please be assured that this is a priority for the College and that we are working hard to get you this information quickly. I will let you know when to expect the materials once we have greater certainty on timing.

I appreciate your indication that UGSDW is willing to work with the College on this matter. We remain committed to engaging in constructive discussion with the union concerning possible selective expansion of the existing bargaining unit. As I said in my letter, I am hopeful that we will be able to agree on the parameters of any unit expansion.

Sincerely,

Raynard S. Kington