Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047 2009

Open to Public

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Α	For the	e 2009 calendar year, or tax year beginning JUL 1, 2009 and endir	g JUN 30, 2010					
В	Check if applicabl	Please use IRS C Name of organization	D Employer id	entifica	ation number			
	Addre	ss label or						
\vdash	Name chang	type		0000	205			
F	Initial return			-06803	387			
F	Termir	Specific Instruct 733 Broad Street Accounting	,	Telephone number 641-269-3500				
F	- ated ☐Ameno return	ded tions						
F	Applic	Grinnell, IA 50112-1690	G Gross receipts \$		427,931,438.			
	pendi	F Name and address of principal officer:David Clay	H(a) Is this a gro					
		733 Broad Street, Grinnell, IA 50112-1690	for affiliates H(b) Are all affiliat		Yes X No			
$\overline{\Gamma}$	Tax-exe	empt status: X 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527						
		te: www.grinnell.edu			st. (see instructions)			
			H(c) Group exer					
	art I	Summary	. Year of formation: 1846	, IVI :	State of legal domicile: IA			
		Briefly describe the organization's mission or most significant activities: To educate	students in the					
Activities & Governance		liberal arts through free inquiry and the open exchange of ideas	students in the					
'n		Check this box if the organization discontinued its operations or disposed of						
Š	3	Number of voting members of the governing body (Part VI, line 1a)	more than 25% of its i	et ass				
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1a)		4	26			
တ္	5	Total number of employees (Part V, line 2a)	•••••	5	25			
ij	6	Total number of volunteers (estimate if necessary)		3	2493			
:⋚	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	••••••	6 7a	599			
⋖	b	Net unrelated business taxable income from Form 990-T, line 34		7a 7b	37,415.			
		The second second to deal of the second from 550 1, line 04	Prior Year	1/6	-204,779. Current Year			
0	8	Contributions and grants (Part VIII, line 1h)		422	25,922,266.			
Revenue	9	Program service revenue (Part VIII, line 2g)	67,873,					
e		Investment income (Part VIII, column (A), lines 3, 4, and 7d)			70,974,671.			
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			24,532,813.			
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)			2,371,784.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)			123,801,534.			
		Benefits paid to or for members (Part IX, column (A), line 4)		307.	34,332,679.			
Ś	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		306	E2 972 200			
use	16a	Professional fundraising fees (Part IX, column (A), line 11e)		300.	52,873,209.			
Expenses	ь	Total fundraising expenses (Part IX, column (D), line 25) 3,958,258.						
ω	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		869	36,576,518,			
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	125,494,		123,782,406.			
	19	Revenue less expenses. Subtract line 18 from line 12	-152,757,		19,128.			
580			Beginning of Current		End of Year			
Net Assets or Fund Balances	20	Total assets (Part X, line 16)			1,588,535,603,			
A A B	21	Total liabilities (Part X, line 26)			169,538,962.			
뿔	22	Net assets or fund balances. Subtract line 21 from line 20			1,418,996,641.			
P	art II	Signature Block	1 - 1 - 1 - 1					
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and states and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any known	ments, and to the best of my kr	nowledge	and belief, it is true, correct,			
		The second state of the se	wiedge.					
Sign								
He	re	Signature of officer	Date					
		David Clay, Treasurer						
		Type or print name and title						
Paid	d	Preparer's Date	Check if self-	Preparer's	s identifying number			
	parer's	signature / Unne Juttan CPA 5/1/11	employed					
	Only	Firm's name (or DELOITTE TAX LLP yours if	EIN ▶					
		self-employed), address, and 50 SOUTH SIXTH STREET						
		ZIP+4 MINNEAPOLIS, MN 55402-1538	Phone no.	▶ 612	-397-4000			
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)			Y Ves No			

Form **8868**

(Rev. April 2009)

Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

itemai neve	nue dervice	
If you a	re filing for an Automatic 3-Month Extension, complete only Part I and check this box	form).
Do not co	omplete Part II unless you have already been granted an automatic 3-month extension on a previously fil	ed Form 8868.
Parti	Automatic 3-Month Extension of Time. Only submit original (no copies needed).	
A corpora Part I only	tion required to file Form 990-T and requesting an automatic 6-month extension - check this box and com	plete
All other o	corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an	extension of time
Electroni noted bel not autor	orne tax returns. c Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension ow (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronic matic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consubmit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic file pov/efile and click on e-file for Charities & Nonprofits.	cally if (1) you want the additional nsolidated Form 990-T. Instead,
Гуре or	Name of Exempt Organization	Employer identification number
print		
	TRUSTEES OF GRINNELL COLLEGE	42-0680387
File by the due date for	Number, street, and room or suite no. If a P.O. box, see instructions.	
iling your	733 BROAD STREET ACCOUNTING	
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
	GRINNELL, IA 50112-1690	
X For	m 990 Form 990-T (corporation) Form 52 m 990-EZ Form 990-T (trust other than above) Form 60	227
	m 990-PF	870
Teleph If the	ooks are in the care of DAVID CLAY, TREASURER none No. 641-269-3500 FAX No. organization does not have an office or place of business in the United States, check this box is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If it is for part of the group, check this box and attach a list with the names and EINs of all	is is for the whole group, check this
is f	rquest an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unification return for the organization named a corporation required to file Form 990-T) extension of time unification return for the organization named a corporation required to file Form 990-T) extension of time unification return for the organization named a corporation required to file Form 990-T) extension of time unification return for the organization named a corporation required to file Form 990-T) extension of time unification return for the organization named a corporation return for the	til above. The extension
2 ft	his tax year is for less than 12 months, check reason: Initial return Final return	Change in accounting period
	his application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nrefundable credits. See instructions.	3a \$
b if t	his application is for Form 990-PF or 990-T, enter any refundable credits and estimated	
	payments made. Include any prior year overpayment allowed as a credit.	3b \$
c Ba	lance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, posit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).	3c \$ N/A
Se	e instructions.	
		0000 000

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2009)

orm 886	68 (Rev. 1-2011)				Page 2					
If you	are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	complete only Part II and check this b	>ox►	x					
	ly complete Part II if you have already been granted an a			d Form 8868.						
If you	are filing for an Automatic 3-Month Extension, complet									
Part II	Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the original (no d							
Type or	Name of exempt organization Employer identification									
orint	int									
TRUSTEES OF GRINNELL COLLEGE 42-0000367										
extended Number, street, and room or suite no. If a P.O. box, see instructions.										
lue date for iling your	733 BROWN DINGER MCCOONLING									
eturn. See nstructions	City, town or post office, state, and ZIP code. For a fo	oreign add	ress, see instructions.							
	GRINNELL, IA 50112-1690									
			La constitue di co							
inter the	Return code for the return that this application is for (file	e a separa	te application for each return)		. 0 1					
!		Return	Application		Return					
Applicat	ion	Code	Application Is For		Code					
s For		01	IS FOI		Code					
-orm 990 -orm 990		02	Form 1041-A		08					
Form 990		03	Form 4720		09					
orm 990		04	Form 5227		10					
	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069		11					
	0-T (trust other than above)	06	Form 8870		12					
	o not complete Part II if you were not already granted			usly filed Form 8868.						
	ooks are in the care of DAVID CLAY, TREASURER				,					
	none No. ► 641-269-3500	····	FAX No. ▶							
•	organization does not have an office or place of business	s in the Ur	nited States, check this box	>						
	is for a Group Return, enter the organization's four digit				check this					
oox 🕨	. If it is for part of the group, check this box									
4 Ire	equest an additional 3-month extension of time until	MAY 16	, 2011							
5 Fo	r calendar year, or other tax year beginning	JUL 1, 2	, and ending	JUN 30, 2010	•					
6 If t	he tax year entered in line 5 is for less than 12 months, c	heck reas	on: Initial return	Final return						
	Change in accounting period									
	ate in detail why you need the extension									
AD	DITIONAL TIME IS NEEDED IN ORDER TO GATHER	THE IN	FORMATION NECESSARY							
TO	FILE A COMPLETE AND ACCURATE RETURN.			·						
······	LAWA BARANA MARANA									
8a lf t	his application is for Form 990-BL, 990-PF, 990-T, 4720, o	or 6069, e	nter the tentative tax, less any							
	nrefundable credits. See instructions.			8a \$	0.					
	his application is for Form 990-PF, 990-T, 4720, or 6069,	-								
	payments made. Include any prior year overpayment all	lowed as a	a credit and any amount paid		•					
	eviously with Form 8868.		b. At the formal is the second of the second	8b \$	0.					
	lance due. Subtract line 8b from line 8a. Include your pa	•	n this form, if required, by using	0- 6	•					
EF	TPS (Electronic Federal Tax Payment System). See instru		d Verification	8c \$	0.					
Indo				he heet of my knowledge and l	haliaf					
onaer per t is true. c	nalties of perjury, I declare that I have examined this form, includ correct, and complete, and that I am authorized to prepare this fo	my accomp orm.	oanying schedules and statements, and to t	ne pest of thy knowledge and t	JG1101,					
Signature	A 4111			Date ► 2/4/11						
Jigirature	Title P C			Form 8868 (R	Rev. 1-2011)					
				1 01111 0000 (11						

Pa	rt III Statement of Program Service Accomplishments	
1	Briefly describe the organization's mission:	
	When Grinnell College framed its charter in the Iowa Territory of the	
	United States in 1846, it set forth a mission to educate its students	
	for the different professions and for the honorable discharge of the	
	duties of life."	
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and	
	allocations to others, the total expenses, and revenue, if any, for each program service reported.	
	See Schedule O for Continuation(s)	
4a	(Code:) (Expenses \$ 67,103,576. including grants of \$ 33,551,627.) (Revenue \$	56,975,416.)
	Instructional Programs-Humanities, Sciences, Social Studies and special	
	programs including international education. The six-year graduation	
	rate is 88% with a 1:9 faculty to student ratio. Grinnell College has	
	approximately 1600 students generally from all states and about 50	
	other countries.	
	Distinguished programs include the Center for Prairie Studies, Center	
	for the Humanities, Center for International Studies, Noun Program in	
	Women's Studies, Peace Studies Program, Rosenfield Public Affairs	
	Program, and the Donald L. Wilson Program in Enterprise and Leadership.	
	See continuation on Schedule O.	
4b	(Code:) (Expenses \$ 15,988,015. including grants of \$ 343,644.) (Revenue \$	1,035,852.)
	Student Services-Registration, Counseling, Admission and Financial Aid,	
	Health Services, Intercollegiate Athletics, Lectures, Convocations and	
	other student programs	
4-	(O. L.) / D. A. 17 079 251 . L. L. (A. 427 409) / D. A.	
4c	(Code:) (Expenses \$ 17,078,251. including grants of \$ 437,408.) (Revenue \$ Academic and Institutional Support-Library, Faculty Development,)
	Computer Services, Public Relations, Printing Services, Mail Services,	
	and other expenditures to support the activities of the College	
	and other expenditures to support the detivities of the correge	
4d	Other program services. (Describe in Schedule O.)	
	(Expenses \$ 14,001,796. including grants of \$) (Revenue \$ 12,963,403.)	
40	Total program service expenses \$ 114,171,638.	

Part IV Checklist of Required Schedules

			Yes	No							
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?										
	If "Yes," complete Schedule A	1	Х								
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х								
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х							
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II										
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III										
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to										
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х							
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,										
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х							
8											
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide										
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	х								
10											
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X	10									
	as applicable	11	х								
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,										
	Part VI.										
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.										
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total										
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.										
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in										
	Part X, line 16? If "Yes," complete Schedule D, Part IX.										
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.										
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses										
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.										
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete										
	Schedule D, Parts XI, XII, and XIII.	12	Х								
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A X										
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х								
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х								
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,										
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	Х								
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II										
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals										
	located outside the United States? If "Yes," complete Schedule F, Part III	16	Х								
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,										
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х							
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines										
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х							
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"										
	complete Schedule G, Part III	19		Х							
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	l	Х							

Form 990 (2009) Trustees of Grinnell Colleg Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		Х
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Х
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051-		х
26	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27	х	
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	X	
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	Х	
31	Did the organization liquidate, terminate, or dissolve and cease operations?			.,
00	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	20		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		- 21
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity?	- 55		
٠.	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	Х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O.	38	Х	

Form 990 (2009) Trustees of Grinnell College Part V Statements Regarding Other IRS Filings and Tax Compliance

					Yes	No				
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of									
	U.S. Information Returns. Enter -0- if not applicable	1a	2251							
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0							
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re-	eportal	ole gaming							
	(gambling) winnings to prize winners?			1c	Х					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a	2493							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?		2b	Х					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see		′							
	Did the organization have unrelated business gross income of \$1,000 or more during the year covere	d by th	nis return?	3a	Х					
				3b	Х					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a									
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accour	nt)?	4a	Х					
b	If "Yes," enter the name of the foreign country: Vinited Kingdom, Cayman Islands									
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign E	Bank a	nd							
_	Financial Accounts.			_		v				
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		ľ	5a		X				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.		ľ	5b						
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Rega			E-0						
62	Tax Shelter Transaction? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			5c						
Va				6a		x				
h	any contributions that were not tax deductible? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
b	were not tax deductible?									
7	Organizations that may receive deductible contributions under section 170(c).			6b						
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for o	aoods	and services							
	provided to the payor?			7a		х				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		ľ							
	to file Form 8282?			7c		Х				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p	ersona	al							
	benefit contract?			7e		Х				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	act?		7f		Х				
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		ľ	7g						
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C		i	7h						
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations									
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have exce		-							
_	at any time during the year?			8						
9	Sponsoring organizations maintaining donor advised funds.									
a	Did the organization make any taxable distributions under section 4966?		The state of the s	9a						
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b						
10	Section 501(c)(7) organizations. Enter:	10-								
a h	Initiation fees and capital contributions included on Part VIII, line 12	10a 10b								
11	Section 501(c)(12) organizations. Enter:	IUD								
	Gross income from members or shareholders	11a								
	Gross income from other sources (Do not net amounts due or paid to other sources against	ı ıa								
J	amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	İ	u						

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Ves	Sec	tion A. Governing Body and Management					
b Enter the number of voting members that are independent						Yes	No
b Enter the number of voting members that are independent	1a	Enter the number of voting members of the governing body	1a	26			
2	_		1b	25			
and filter trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filted? 5 Did the organization have members or stockholders? 6 Does the organization have members or stockholders? 7 Does the organization have members or stockholders, or other persons who may elect one or more members of the governing body? 8 Did the organization have members or stockholders, or other persons who may elect one or more members of the governing body? 9 Destine organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 9 To a The governing body? 10 Destine organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 10 To a The governing body? 10 Destine organization organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 10 To a The governing body? 10 Destine organization organization organization organization and the undertaken during the year by the following: 10 Destine organization profiled, director, furtises, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 10 Destine organization have located inhapters, branches, or affiliates? 10 Destine organization have located inhapters, branches, or affiliates? 11 Has the organization have located inhapters, branches, or affiliates? 12 Destine organization in have further policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 11 Has the organization have a written	2		with any other				
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c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c	b	Are officers, directors or trustees, and key employees required to disclose annually interests that cou	lld give rise				
in Schedule O how this is done 12c		to conflicts?			12b	Х	
13 Does the organization have a written whistleblower policy? 14 Does the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 The organization's CEO, Executive Director, or top management official 15 Did the process for determining compensation of the deliberation and decision? 15 The organization's CEO, Executive Director, or top management official 15 Did the organization in 5 Did decision? 15 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 Dif "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16 Disclosure 17 List the states with which a copy of this Form 990 is required to be filed None 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. 20 Own website Another's website Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.	С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	Yes," describe				
14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 The organization's CEO, Executive Director, or top management official 15 The organization's CEO, Executive Director, or top management official 15 The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16 Vection C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed None 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization. 21 Deavid Clay - 641-269-3500		in Schedule O how this is done			12c	Х	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ None 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. X Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶ David Clay - 641-269-3500	13	Does the organization have a written whistleblower policy?			13	Х	
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b Other officers or key employees of the organization							
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public inspection. Indicate how you make these available. Check all that apply. X Own website			(E01(a)(0)=1-3	vollet-1-	fo:-		
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20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: David Clay - 641-269-3500	19		ornilict of interest p	olicy, ar	ia tina	ırıcıal	
David Clay - 641-269-3500	200	·	nd rooprd= =f+1= -		ion. ►		
	20		iu records of the C	nganizat	ion:	_	
		733 Broad Street, Grinnell, IA 50112-1690					

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average			Pos			LA	Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Trish Fitzgibbons Anderson										
Trustee	3.00	х						0.	0.	0
Robert F Austin										
Trustee	3.00	х						0.	0.	0
Elizabeth Ballantine										
Life Trustee	1.00	х						0.	0.	0
J Robert Barr										
Life Trustee	1.00	х						0.	0.	0
David B Braman										
Trustee	1.00	х						0.	0.	0
Nordahl L Brue										
Life Trustee	3.00	Х						0.	0.	0 .
Robert A Burnett										
Life Trustee	1.00	Х						0.	0.	0.
Thomas R Cech										
Trustee	0.00	Х						0.	0.	0
Henry Cornell										
Trustee	0.00	Х						0.	0.	0
Dr John F Egan										
Trustee	2.00	Х						0.	0.	0
Laura M Ferguson										
Trustee	1.00	Х						0.	0.	0
Patricia Finkelman										
Trustee & Vice Chair	3.00	Х		Х				0.	0.	0 .
Harold W Fuson Jr								_	_	_
Trustee	1.00	Х						0.	0.	0 .
I Craig Henderson		l								
Trustee	1.00	X		_	_	<u> </u>		0.	0.	0
Steve Holtze	1	,								_
Trustee	1.00	X			_	_		0.	0.	0
Kihwan Kim	1 22	,,								_
Trustee	1.00	X	\vdash			<u> </u>	\vdash	0.	0.	0
Clinton D Korver	3 00	,		,,						_
Trustee & Vice Chair	3.00	l X	1	Х	l	1	1	0.	0.	0.

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(A)	(B)			•	C)			(D)	(E)		(F)	
Name and title	Average	١.	Position (check all that apply)					Reportable	Reportable	_	stimate	
	hours per week	Individual trustee or director	hectinational trustee	c all Officer	Key employee	compensated e		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	cor t org	mount other npensa from th ganizat nd relat ganizati	ation ne tion ted
Todd C Linden												
Trustee	1.00	Х						0.	0.			0 .
Caroline H Little												
Trustee	3.00	Х						0.	0.			0 .
Fred A Little												
Life Trustee	1.00	Х						0.	0.			0 .
James H Lowry												
Life Trustee	0.00	Х						0.	0.			0
Charles T Manatt												
Trustee	1.00	Х						0.	0.			0
Paul A McCulley												
Trustee	1.00	Х						0.	0.			0
Susan Holden McCurry												
Trustee	1.00	Х						0.	0.			0
Dr Randall Morgan Jr												
Life Trustee	1.00	Х						0.	0.			0
Robert C Musser												
Life Trustee	1.00	Х						0.	0.			0 .
Gregg Narber												
Trustee	1.00	Х						0.	0.			0 .
1b Total						<u> </u>		3,185,263.	0.		539	,534.
2 Total number of individuals (including becompensation from the organization		nose	liste	ed a	bov	e) wl	no r	eceived more than \$100	0,000 in reportable			52
and the state of t											Yes	No
3 Did the organization list any former off line 1a? <i>If</i> "Yes," <i>complete Schedule J</i>	,		,	,		,		•		3	Х	

the organization? If "Yes," complete Schedule J for such person
Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to

(A)	(B)	(C)
Name and business address	Description of services	Compensation
Southeastern Asset Management		
6410 Poplar Avenue, Memphis, TN 38119	Investment Manager	1,808,875.
Neuberger Berman LLC, 605 Third Avenue,		
36th Floor, New York, NY 10158	Investment Manager	987,825.
Third Avenue Management LLC, 622 Third		
Avenue, 32nd Floor, New York, NY 10017	Investment Manager	857,273.
Neumann Brothers, Inc.		
1435 Ohio Street, Des Moines, IA 50305	Construction Contractor	709,649.
Sasaki Associates Inc		
64 Pleasant Street, Watertown, MA 02472	Architecture	648,898.
2 Total number of independent contractors (including but not limit	ted to those listed above) who received more than	
\$100,000 in compensation from the organization	14	

4

			/	s of Grinnel	l College			42-0680387	Page 9
Pa	rt \	VIII	Statement of Rever	nue					
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1	а	Federated campaigns	1a					
gra			Membership dues						
fts, ar			Fundraising events						
igi ilar			Related organizations		2 244 424				
sim			Government grants (contribut	· -	2,341,421.				
utic		f	All other contributions, gifts, gran		22 500 045				
trib			similar amounts not included abo		23,580,845.				
Son		_	Noncash contributions included in lines		7,176,585.	25,922,266.			
		n	Total. Add lines 1a-1f			23,922,200.			
ø.	9		Tuition and Fees		Business Code 900099	56,900,558.	56,900,558.		
Program Service Revenue			Auxiliary Services		900099	12,822,060.	30,300,330.		12,822,060.
Ser Jue			Fees, Sources and Fine	<u> </u>	900099	1,035,852.			1,035,852.
am ever		-	Alumni Fees		900099	141,343.			141,343.
ogra Re		u _	Indirect Cost Recovery	,	900099	66,571.			66,571.
Pro		f				8,287.	8,287.		,,,,,,,
			Total. Add lines 2a-2f			70,974,671.	, -		
	3		Investment income (including			, ,			
			other similar amounts)			14,336,855.		37,415.	14,299,440.
	4	ļ	Income from investment of ta			372,844.			372,844.
	5	;	Royalties			2,382,625.			2,382,625.
			•	(i) Real	(ii) Personal				
	6	а	Gross Rents	67,358					
				87,749					
			Rental income or (loss)	-20,391					
		d	Net rental income or (loss) .			-20,391.			-20,391.
	7	a	Gross amount from sales of	(i) Securities	(ii) Other				
			assets other than inventory	313,865,269					
		b	Less: cost or other basis						
			and sales expenses	303,942,877	. 99,278.				
		С	Gain or (loss)	9,922,392	-99,278.				
			Net gain or (loss)			9,823,114.			9,823,114.
ne	8	а	Gross income from fundraisin						
/en			including \$						
Other Revenue			contributions reported on line	•					
лег			Part IV, line 18						
o			Less: direct expenses						
	_		Net income or (loss) from fund		P				
	9	а	Gross income from gaming at						
		h	Part IV, line 19 Less: direct expenses						
			Net income or (loss) from gan						
	10		Gross sales of inventory, less						
	10	a	and allowances						
		h	Less: cost of goods sold						
			Net income or (loss) from sale						
		Ť	Miscellaneous Revenu		Business Code				
	11	а	Other		900099	9,550.			9,550.
		b				, -			,
		c							
			All other revenue						
			Total. Add lines 11a-11d			9,550.			
	40		Total revenue See instructions				56 908 845	37 415	40 933 008

Form 990 (2009) Trustees of Grinnell Part IX Statement of Functional Expenses

educational campaign and fundraising solicitation

	All other organizations must complete not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	262,978.	262,978.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	29,685,041.	29,685,041.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.	4 204 660	4 224 662		
	See Part IV, lines 15 and 16	4,384,660.	4,384,660.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1 016 940	200 401	1 151 700	E64 730
_	trustees, and key employees	1,916,840.	200,401.	1,151,709.	564,730
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and	1,034,853.	742 112	201 740	
_	persons described in section 4958(c)(3)(B)		743,113. 33,852,491.	291,740. 1,474,361.	1,513,147
7	Other salaries and wages	36,839,999.	33,632,491.	1,474,301.	1,515,147
8	Pension plan contributions (include section 401(k)	2 201 200	2 004 022	170 /1/	120 052
_	and section 403(b) employer contributions)	3,301,388.	2,984,922.	178,414. 419,967.	138,052 341,251
9	Other employee benefits	7,079,181.	6,317,963. 2,398,653.	175,956.	126,339
10	Payroll taxes	2,700,940.	2,390,033.	175,956.	120,339
11	Fees for services (non-employees):				
	Management	99,911.	20,471.	79,440.	
b		122,547.	20,471.	122,547.	
C		122,547.		122,347.	
d	Dueforeignel for duciein a condess. One Doubli / line 47				
e	· •	89,827.		89,827.	
f	Investment management fees	1,672,595.	1,415,383.	228,874.	28,338,
g 12		168,950.	116,715.	48,975.	3,260
13	Advertising and promotion Office expenses	6,263,380.	5,699,657.	129,185.	434,538
14	Information technology	1,343,515.	1,136,242.	188,434.	18,839
15		49,407.	49,407.	200,101.	20,002
16	Royalties	4,561,173.	4,473,804.	63,691.	23,678
17	Occupancy	2,334,017.	1,652,429.	275,398.	406,190
17 18	Payments of travel or entertainment expenses	2,002,027.	2,002,123.	270,000.	100,200
10	•				
19	for any federal, state, or local public officials Conferences, conventions, and meetings	971,917.	634,024.	128,745.	209,148
20		1,264,369.	1,264,369.		
20 21	Interest Payments to affiliates	_,,_,	_,,		
22	Depreciation, depletion, and amortization	10,338,759.	9,956,822.	278,425.	103,512
23		384,023.	384,023.		
23 24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	Dining Prog. Food Costs	2,420,569.	2,420,569.	0.	0.
b	Off-Campus Program Cost	2,120,805.	2,120,805.		
c	Special Programs	646,139.	522,806.	117,225.	6,108
d	UBIT	174,492.	0.	174,492.	0
e		0.	0.	0.	0
f	All other expenses	1,550,123.	1,473,890.	35,105.	41,128
25	Total functional expenses. Add lines 1 through 24f	123,782,406.	114,171,638.	5,652,510.	3,958,258.
26	Joint costs. Check here if following	·	-	•	-
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	advectional compaign and fundraiging coligitation				

Form **990** (2009) 932010 02-04-10

Part X | Balance Sheet (A) (B) Beginning of year End of year 1 Cash - non-interest-bearing 1 Savings and temporary cash investments 1,306,386, 1,937,029. 2 2 Pledges and grants receivable, net 3 3 407 984. 751,470. 4 4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II 5 of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete 6 Part II of Schedule L 8,869 13.803. Notes and loans receivable, net 7 7 982,455. 869,131. Inventories for sale or use 8 8 Prepaid expenses and deferred charges 2,082,370. 2,398,805. 9 9 10a Land, buildings, and equipment: cost or other 395,848,163, basis. Complete Part VI of Schedule D ______ 10a 131,343,920. 240,445,466. 264,504,243. b Less: accumulated depreciation 10b 10c Investments - publicly traded securities 611,701,715. 673,532,374. 11 11 585,110,182. 636 286 768. Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 7,886,783. 8,128,656. 13 13 14 Intangible assets 14 Other assets. See Part IV, line 11 15 15 1,449,818,886. 1,588,535,603. Total assets. Add lines 1 through 15 (must equal line 34) 16 16 21.824.433. 17 26,998,017. Accounts payable and accrued expenses 17 18 18 Grants payable 2,000,609. 1,675,432. 19 Deferred revenue 19 Tax-exempt bond liabilities 110,000,000. 125,581,589. 20 20 5,093,544. 4,331,575. Escrow or custodial account liability. Complete Part IV of Schedule D 21 iabilities Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties _____ 24 Other liabilities. Complete Part X of Schedule D 7,778,979 10,952,349. 25 25 146,697,565. 169,538,962. 26 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here

X

and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 946,655,236. Unrestricted net assets 27 1,025,490,798. 27 267,861,588. 300,584,071. 28 28 Temporarily restricted net assets 88,604,497. Permanently restricted net assets 92,921,772. 29 Organizations that do not follow SFAS 117, check here complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 32 1,303,121,321. 1,418,996,641. Total net assets or fund balances 33 33 1,449,818,886. 1,588,535,603. 34 Total liabilities and net assets/fund balances

Form 990 (2009) Trustees of Grinnell Grant XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	х	

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Name of the organization

Trustees of Grinnell College

Employer identification number 42-0680387

Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	te this par	t.) See inst	ructions.				
The organ	ization is not a	a private foundation	because it is: (For lines 1	1 through	11, check	only one b	ox.)					
1 🔲	A church, co	nvention of churche	s, or association of chur	ches desc	ribed in se	ction 170	(b)(1)(A)(i)					
2 X	A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
3	A hospital or	a cooperative hospi	tal service organization o	described	in section	170(b)(1)	(A)(iii).					
4	A medical res	search organization	operated in conjunction	with a hos	pital desc	ribed in se	ction 170	(b)(1)(A)(ii	i). Enter th	ne hospital	's nam	ie,
	city, and stat	e:										
5	An organizati	on operated for the	benefit of a college or ur	niversity ov	wned or op	perated by	a governr	mental uni	t describe	ed in		
	section 170	(b)(1)(A)(iv). (Comple	ete Part II.)									
6	A federal, sta	te, or local governm	ent or governmental unit	t described	d in sectio	n 170(b)(1	I)(A)(v).					
7	An organizati	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit o	r from the	general p	oublic desc	ribed i	n
	section 170(b)(1)(A)(vi). (Comple	te Part II.)									
8 🖳	A community	trust described in s	ection 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 📖	An organizati	on that normally rec	eives: (1) more than 33 1	1/3% of its	support f	rom contri	butions, m	nembershij	o fees, an	id gross re	ceipts ⁻	from
	activities rela	ted to its exempt fur	nctions - subject to certa	ain excepti	ons, and (2) no more	than 33 1	/3% of its	support 1	from gross	invest	ment
	income and u	unrelated business t	axable income (less sect	tion 511 ta	x) from bu	isinesses a	acquired b	y the orga	nization a	ıfter June 3	30, 197	'5.
	See section	509(a)(2). (Complete	e Part III.)									
10	An organizati	on organized and or	perated exclusively to te	st for publ	ic safety. S	See sectio	n 509(a)(4	ł).				
11 📖	An organizati	on organized and or	perated exclusively for the	ne benefit (of, to perfo	orm the fur	nctions of,	or to carry	out the	purposes o	of one o	or
	more publicly	supported organiza	ations described in section	on 509(a)(⁻	1) or section	on 509(a)(2	2). See sec	tion 509(a	a)(3). Che	ck the box	that	
	describes the	e type of supporti <u>ng</u>	organization and comple	ete lines 1	1e through	n 11h.						
	a Type I	b <u></u>	ا Type II و	; 📖 тур	e III - Fund	tionally int	egrated		d 📖	Type III - 0	Other	
e 📖	By checking	this box, I certify tha	at the organization is not	controlled	I directly o	r indirectly	by one or	more disc	qualified p	ersons oth	ner tha	n
	foundation m	anagers and other t	han one or more publicly	y supporte	d organiza	ations des	cribed in s	ection 509	(a)(1) or s	section 509	a)(2).	
f	If the organiz	ation received a writ	ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
	supporting of	rganization, check th	nis box									
g	Since August	t 17, 2006, has the o	organization accepted ar	ny gift or co	ontributior	n from any	of the follo	owing pers	ons?			
	(i) A perso	n who directly or ind	lirectly controls, either al	one or tog	ether with	persons o	lescribed i	n (ii) and (i	ii) below,		Yes	No
	the gove	erning body of the s	upported organization?							. 11g(i)		
	(ii) A family	member of a persor	n described in (i) above?							11g(ii)		
	(iii) A 35% d	controlled entity of a	person described in (i) o	or (ii) above	e?					. 11g(iii)		
h	Provide the f	ollowing information	about the supported org	ganization	(s).							
(i) Name	of supported	(ii) EIN	(iii) Type of organization			(v) Did you	ı notify the	(vi) Is organizațio	the	(vii) An	nount of	f
orga	anization		(described on lines 1-9		sted in your document?			(i) organiza U.S.	ed in the	sup	port	
			`above or IRC section	•		``,	Supports		?			
			(see instructions))	Yes	No	Yes	No	Yes	No			
				1			l					

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

_							
	ction A. Public Support			_			-
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and	1					
	membership fees received. (Do not	I					
	include any "unusual grants.")						
2	Tax revenues levied for the organ-	I					
	ization's benefit and either paid to	I					
	or expended on its behalf						
3	The value of services or facilities	1					
	furnished by a governmental unit to	I					
	the organization without charge						
4	Total. Add lines 1 through 3	1					
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4						
8	Gross income from interest,	I					
	dividends, payments received on	1					
	securities loans, rents, royalties	I					
	and income from similar sources						
9	Net income from unrelated business	1					
	activities, whether or not the	I					
	business is regularly carried on						
10	Other income. Do not include gain	1					
	or loss from the sale of capital	1					
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruct	ions)			12	
13	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth	tax year as a sectio	on 501(c)(3)	
	organization, check this box and stop	here					<u></u> ▶□
Sec	ction C. Computation of Publ	ic Support Pe	ercentage				
	Public support percentage for 2009 (I					14	%
15	Public support percentage from 2008	Schedule A, Part	t II, line 14			15	%
16a	33 1/3% support test - 2009. If the o	rganization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or r	more, check thi	s box and
	$\ensuremath{\mathbf{stop}}$ here. The organization qualifies	as a publicly supp	oorted organizatio	n			▶□
b	33 1/3% support test - 2008. If the o	•				•	
	and stop here. The organization qual	ifies as a publicly	supported organiz	zation			▶□
17a	10% -facts-and-circumstances tes	t - 2009.If the org	anization did not o	check a box on line	e 13, 16a, or 16b,	and line 14 is 1	0% or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"	test. The organiza	ation qualifies as a	publicly supporte	ed organization		▶□
b	10% -facts-and-circumstances tes	t - 2008.If the org	anization did not d	check a box on lin	e 13, 16a, 16b, or	17a, and line 1	5 is 10% or
	more, and if the organization meets the	ne "facts-and-circu	umstances" test, c	heck this box and	d stop here. Explai	n in Part IV hov	v the
	organization meets the "facts-and-circ	cumstances" test.	The organization	qualifies as a pub	licly supported org	ganization	▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16	Sa, 16b, 17a, or 17	b, check this box	and see instruc	otions
					0-1-	ll - A /F	000 000 EZ\ 0000

Pa	art III Support Schedule for O	rganizations	Described in	Section 509(a	a)(2) (Complete onl	y if you checked the	Page 3 box on line 9 of Part I.
_	ction A. Public Support				1		
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")				1		
2	Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
•	organization's tax-exempt purpose				+		
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
1					1		
4	Tax revenues levied for the organization's benefit and either paid to						
5	The value of services or facilities						
J	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
	ction B. Total Support						
	endar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975				-		
	Add lines 10a and 10b				-		
• • •	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part IV.)				+		
	Total support (Add lines 9, 10c, 11, and 12.)					. 201()(0)	
14	First five years. If the Form 990 is for	ě .			,	()()	ization,
Sec	check this box and stop here ction C. Computation of Publi		ercentage				
	Public support percentage for 2009 (li			column (f))		15	%
	Public support percentage from 2008						
	ction D. Computation of Inves					1.0	
17						17	%
18	Investment income percentage from 2						%
19a	33 1/3% support tests - 2009. If the						
	more than 33 1/3%, check this box ar						▶□
b	33 1/3% support tests - 2008. If the	organization did	not check a box o	n line 14 or line 19	a, and line 16 is n	nore than 33 1/3%	, and
	line 18 is not more than 33 1/3%, che	ck this box and st	top here. The orga	anization qualifies	as a publicly supp	oorted organization	ı ▶ <u>Ш</u>

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2009
Open to Public Inspection

Name of the organization **Employer identification number** Trustees of Grinnell College 42-0680387 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990. Part IV. line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year _____ 1 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

42-				

Par	t III Organizations Maintaining C	Collections of A	t, Histori	cal Tr	easures, o	or Other	Similar A	ssets (contin	ued)
3	Using the organization's acquisition, accessi	on, and other record	s, check an	of the	following tha	at are a sigr	nificant use o	of its colle	ection	items
	(check all that apply):									
а	X Public exhibition	d	Loar	or exc	hange progra	ams				
b	X Scholarly research	е	Othe	er						
С	X Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how they f	urther t	he organizati	ion's exem	ot purpose ir	Part XIV	<i>1</i> .	
5	During the year, did the organization solicit of									
	to be sold to raise funds rather than to be ma	aintained as part of t	he organizat	ion's co	ollection?			. 🔲 Ye	es	X No
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if organiz	ation ar	nswered "Ye	s" to Form	990, Part IV,	line 9, or	r	
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for cont	ribution	s or other as	sets not in	cluded			
	on Form 990, Part X?							. 🔲 Ye	es	X No
b	If "Yes," explain the arrangement in Part XIV									
								Am	ount	
С	Beginning balance						1c			
	Additions during the year						1d			
	Distributions during the year						1e			
	Ending balance						1f			
2a	Did the organization include an amount on F	orm 990, Part X, line	21?					X Ye	es	☐ No
	If "Yes," explain the arrangement in Part XIV.									
Par	t V Endowment Funds. Complete i	f the organization an	swered "Yes	s" to Fo	rm 990, Part	IV, line 10.				
		(a) Current year	(b) Prior	/ear	(c) Two yea	rs back (d) Three years I	oack (e)	Four y	ears back
1a	Beginning of year balance	1,076,249,574.	1,472,44	3,380.						
b	Contributions	3,511,206.	1,36	8,843.						
	Net investment earnings, gains, and losses	142,705,567.	-354,53	1,649.						
d	Grants or scholarships	12,540,202.	12,46	3,036.						
е	Other expenditures for facilities									
	and programs	28,340,798.	30,56	1,964.						
f	Administrative expenses									
	End of year balance	1,181,585,347.	1,076,24	9,574.						
2	Provide the estimated percentage of the year	r end balance held a	s:							
а	Board designated or quasi-endowment	68.00	%							
b	Permanent endowment > 32.00	%	_							
С	Term endowment	%								
За	Are there endowment funds not in the posse	ession of the organiza	ation that are	e held a	nd administe	ered for the	organization	1		
	by:								Г	'es No
	(i) unrelated organizations							3	a(i)	Х
	(ii) related organizations								a(ii)	Х
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	n Schedule	R?				;	3b	
4	Describe in Part XIV the intended uses of the									•
Par	t VI Investments - Land, Building	gs, and Equipmo	ent. See Fo	rm 990	, Part X, line	10.				
	Description of investment	(a) Cost or o	ther (b) Cost	or other	(c) Acc	umulated	(d)	Book	value
		basis (investr	nent)	basis	(other)	depre	eciation			
1a	Land	17	5,100.	2	,710,092.				2,8	885,192.
	Buildings		5,000.	256	,304,027.	8	1,551,892.		175,2	277,135.
	Leasehold improvements									
	Equipment			63	,409,896.	4	5,431,192.		17,9	78,704.
	Other		3,939.		,670,109.		4,360,836.	.[363,212.
	. Add lines 1a through 1e. (Column (d) must e		X, column (E				>			04,243.

Schedule D (Form 990) 2009

_		4
Pad	e	•

42-0680387

Part VII Investments - Other Securities. Se	e Form 990, Part X, line 1	2.		
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valua	
Financial derivatives				
Closely-held equity interests	368,111	End-of-Year M		
Other				
Marketable Alternatives	213,684,855	End-of-Year M		
Non-Marketable Alternatives	420,782,412			
Other	1,451,390			
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)	636,286,768			
Part VIII Investments - Program Related. Se				
			(c) Method of valua	ation:
(a) Description of investment type	(b) Book value		t or end-of-year mar	
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, line	15.			
	Description			(b) Book value
•	·			. ,
Total. (Column (b) must equal Form 990, Part X, col (B) line	e 15.)		•	
Part X Other Liabilities. See Form 990, Part X,			<u></u>	
1. (a) Description of liability		(b) Amount		
Federal income taxes				
Annuities Payable		10,952,349.		
Total. (Column (b) must equal Form 990, Part X, col (B) line	25.)	10,952,349.		

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48. 932053 02-01-10

	rt XI Reconciliation of Change in Net Assets from Form 9	990 to Audited	Financial Sta	tements)387 Page 4
1	Total revenue (Form 990, Part VIII, column (A), line 12)				123,801,534
2	Total expenses (Form 990, Part IX, column (A), line 25)				123,782,406
3	Excess or (deficit) for the year. Subtract line 2 from line 1				19,128
4	Net unrealized gains (losses) on investments				123,343,826
5	Donated services and use of facilities				
6	Investment expenses				
7	Prior period adjustments				
8	Other (Describe in Part XIV.)				-7,487,634
9	Total adjustments (net). Add lines 4 through 8				115,856,192
10	Excess or (deficit) for the year per audited financial statements. Combine lin	es 3 and 9	10		115,875,320
Pai	t XII Reconciliation of Revenue per Audited Financial St	atements With	Revenue per	Return	
1	Total revenue, gains, and other support per audited financial statements			. 1	213,844,304
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а	Net unrealized gains on investments		123,343,82	5.	
b	Donated services and use of facilities				
С	Recoveries of prior year grants				
d	Other (Describe in Part XIV.)		-33,345,61		
е	Add lines 2a through 2d				89,998,208
3	Subtract line 2e from line 1			. 3	123,846,096
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1			
a	Investment expenses not included on Form 990, Part VIII, line 7b		-44,56	,	
	7				-44 562
_	Add lines 4a and 4b Tatal years Add lines 2 and 4a (This must equal Form 900 Part I line 13			-	-44,562 123,801,534
5 Pai	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 rt XIII Reconciliation of Expenses per Audited Financial St		Fynenses ne		
1	Total expenses and losses per audited financial statements				97,968,984
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			•	5.,500,502
a	Donated services and use of facilities	2a			
	Prior year adjustments				
c	Other losses				
d	Other (Describe in Part XIV.)		7,542,97	2.	
	Add lines 2a through 2d			2e	7,542,972
3	•			3	90,426,012
3 4	Subtract line 2e from line 1			3	90,426,012
4	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1 :			3	90,426,012
4 a	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1 : Investment expenses not included on Form 990, Part VIII, line 7b	4a			90,426,012
4 a b	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1 : Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.)	4a 4b	33,356,39	4.	90,426,012
4 a b	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1 : Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.)	4a 4b	33,356,39	4. 4c	
4 a b c	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1 : Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.) Add lines 4a and 4b	4a 4b	33,356,39	4. 4c	33,356,394
4 a b c 5	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1)	4a 4b 88.)	33,356,39	4. 4c 5	33,356,394 123,782,406
4 a b c 5 Par	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 ort XIV Supplemental Information plete this part to provide the descriptions required for Part II, lines 3, 5, and 9 or 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Alse	4a 4b 18.) 2; Part III, lines 1a ar so complete this pa	33 , 356 , 39 and 4; Part IV, lines	4c 5 1b and 2b	33,356,394 123,782,406 ; Part V, line 4; Part
4 a b c 5 Par	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 or XIV Supplemental Information plete this part to provide the descriptions required for Part II, lines 3, 5, and 9	4a 4b 18.) 2; Part III, lines 1a ar so complete this pa	33 , 356 , 39 and 4; Part IV, lines	4c 5 1b and 2b	33,356,394 123,782,406 ; Part V, line 4; Part
4 a b c 5 Pai	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIV Supplemental Information plete this part to provide the descriptions required for Part II, lines 3, 5, and 9 are 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Als 2: III, line 4: The focus of the Grinnell College art college.	4a 4b (8.) (8.) (9.) Part III, lines 1a at so complete this parection is	33 , 356 , 39 and 4; Part IV, lines	4c 5 1b and 2b	33,356,394 123,782,406 ; Part V, line 4; Part
4 a b c 5 Pai	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 ort XIV Supplemental Information plete this part to provide the descriptions required for Part II, lines 3, 5, and 9 or 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Alse	4a 4b (8.) (8.) (9.) Part III, lines 1a at so complete this parection is	33 , 356 , 39 and 4; Part IV, lines	4c 5 1b and 2b	33,356,394 123,782,406 ; Part V, line 4; Part
4 a b c 5 Pai Com X, lin Part	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIV Supplemental Information plete this part to provide the descriptions required for Part II, lines 3, 5, and 9 are 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also III, line 4: The focus of the Grinnell College art collects on paper of all types though it is not exclusively a work.	4a 4b 8.) 2; Part III, lines 1a are so complete this parection is orks on paper	33 , 356 , 39 and 4; Part IV, lines	4c 5 1b and 2b	33,356,394 123,782,406 ; Part V, line 4; Part
4 a b c 5 Pai Com X, lin Part	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIV Supplemental Information plete this part to provide the descriptions required for Part II, lines 3, 5, and 9 are 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Als 2: III, line 4: The focus of the Grinnell College art college.	4a 4b 8.) 2; Part III, lines 1a are so complete this parection is orks on paper	33 , 356 , 39 and 4; Part IV, lines	4c 5 1b and 2b	33,356,394 123,782,406 ; Part V, line 4; Part
4 a b c 5 Pai Com X, lin Part work	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 art XIV Supplemental Information plete this part to provide the descriptions required for Part II, lines 3, 5, and 9 are 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also III, line 4: The focus of the Grinnell College art collects on paper of all types though it is not exclusively a work.	4a 4b 89; Part III, lines 1a al so complete this parection is orks on paper note learning	33 , 356 , 39 and 4; Part IV, lines	4c 5 1b and 2b	33,356,394 123,782,406 ; Part V, line 4; Part
4 a b c c 5 Pail Com X, lin Partt work	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 ort XIV Supplemental Information plete this part to provide the descriptions required for Part II, lines 3, 5, and 9 or 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also III, line 4: The focus of the Grinnell College art collects on paper of all types though it is not exclusively a work of the Faulconer Gallery and its art collection promough artistic excellence and creative collaboration. Goals	4a 4b 8.) 2; Part III, lines 1a are so complete this parection is orks on paper so the details of the	33 , 356 , 39 and 4; Part IV, lines	4c 5 1b and 2b	33,356,394 123,782,406 ; Part V, line 4; Part
4 a b c c 5 Pail Com X, lin Partt work	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 or XIV Supplemental Information plete this part to provide the descriptions required for Part II, lines 3, 5, and 9 or 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also is III, line 4: The focus of the Grinnell College art collection prominents. The Faulconer Gallery and its art collection prominents.	4a 4b 8.) 2; Part III, lines 1a are so complete this parection is orks on paper so the details of the	33 , 356 , 39 and 4; Part IV, lines	4c 5 1b and 2b	33,356,394 123,782,406 ; Part V, line 4; Part

with art as the primary source using the collection as a dynamic part of $% \left(1\right) =\left(1\right) +\left(1\right) +\left$

the learning process and across the curriculum, facilitating the $\,$

SCHEDULE E

(Form 990 or 990-EZ)

► Complete if the organization answered "Yes" to Form 990, Part IV, line 13,

Schools

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

Trustees of Grinnell College

Open to Public Inspection

Employer identification number 42-0680387

YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Х Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, Х catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If vou need more space, use Schedule O (Form 990) Х 3 See Schedule O Does the organization maintain the following? Х Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Х **b** Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Х d Copies of all material used by the organization or on its behalf to solicit contributions? 4d If you answered "No" to any of the above, please explain. If you need more space, use Schedule O (Form 990). Does the organization discriminate by race in any way with respect to: 5a Х a Students' rights or privileges? Х b Admissions policies? 5b Х c Employment of faculty or administrative staff? 5c Х Scholarships or other financial assistance? 5d Х e Educational policies? 5e Х 5f Х g Athletic programs? 5g Х h Other extracurricular activities? 5h If you answered "Yes" to any of the above, please explain. If you need more space, use Schedule O (Form 990). 6a Does the organization receive any financial aid or assistance from a governmental agency? Х 6a Х b Has the organization's right to such aid ever been revoked or suspended? 6b If you answered "Yes" to either line 6a or line 6b, explain on Schedule O (Form 990). Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Schedule O (Form 990)

Schedule E (Form 990 or 990-EZ) 2009

See Schedule O for line 6 statement

Schedule F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV. line 14b, 15, or 16.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ► See separate instructions.

Employer identification number

Name of the organization Trustees of Grinnell College 42-0680387 General Information on Activities Outside the United States. Complete if the organization answered "Yes" Part I to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the X Yes grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? No For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States. Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed.) (b) Number of (c) Number of (e) If activity listed in (d) (a) Region (d) Activities conducted in region (f) Total offices employees or (by type) (i.e., fundraising, is a program service, expenditures in the region agents in program services, grants to describe specific type for region region recipients located in the region) of service(s) in region Central America & the Caribbean n Grant making 291,946. East Asia and the Pacific 0 Grant making 1,288,197. Europe (including 0 Iceland & Greenland) Grant making 928,241. Middle East and 0 North Africa Grant making 190,104. North America 0 Grant making 154,671. Russia & the Newly Independent States n Grant making 134,166. South America 0 Grant making 220,707. 713,784. South Asia Grant making

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

8

Schedule F (Form 990) 2009

5,051,878.

Totals

			Outside the United States. C		rganization answered	d "Yes" to Form 9	990, Part IV, line 15, fo	r any
•			o one recipient received more	than \$5,000				▶ ∟
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	onal space is needed. (c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FM\ appraisal, other)
the IRS, or for which t	the grantee or counse	el has provided a sectior	recognized as charities by the n 501(c)(3) equivalency letter			. .		

Page 2

Schedule F (Form 990) 2009

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Use Schedule F-1 (Form 990) if additional space is needed.

Use Schedule F-1 (Form 99	0) if additional space is ne						
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	Central America &						
Scholarship	the Caribbean	9	284,946.	Other	0.		
	East Asia and the						
Scholarship	Pacific	53	1,231,237.	Other	0.		
	Europe (including						
	Iceland &						
Scholarship	Greenland)	26	910,494.	Other	0.		
	Middle East and						
Scholarship	North Africa	4	185,934.	Other	0.		
Scholarship	North America	5	152,621.	Other	0.		
	Russia & the						
	Newly Independent						
Scholarship	States	4	132,466.	Other	0.		
Scholarship	South America	6	216,542.	Other	0.		
Scholarship	South Asia	28	694,484.	Other	0.		
	Sub-Saharan						
Scholarship	Africa	16	447,389.	Other	0.		

SCHEDULE F-1

(Form 990)

Continuation Sheet for Schedule F (Form 990)

► Attach to Form 990 to list additional information for Schedule F (Form 990) Part I, line 3; Part II, line 1; or Part III. ➤ See instructions for Schedule F (Form 990).

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Part I Continuation	42-0680387					
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	f (d) Activities conducted in region (e) If activity (by type) (i.e., fundraising, program services, grants to describe s		ity listed in (d) gram service, specific type e(s) in region	(f) Total expenditures for region
Sub-Saharan Africa	0	0	Grant Making			462,844
Central America and the Caribbean	0	0	Program Service	Academic/Ed	ucation	23,690
East Asia and the Pacific	0	0	Program Service	Academic/Ed	ucation	42,133
Europe (including Iceland & Greenland)	1	8	Program Service Academic/Education		511,580	
Middle East and North Africa	0	0	Program Service	Academic/Ed	ucation	1,663
North America	0	0	Program Service	Academic/Ed	Academic/Education	
South America	0	0	Program Service	Academic/Ed	Academic/Education	
South Asia	0	0	Program Service	Academic/Ed	Academic/Education	
Sub-Saharan Africa	0	0	Program Service Academic/Education		ucation	8,586
Russia & The Newly Independent States	0	0	Program Service	Academic/Ed	ucation	5,894.
Totals						

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F-1 (Form 990) 2009

SCHEDULE F-1

Continuation Sheet for Schedule F (Form 990)

(Form 990)

► Attach to Form 990 to list additional information for Schedule F (Form 990) Part I, line 3: Part II, line 1: or Part

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Schedule F (Form 990) Part I, line 3; Part II, line 1; or Part III.

See instructions for Schedule F (Form 990).

Name of the organization **Employer identification number** 42-0680387 Trustees of Grinnell College Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3) (a) Region (b) Number of (c) Number of (d) Activities conducted in region (e) If activity listed in (d) (f) Total offices employees or (by type) (i.e., fundraising, is a program service, expenditures in the region agents in program services, grants to describe specific type for region region recipients located in the region) of service(s) in region Central America and the Caribbean 0 Investments 0. East Asia and the Pacific 0 Investments 0. Europe (Including 0. Iceland & Greenland) 0 Investments Middle East and North Africa n Investments 0. North America 0 Investments 0. 0 0. South America Investments 1,130,062.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F-1 (Form 990) 2009

(a) Tupo of great or assistance	(b) Pagion	(c) Number of	(d) Amount of	(e) Manner of	(f) Amount of	(g) Description of	(h) Method of
(a) Type of grant or assistance	(b) Region	recipients	cash grant	cash disbursement	non-cash assistance	non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Prizes	North America	1	350.	Check	0.		
Fellowships	South America	1	1,700.	Check	0.		
	Middle East and						
Fellowships	North Africa	1	1,700.	Check	0.		
Fellowships	North America	1	1,700.	Check	0.		
Fellowships	East Asia and the	16	35,600.	Check	0.		
TOTIONDRIPS	Europe (including		33,000.	CHOCK			
Fellowships	Iceland & Greenland)	3	8,400.	Check	0.		
	Russia &						
Fellowships	Independent States	1	1,700.	Check	0.		
Fellowships	South Asia	4	8,500.	Check	0.		
	Sub-Saharan Africa		3,400.				

Part III Continuation of Grants a	nd Other Assistance to I			States. (Schedule F (Form 990), F			1
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	East Asia and the						
Internships	Pacific	5	21,360.	Check	0.		
Internship	South Asia	3	10,800.	Check	0.		
	Europe (including						
	Iceland &						
Internship	Greenland)	3	9,347.	Check	0.		
	Central America &						
Internship	the Caribbean	2	7,000.	Check	0.		
		_	7,000.				
Internship	South America	1	2,215.	Chack	0.		
THEETHBUID	Bouth America	1	2,213.	Check	Ů.		
	Sub-Saharan						
Internship	Africa	3	12,055.	Check	0.		
	Middle East and						
Internship	North Africa	1	2,470.	Check	0.		
- ·			0.50				
Prizes	South America	1	250.	Check	0.		

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

Open to Public Inspection

Name of the organization Trustees of G:	rinnell Colle	ge					42-0680387
Part I General Information on Grants a	ınd Assistance						
Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pro	stance?						tion X Yes No
Part II Grants and Other Assistance to	Governments an	d Organizations in th	e United States. C	Complete if the org	anization answered "\	es" to Form 990, Part	IV, line 21, for any
recipient that received more than	\$5,000. Check th	s box if no one recipier	nt received more th	nan \$5,000. Use P		1 (Form 990) if addition	nal space is needed
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Grinnell Newburg Community School District - Grinnell High School - Grinnell, IA 50112	42-6036570	Government Entity	77,150.	0.			High School Science Building, New Horizons curriculum deveopment, Library books, Fine Arts
City of Grinnell 927 4TH Avenue Grinnell, IA 50112	42-6004734	Government Entity	89,000.	0.			Public Safety Building, Fire Truck, Event Suppor
Grinnell Area Chamber of Commerce 833 4TH Avenue Grinnell, IA 50112	42-0286455	501(C)(6)	14,000.	0.			Mainstreet Makeover
Poweshiek Iowa Development 927 4TH Avenue Grinnell, IA 50112	20-1423354	501(C)(3)	25,000.	0.			Loan fund support
Artspot Productions 6100 Canal Boulevard New Orleans, LA 70124	72-1499547	501(C)(3)	12,500.	0.			Wall Award
 2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization 		rganizations					
LHA For Privacy Act and Paperwork Redu		, see the Instructions	for Form 990.				Schedule I (Form 990) 2009

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Scholarships	1276	28,925,789.	0.		
Prizes	80	66,780.	0.		
Fellowships	196	478,935.	0.		
Awards	2	12,500.	0.		
Internships	80	201,037.	0.		
Part IV Supplemental Information. Complete this part to provi	de the information	n required in Part I,	line 2, and any other	r additional information.	
Scholarships and grants for students are applied di	rectly to a				
student's Grinnell College account and applied to t	cuition, fees	, room			
and board. All financial aid is subject to revision	n based on fur	nd			
availability, changes in family contribution and/on	credit load				
Satisfactory academic progress must be maintained a	according to				
standards prescribed by Grinnell College. Annual re	enewal of fina	ancial			
aid is continuous if institutional financial need 1	remains, all m	required			
documents are completed by the published deadline a	and satisfacto	ory			
academic progress is maintained consistent with Gri					

Schedule	I (Form 990) 2009	Trustees of Grinnell College	42-0680387	Page 2
Part IV	Supplemental Inform	nation		
policy.	Students awarded other	r funds make various reports and		
presenta	ations on their resear	ch or study as required based on		
individ	ual requirements of the	e funding.		

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions. OMB No. 1545-0047

Open to Public . Inspection

Name of the organization

Part I Questions Regarding Compensation

Trustees of Grinnell College

Employer identification number 42-0680387

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account X Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Х	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the revenues of:	E-		х
	The organization?	5a 5b		X
D	Any related organization?	5b		
6	If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
6	contingent on the net earnings of:			
9	The organization?	6a		Х
		6b		<u> </u>
J	Any related organization? If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
•	not described in lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	Ė		
-	initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
-	Regulations section 53 (1958-6/c)?	a		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

Trustees of Grinnell College

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported in prior Form 990 or Form 990-EZ
	(i)	453,474.	0.	63,584.	24,500.	49,095.	590,653.	0.
Russell K Osgood	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	503,343.	0.	84,985.	24,500.	15,415.	628,243.	0.
David S Clay	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	176,209.	0.	283.	17,672.	6,468.	200,632.	0.
Christopher S Allen	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	156,829.	0.	357.	16,204.	17,615.	191,005.	0.
John W Kalkbrenner	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	202,451.	0.	931.	20,884.	19,153.	243,419.	0.
Michael J Munley	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	151,651.	0.	549.	15,684.	17,553.	185,437.	0.
Marci J Sortor	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	163,823.	0.	1,052.	16,925.	15,491.	197,291.	0.
Karen L Voss	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	188,979.	0.	423.	19,000.	45,547.	253,949.	0.
Paula V Smith	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	185,610.	0.	1,861.	18,992.	14,593.	221,056.	0.
John H Mutti	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	150,264.	0.	3,521.	15,170.	5,635.	174,590.	0.
Jennifer E Michaels	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	140,289.	2,500.	5,815.	14,950.	18,999.	182,553.	0.
Houston W Dougharty	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	140,698.	0.	1,283.	14,402.	13,238.	169,621.	0.
Henry Walker	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	136,273.	0.	3,881.	14,080.	14,397.	168,631.	0.
Henry W Moyer	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	175,940.	0.	1,175.	17,903.	13,538.	208,556.	0.
James Swartz	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.
Part I, Line 1a: The President is required to live in College owned housing.
The College employs a housekeeper for this housing. The housing benefit is
not taxable pursuant to IRC Section 119 as it is a condition of the
President's employment at the College.
Part I, Line 4b: The College had an IRC Section 457(f) Bonus and Deferred
Compensation Plan (the Plan). Listed persons Russell K. Osgood and David S.
Clay participated in the Plan during FYE ending June 30, 2010.
Contributions of \$0 were made to the plan during the College's fiscal year
ending June 30, 2010, and the Plan was terminated and paid out on September
10, 2009. Contributions to the plan were made solely by the respective
employee; therefore, there was no additional expense to the College.

SCHEDULE J-2

(Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Form 990

➤ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

➤ See the Instructions for Form 990.

2009 Open to Public

OMB No. 1545-0047

Open to Public Inspection

Name of the Organization ${\tt Trustees\ of\ Grinnell\ College}$

Employer Identification number 42-0680387

Part I Continuation of Officers, Di			_	s, K	еу	En	ple	oyees, and Highes	t Compensated	Employees
(A)	(B)		(C)					(D)	(E)	(F)
Name and title	Average	Position		Reportable	Reportable	Estimated				
	hours	(cl	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	or				oloyee		the organization	organizations (W-2/1099-MISC)	compensation from the
		direct				d em		(W-2/1099-MISC)	(***-2/1099-141130)	organization
		ee or	stee			nsate		(** 2) 1000 111100)		and related
		l frust	nal tru		oyee	ompe				organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
John R Price		<u>n</u>	si	JJO	. Ke	Ĩ	굔			
Life Trustee	1.00	x						0.	0.	0.
Paul G Risser		Ħ							- •	
Trustee	3.00	x						0.	0.	0.
Ronald B H Sandler										
Life Trustee	1.00	x						0.	0.	0.
Karen E Shaff		Ħ					\vdash		9.	
Trustee	1.00	x						0.	0.	0.
Joel R Spiegel	-								-	
Trustee	1.00	x						0.	0.	0.
M Anne Spence										
Trustee	2.00	x						0.	0.	0.
Lonabelle Spencer										
Life Trustee	1.00	x						0.	0.	0.
Donald M Stewart										-
Life Trustee	1.00	х						0.	0.	0.
Barrett W Thomas										-
Trustee	1.00	х						0.	0.	0.
Eric E Whitaker										
Trustee	1.00	х						0.	0.	0.
David P White										
Trustee & Chair	2.00	х		х				0.	0.	0.
Henry T Wingate										
Trustee	1.00	х						0.	0.	0.
Russell K Osgood										
President	60.00			Х				517,058.	0.	73,595.
David S Clay										
Treasurer	60.00			Х				588,328.	0.	39,915.
Susan M Schoen										
Secretary	50.00			Х				87,230.	0.	21,931.
Christopher S Allen										
Dean of Admission and Fin Aid	50.00				Х			176,492.	0.	24,140.
John W Kalkbrenner										_
VP College Services	50.00				Х			157,186.	0.	33,819.
Michael J Munley										
VP College & Alumni	50.00		L		Х			203,382.	0.	40,037.
Marci J Sortor										
VP Inst. Planning	50.00				х			152,200.	0.	33,237.
Karen L Voss										_
VP Finance Assoc. Treas.	50.00				Х			164,875.	0.	32,416.

SCHEDULE J-2

(Form 990)

Continuation Sheet for Form 990

Department of the Treasury Internal Revenue Service ➤ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

➤ See the Instructions for Form 990.

OMB No. 1545-0047
2009
Open to Public

Inspection

Name of the Organization

Trustees of Grinnell College

Employer Identification number 42-0680387

Trustees of C									42-068038	
Part I Continuation of Officers, D	rectors, Tr	ust	ee	s, K	Cey	En	plo	yees, and Highes	t Compensated	Employees
(A)	(B)								(E)	(F)
Name and title	Average		Position (check all that apply)		Reportable	Reportable	Estimated			
	hours	(cl			compensation	compensation	amount of			
	per					Ė	Ė	from	from related	other
	week					yee		the	organizations	compensation
		ector				oldwa		organization	(W-2/1099-MISC)	from the
		or dir	gy.			ated 6		(W-2/1099-MISC)		organization
		ıstee	truste		يو	bens				and related
		nal fri	ional		ploye	tcom				organizations
		Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former			
Paula V Smith		=	=	0		-	ш.			
VP Acad Affairs & Dean	60.00				x			189,402.	0.	64,547.
John H Mutti	33.33			_		_	_	105,102.	٠.	01,317.
Professor of Economics	50.00					х		187,471.	0.	33,585.
Jennifer E Michaels	33,35							207,272		55,555.
Prof-German & Humanities	50.00					х		153,785.	0.	20,805.
Houston W Dougharty								255,755.		20,000.
VP Student Affairs	50.00					х		148,604.	0.	33,949.
Henry Walker									- •	
Prof of Computer Science	50.00					х		141,981.	0.	27,640.
Henry W Moyer									- •	
Prof Political Science	50.00					х		140,154.	0.	28,477.
James Swartz	-							, -	-	, -
Professor of Chemistry	50.00						x	177,115.	0.	31,441.
-										
-										
-										
						L	L			
		L	L	L	L	L	$L_{\!-}$			

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

➤ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information on Schedule O (Form 990).

➤ Attach to Form 990. See separate instructions.

2009
Open to Public Inspection

Name of the organization

Trustees of Grinnell College

Employer identification number

Trustees of Grinnel	.l College								42-068	30387		
Part I Bond Issues See So	chedule O fo	r Column (f) Contin	uations								
(a) Issuer name	(b) Issuer EIN	(c) CUSI	P# (d)	Date issued	(e) Issue	price	(f) Descript	(f) Description of purpose		feased		behalf suer
									Yes	No	Yes	No
							Facilities co	nstruction and				
A Iowa Higher Education Loan Authority42-	-1235696	462460E69	06/	26/08	60,00	0,000.	improvements			х		х
							Refund 12/13/	2001 \$50,000,				
B Iowa Higher Education Loan Authority42-	-1235696	462460H74	03/	09/10	65,99	4,798.	000 bond issu	e & facilitie	5	Х		Х
C												$\vdash \vdash$
D												
E												
Part II Proceeds												
		Α		Е			С	D			Е	
1 Total proceeds of issue		61	,414,112.	60	6,026,410.							
2 Gross proceeds in reserve funds												
3 Proceeds in refunding or defeasance escrows				5:	1,433,447.							
4 Other unspent proceeds				1:	1,956,925.							
5 Issuance costs from proceeds			378,597.		404,597.							
6 Working capital expenditures from proceeds												
7 Capital expenditures from proceeds		61	,035,515.	:	2,231,442.							
8 Year of substantial completion												
		Yes	No	Yes	No	Yes	s No	Yes	No	Yes		No
9 Were the bonds issued as part of a current refund	ding issue?		X		Х							
10 Were the bonds issued as part of an advance refu	unding											
issue?			Х	Х								
11 Has the final allocation of proceeds been made?			Х		Х							
12 Does the organization maintain adequate books a												
to support the final allocation of proceeds?		Х		Х								
Part III Private Business Use				I				1				
	-	A		E			<u> </u>	D			Ę	
1 Was the organization a partner in a partnership, o		Yes	No	Yes	No	Yes	s No	Yes	No	Yes		No
of an LLC, which owned property financed by tax			Х		х							
bonds?			Δ.		Δ.							
2 Are there any lease arrangements with respect to property which may result in private business use			х		х							
property which may result in private business use	f		21		23							

Schedule K (Form 990) 2009 Trustees of Grinnell College 42-0680387 Page 2

Par	Till Private Business Use (Continued)										
			A		В	(Ç		D		Ę
За	Are there any management or service contracts with respect	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
	to the financed property which may result in private business										
	use?		Х		Х						
b	Are there any research agreements with respect to the										
	financed property which may result in private business use?		Х		Х						
С	Does the organization routinely engage bond counsel or										
	other outside counsel to review any management or service										
	contracts or research agreements relating to the financed										
	property?		Х		Х						
4	Enter the percentage of financed property used in a private										
	business use by entities other than a section 501(c)(3)										
	organization or a state or local government		.00 %		.00 %		%		%		%
5	Enter the percentage of financed property used in a private										
	business use as a result of unrelated trade or business activity										
	carried on by your organization, another section 501(c)(3)										
	organization, or a state or local government		.00 %		.00 %		%		%		%
6	Total of lines 4 and 5		.00 %		.00 %		%		%		%
7	Has the organization adopted management practices and										
	procedures to ensure the post-issuance compliance of its										
	tax-exempt bond liabilities?	Х		Х							
Par	t IV Arbitrage										
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and		Α		В		С		D		E
	Penalty in Lieu of Arbitrage Rebate, been filed with respect	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
	to the bond issue?		Х		Х						
2	Is the bond issue a variable rate issue?	X			Х						
За	Has the organization or the governmental issuer identified										
	a hedge with respect to the bond issue on its books and										
	records?		Х		Х						
b	Name of provider										
С	Term of hedge										
4a	Were gross proceeds invested in a GIC?		Х		Х						
b	Name of provider										
	Term of GIC										
	Was the regulatory safe harbor for establishing the fair market		_								
	value of the GIC satisfied?										
5	Were any gross proceeds invested beyond an available		_								
_	temporary period?		Х		Х						
6	Did the bond issue qualify for an exception to rebate?	Х		Х							

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization Employer identification number Trustees of Grinnell College 42-0680387 Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (c) Corrected? (a) Name of disqualified person (b) Description of transaction Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a. (f) Approved (b) Loan to or from (a) Name of interested (c) Original principal (d) Balance due (e) In (g) Written by board or person and purpose the organization? amount default? agreement? committee? Yes То From No Yes No Yes No Total Grants or Assistance Benefiting Interested Persons. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested person and (c) Amount and type of the organization assistance 57338 Scholarships/grants **Business Transactions Involving Interested Persons.** Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (e) Sharing of (a) Name of interested person (b) Relationship between interested (c) Amount of (d) Description of organization's person and the organization transaction transaction revenues? Yes No Paul Tjossem Family member of Pa 86,850.Wages Х 1,874,506. Investment: Х Goldman Sachs Capital Part Henry Cornell, Trus

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2009

Х

Х

3,000,000.Investment:

29,000,000.Investment:

Henry Cornell.

Paul McCulley,

Trus

Goldman Sachs Partners VI

PIMCO Short-Term Instituti

SCHEDULE M (Form 990)

Department of the Treasury

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

OMB No. 1545-0047

Open to Public . Inspection

Internal Revenue Service Name of the organization

Employer identification number

42-0680387

	Trustees of Grinnell College 42-0680							
Pai	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d Method of d reven	etermin	ing	
1	Art - Works of art	Х	2	24,251.	Art Insurance Va	lue		
2	Art - Historical treasures			,				
3	Art - Fractional interests							
4	Books and publications	Х		51,503.	Fair Market Valu	ıe		
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	27	7,092,746.	NYSE Average Hig	jh/Low		
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15								
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (KINDLES)	Х	1	8,085.	Fair Market Valu	ıe		
26	Other • ()							
27	Other • ()							
28	Other ()							
29	Number of Forms 8283 received by the organi	-	•					
	for which the organization completed Form 82	83, Part IV, [Donee Acknowledg	gment 29			5	
							Yes	No
30a	During the year, did the organization receive b							
	at least three years from the date of the initial							
	the entire holding period?					30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance					31		X
32a	Does the organization hire or use third parties		_	•				
	contributions?					32a		X
	If "Yes," describe in Part II.							
33	If the organization did not report revenues in o	column (c) for	a type of property	for which column (a) is che	cked,			
	describe in Part II.							

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization **Employer identification number** 42-0680387 Trustees of Grinnell College Form 990, Part III, Line 4a, Program Service Accomplishments: The College pursues its mission by educating young men and women in the liberal arts through free inquiry and the open exchange of ideas. As a teaching and learning community, the College holds that knowledge is a good to be pursued both for its own sake and for the intellectual moral, and physical well-being of individuals and society at large. The College exists to provide a lively academic community of students and teachers of high scholarly qualifications from diverse social and cultural circumstances. The College aims to graduate women and men who can think clearly, who can speak and write persuasively and even eloquently, who can evaluate critically both their own and other's ideas, who can acquire new knowledge, and who are prepared in life and work to use their knowledge and their abilities to serve the common good. At the center of a Grinnell education is intensive mentoring of students by the faculty. This mentoring begins in the First-Year Tutorial, the only required course at Grinnell College. While faculty members from all academic departments teach the tutorial and their topics vary widely, every tutorial emphasizes writing, critical thinking and analysis, oral discussion skills, and information literacy. Each tutor also serves as advisor to the tutorial students until they declare a major field of study. Thus, students receive guidance from an instructor with personal knowledge of their academic interests, aptitudes, and needs. The tutorial is usually limited to 12 students, making it smaller than the average class, though similar in

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Trustees of Grinnell College	42-0680387
intensity to the rest of the curriculum. In keeping with the mentoring	
approach, Grinnell classes generally are small, with an average	
enrollment of 16 and fewer than 9 percent of classes above 30 students.	
Many academic programs offer a Mentored Advanced Project (MAP) either	
as independent study or in the context of a seminar. The MAP, closely	
guided by a faculty director, gives upper-level students the	
opportunity to culminate a sequence of academic work by competing on	
advanced projects in research or creative arts.	
At all levels of the curriculum, Grinnell College students receive an	
education rooted in active experience. For example, students in science	
classes engage in discovery-based learning, even at the introductory	
level. Each area of the fine arts offers opportunities for creative	
practice alongside the study of history, theory, and formal analysis.	
Outside the classroom, the Career Development office has coordinated	
more than 400 College-funded summer internships for students over the	
past five years. About one-third of students participate in	
intercollegiate athletics through membership on varsity teams.	
Residence life, another important feature of the Grinnell College	
education, teaches students the pragmatic socials skills of	
self-governance as they live together in a community. The College	
offers a calendar packed with cultural events and activities, including	
concerts, lectures, theatre, films and opportunity for volunteer and	
civic involvement. Grinnell College has never had fraternities or	
sororities; social events are open to all members of the College.	

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Name of the organization Trustees of Grinnell College	Employer identification number 42-0680387
Grinnell College's emphasis on active learning extends to participation	
in the global community. With international students making up about 10	
percent of the student body and domestic students representing every	
state, Grinnell College offers a geographically and culturally diverse	
environment for living and learning. A flourishing Center for	
International Studies coordinates and highlights the many courses and	
programs at Grinnell College with a global perspective. Even without a	
language requirement, nearly all students elect to study a foreign	
language. Roughly half of Grinnell College students spend a semester in	
Off-Campus Study. Nearly all of these students decide to live and study	
in an academic program outside the United States.	
Above all, Grinnell College entrusts students with an uncommon level of	
responsibility for their own college experience. Just as	
self-governance is central to residential life at the College, the	
freedom of each student to choose a unique set of courses is central to	
the way Grinnell College organizes its curriculum. Students exercise	
this responsibility not in isolation, but with the active guidance of	
their faculty advisors and other faculty mentors. Intensive teaching,	
active learning, residence in a community of cultural and global	
diversity, and self-governance in both social and academic life-these	
elements come together at Grinnell College to form a distinctive	
experience of liberal education.	
Form 990, Part III, Line 4d, Other Program Services:	
Other program services include auxiliary enterprises such as housing	

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Trustees of Grinnell College	42-0680387
and food services.	
Expenses \$ 14001796. including grants of \$ 0. Revenue \$ 12963403.	
Form 990, Part VI, Section A, line 1: A Life Trustee will be permitted to	
vote on matters coming before a Board meeting only if the Life Trustee	
shall have attended at least two of the immediately preceding three regular	
meetings of the Board. No Life Trustee shall have the right to vote on	
proposed amendments to the Articles of Incorporation or By-Laws. The Board	
may from time to time, designate any regular member who has served as such	
for at least 12 years a Life Trustee. Life Trustees with no voting rights	
during 2010 and therefore not listed in Part VII are Richard Booth, Carolyn	
Swartz Bucksbaum, Warren Buffett, Vernon Faulconer, Ronald Gault, Patricia	
Meyer Papper, Penny Bender Sebring and Jesse Ternberg.	
Form 990, Part VI, Section A, line 2: Caroline Little and Fred Little	
have a family relationship.	
Form 990, Part VI, Section B, line 11: The 990 was made available for	
review to all Trustees and the President, Treasurer, and VP for Finance	
prior to the May 2011 Trustee meeting. The 990 was presented to and	
reviewed in detail by the Audit and Assessment Committee telephonically	
prior to the meeting and presented for approval to the full Board of	
Trustees.	
Form 990, Part VI, Section B, Line 12c: Officers and Trustees are required	
to report any conflicts of interest under the policies of the Trustees of	

(Form 990)

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Supplemental Information to Form 990

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Trustees of Grinnell College	42-0680387
Grinnell College. Any conflicts must be disclosed in writing before	
entering into the transaction to the Executive Committee of the Board of	
Trustees. A transaction may not be entered into until approved by a vote of	
at least two-thirds by the Executive Committee. The Executive Committee	
shall report to the Board of Trustees on all Conflict of Interest	
transactions considered by it at each meeting of the Board and, if	
requested by the Executive Committee, the Board shall consider whether to	
ratify the actions of the Executive Committee with respect to any such	
Conflict of Interest transaction. A Conflict of Interest transaction may	
only be ratified by the affirmative vote by at least two-thirds of the	
Trustees present and voting at a meeting of the Board duly called and held	
after the Executive Committee has received the disclosure. Each current	
member of the Board of Trustees and each Officer shall file a statement in	
July of each year with the Treasurer certifying that he or she has read,	
and is familiar with the terms of, this Conflict of Interest Policy, and	
either (a) setting forth and describing any possible conflicts of interest	
which may have arisen or occurred in the fiscal year of the College ending	
June 30, or which may be expected to arise or occur during the fiscal year	
beginning July 1, or (b) that he or she knows of no such possible conflict	
of interest. Key employees must annually complete the campus conflict of	
interest disclosure statement which is reviewed by a committee consisting	
of members from the Human Resources, Treasurer and Dean's offices,	
respectively.	
Form 990, Part VI, Section B, Line 15: The College has a disqualified	
employee compensation review policy. The determination of who is classified	

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

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Trustees of Grinnell College	42-0680387
as a disqualified employee at Grinnell College is determined by the level	
of each individual's involvement in the management and/or control of	
certain financial aspects of the College. Grinnell College will acquire and	_
use sufficient data regarding comparable compensation packages to assist in	
establishing the compensation of disqualified employees. The proposed	
compensation for each disqualified person will be approved by a	
conflict-free decision-making body composed of members of the Grinnell	
College Board of Trustees. The decision-making body will receive a	
Rebuttable Presumption Summary for each individual at Grinnell College	
identified as a disqualified person. All relevant information will be	
documented regarding the actions of the decision-making body.	
This process was used for the following positions: President, Treasurer,	
Dean of Admission & Financial Aid, Vice-President for Diversity &	
Achievement, Vice-President for Student Affairs, Vice-President for College	
Services, Assistant Treasurer, Vice-President of College and Alumni	
Relations, Secretary, Dean of the College, former Dean of the College,	
former Dean of Admission & Financial Aid, Vice-President for Institutional	
Planning, Vice-President for Finance & Associate Treasurer, Director of	
Student Financial Aid and Director of Facilities Management. The last	
review was conducted for compensation effective July 1, 2010.	
Form 990, Part VI, Section C, Line 19: The College makes its Articles of	
Incorporation, conflict of interest policy, financial statements and other	
key policies (Red Flag, Whistleblower, etc.) available to the public via	
its website-www.grinnell.edu. The By-Laws are authorized to be reviewed by	

(Form 990)

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Department of the Treasury Attach to Form 990.

OMB No. 1545-0047 Open to Public Inspection

Employer identification number

Internal Revenue Service

Name of the organization

42-0680387 Trustees of Grinnell College the entire board, faculty, staff, students, and any other person upon request to the Chair of the Board. Schedule E, line 3 - Explanation of Nondiscrimination Policy: Grinnell College draws students from around the world and throughout the U.S. and actively seeks to enroll a diverse student body. Domestic students of color currently make up more than 20% of the student body; international students more than 10%. The College's nondiscrimination statement is included in the academic course catalog, available in print to all parts of the general community the college serves, as well as on the colleges website (www.grinnell.edu). Schedule E, line 6 - Explanation of Government Financial Aid: Financial aid is received for Pell Grants, SEOG, work study and other grants for students. The College also receives funds for NSF grants. Schedule K, Supplemental Information: Part I, Line B, col (f): The purpose of the bonds is to refund the \$50,000,000 12/13/01 bond issue and facilities construction & equipment. Schedule K, Part II, Line 8, col A: The projects financed by the 2008 bond issue were substantially completed after the close of the reporting year.

Supplemental Information to Form 990

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

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Attach to Form 990.

Trustees of Grinnell College	42-0680387
Final allocations for the 2008 and 2010 bond issues have not been made. The	
College will retain appropriate books and records when the final	
allocations are made.	
Schedule K, Part III:	
The projects financed by the 2008 and 2010 bond issues were not placed in	
service as of 6/30/10. Therefore, the measurement period for private	
business use had not begun as of the close of the fiscal year.	
Schedule K, Part I, Bond Issues:	
(a) Issuer Name: Iowa Higher Education Loan Authority	
(b) Description of Purpose: Facilities construction and improvements	
(a) Issuer Name: Iowa Higher Education Loan Authority	
(f) Description of Purpose:	
Refund 12/13/2001 \$50,000,000 bond issue & facilities construction & equip	
Sch L, Part IV, Business Transactions Involving Interested Persons:	
(a) Name of Person: Paul Tjossem	
(b) Relationship Between Interested Person and Organization:	
Family member of Paula Smith	
(a) Name of Person: Goldman Sachs Capital Partners 2000, L.P.	
(b) Relationship Between Interested Person and Organization:	
Henry Cornell, Trustee of the College	
(d) Description of Transaction: Investment: Henry Cornell, a former	

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization **Employer identification number** 42-0680387 Trustees of Grinnell College Trustee of the College and former Chair of the Investment Committee whose Board membership term ended in May 2010, is on the Investment Committee of GS Capital Partners 2000, L.P., an investment partnership in which the College owns an interest. The College has agreed to contribute capital (including management fees) in exchange for a partnership interest in GS Capital Partners 2000, L.P. The College also receives distributions as partnership investments mature. The opportunity to invest in GS Capital Partners 2000, L.P. was made available to a broad range of institutional investors. Capital contributions of \$109,525 and distributions of \$1,764,981 for the fiscal year. (a) Name of Person: Goldman Sachs Partners VI Parallel, L.P. (b) Relationship Between Interested Person and Organization: Henry Cornell, Trustee of the College (d) Description of Transaction: Investment: Henry Cornell, a former Trustee of the College and former Chair of the Investment Committee whose Board membership term ended in May 2010, is on the Investment Committee of GS Capital Partners VI Parallel, L.P., an investment partnership in which the College owns an interest. The College has agreed to contribute capital (including management fees) in exchange for a partnership interest in GS Capital Partners VI Parallel, L.P. College also receives distributions as partnership investments mature. The opportunity to invest in GS Capital Partners VI Parallel L.P. was made available to a broad range of institutional investors. Capital contributions of \$3,000,000 and distributions of \$0 for the fiscal year.

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Trustees of Grinnell College	42-0680387
(a) Name of Person: PIMCO Short-Term Institutional Fund	
(b) Relationship Between Interested Person and Organization:	
Paul McCulley, Trustee of the College	
(d) Description of Transaction: Investment: Paul McCulley, a Trustee of	
the College and member of the Investment Committee, was the Portfolio	
Manager of the PIMCO Short-Term Institutional Fund (Retired December	
2010), a mutual fund in which the College owns an interest. The	
opportunity to invest in the PIMCO Short-Term Institutional Fund was made	
available to a broad range of institutional investors. Purchases and	
redemptions totaled \$21,050,000 and \$7,950,000 for the fiscal year. The	
value of the investment on June 30, 2010 was \$13,408,119.	
Form 990, Part V, Line 1a: The College filed 423 1099's and 1,828	
1098-T's for a total of 2,251	
Schedule M, Line 31- The College's policy on gift acceptance does not	
include a review of non-standard gifts as gifts that fit the definition	
of non-standard are not accepted by the College.	

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ➤ Attach to Form 990.

► See separate instructions.

OMB No. 1545-0047 2009 Open to Public Inspection

Name of the organization ${\tt Trustees} \ {\tt of} \ {\tt Grinnell}$	College			E	Employer identification number 42-0680387
Part I Identification of Disregarded Entities (Complete	te if the organization answered "Yes	s" to Form 990, Part IV, line 33.)			
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year asser	ts Direct controlling entity
	-				
	- - -				
	-				
Part II Identification of Related Tax-Exempt Organizations during the tax year.)	ations (Complete if the organization	answered "Yes" to Form 990, Pa	art IV, line 34 becaus	se it had one or mo	re related tax-exempt
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
Grinnell College Medical Benefit Plan Trust					
$\frac{\text{-}}{42\text{-}1371997}$, 733 Broad Street, Grinnell, IA $\overline{50112}$	Health insurance for employees and retirees	Iowa	501(c)(9)		N/A
	_				
	-				

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h	1)	(i)	(j)	
Name, address, and EIN of related organization	Primary activity	Primary activity Legal domicile (state or foreign		Predominant income (related, unrelated, excluded from tax under	Share of total income		Disproportion ate allocation		amount in box 20 of Schedule		General or managing partner?	
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No_	
Red Rock Ventures III, L.P												
77-0549159, 530 Lytton Ave,]											
2nd floor, Palo Alto, CA]											
94301	Venture Capital	DE	N/A	Investment	-482,995.	1,987,177.		Х	N/A		2	
VARA Global Macro Master										П	_	
Fund, Ltd 98-0509440,												
Ugland House South Church		Cayman										
Street, George Town, CAYMAN	Securities Trading	Islands	N/A	Investment	-1,441,672.	5,962,812.		Х	N/A		2	
VARA Global Macro Fund, Ltd.										П	_	
Ugland House South Church												
Street, George Town, CAYMAN		Cayman										
ISLANDS HM11	Securities Trading	Islands	N/A	Investment	-1,469,178.	5,970,858.		Х	N/A		2	
										П	_	
	1											
	1											
	1											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership
Poweshiek Petroleum Corporation - 73-0646866							
733 Broad Street Accounting							
Grinnell, IA 50112	Oil & Gas Production	IL	N/A	C CORP	44,168.	19,861.	100.00%
	_						

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line	, line 34, 35, or 36.)
--	------------------------

1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?					
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			1a		Х
b	Gift, grant, or capital contribution to other organization(s)		Г	1b		х
С	Gift, grant, or capital contribution from other organization(s)			1c		Х
d	Loans or loan guarantees to or for other organization(s)			1d		Х
е	Loans or loan guarantees by other organization(s)			1e		Х
			L			
f	Sale of assets to other organization(s)			1f		Х
g	Purchase of assets from other organization(s)			1g		Х
	Exchange of assets			1h		Х
i	Lease of facilities, equipment, or other assets to other organization(s)			1i		Х
j	Lease of facilities, equipment, or other assets from other organization(s)		[1j		Х
k	Performance of services or membership or fundraising solicitations for other organization(s)		L	1k		Х
- 1	Performance of services or membership or fundraising solicitations by other organization(s)			11		Х
n	n Sharing of facilities, equipment, mailing lists, or other assets			1m		Х
n	Sharing of paid employees		L	1n		Х
			L			
0	Reimbursement paid to other organization for expenses			10		Х
	Reimbursement paid by other organization for expenses			1p	Х	
			L			
q	Other transfer of cash or property to other organization(s)			1q	Х	
	Other transfer of cash or property from other organization(s)			1r		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and tra	nsaction thresholds				
	(a) Name of other organization(s)	(b) Transaction type (a-r)	Amo	(c) ount in	volve	ed
(1) ⁽	Grinnell College Medical Benefit Plan Trust	Q		5,	522,	,079.
(O)						
(2)						
(3)						
(4)						
(5)						
,						

(6)

Schedule R (Form 990) 2009 Trustees of Grinnell College 42-0680387 Page 4

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Are all partn section 501(organization		(e) Share of end-of- year assets	Dispr tior alloca	nate	(g) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(h Gener mana partr	eral or
		country)	Yes				No	(Form 1065)	Yes	