Friends,

Independent thinkers, exceptional communicators, and international citizens — Grinnell graduates make lasting contributions in their careers, working in business and industry, in the for-profit and nonprofit sectors, in this country, and around the world. With an individualized curriculum, we don’t expect our students to stick with one specialty for four years. We know that flexibility and adaptability enable and inspire the big thinkers and global leaders of tomorrow. Grinnellians take responsibility for their education; they take responsibility for their work. They make original connections and develop fresh ideas. They solve problems. They thrive in teams yet excel at independent, self-driven projects. They are never afraid to lead.

After spending four years at one of the most international and multicultural liberal arts schools in the nation, Grinnellians understand and contribute to diversity. They graduate equipped to adapt quickly to new organizations and new environments. Wherever they find themselves after graduation, they land on their feet, ready to mobilize their strong work ethic, intellectual rigor, experience, and wide-ranging curiosity to make a positive difference in the world.

Thank you for considering Grinnell College!

Raynard S. Kington, M.D., Ph.D.
President
Internships are a vital supplement to Grinnell’s academic life. They foster not only the acquisition and integration of knowledge but also growth in both interpersonal and intrapersonal competence and skills. More than 60 percent of all Grinnellians complete at least one full-time, eight-to-10-week domestic or international internship before graduating. These students hone professional skills, gain hands-on experience, and prepare for a successful transition from undergraduate to professional life.

Grinnell also operates a thriving job-shadow program. By shadowing Grinnell alumni at their workplaces, students build connections, explore their interests, and develop confidence in themselves and their future careers.
The diversity of our student body contributes to a multilingual campus; Grinnellians who are proficient in two languages (in addition to English) are not atypical. Nearly a quarter of our graduates elects two majors; and a foreign language — Spanish, Chinese, French, German, or Russian — is one of the two majors for nearly half of these graduates. At Grinnell, students also study such languages as Arabic, Czech, Hindi, Hungarian, Italian, Korean, Portuguese, and Swahili, poising them to provide their future employers with a wide variety of linguistic talents.

Every day, Grinnellians make waves in business, science, medicine, law, education, public service, the arts, and more. What will a Grinnell graduate do for you?

WE HAVE
1600 STUDENTS FROM ALL 50 STATES
INTERNATIONAL STUDENTS 15%
DOMESTIC MULTICULTURAL STUDENTS 24%
A MAJORITY TRAVEL MORE THAN 500 MILES FROM HOME TO ATTEND GRINNELL
Our study-abroad programs help our students expand their horizons, combining real-world experience and exposure with their intellectual interests. Through international internships, fieldwork, independent study, and classes, study abroad helps shape our students into experienced, curious, and engaged global citizens.

"Grinnell students are unique in their passion for social justice and their commitment to excellence. I am constantly impressed by the caliber of leaders I meet at Grinnell. From student-athletes to heads of organizations, students are developing their passions and leadership, equipping them to be valuable employees. Grinnell produces some of our strongest corps members, and we are proud to be one of the school’s leading employers."

SADIE STOCKDALE
Title: Recruitment Manager
Company: Teach For America

57% of students participate in an off-campus study program.
Grinnellians study in approximately 36 countries each academic year.
"I’ve been learning some very important lessons in brand management. Especially within the health care industry, how you present your ‘product’ (i.e., the care you deliver) is so important in running the business. Communicating our company’s comparative strengths within the industry has allowed me to see what it really takes to be a successful health care provider."

Rob Storrick ’15
Hometown: Coon Rapids, Minn.
Major: Economics
Internship: Indiana University Health (marketing department), Indianapolis

"My intern from Grinnell was a hard worker who completed assigned projects on time, always meeting or exceeding expectations. He was able to put structure and organization around complex projects. His positive attitude, willingness to help out with any kind of task, and ability to function as part of a team was outstanding. ... I would recommend him (for a full-time position) without hesitation."

Olivia Kidder
Title: Brand Manager
Company: Indiana University Health, Indianapolis
On-campus undergraduate research opportunities let students take the initiative on research and creative projects while working closely with faculty mentors. Whether contributing to their mentors’ research or generating new bodies of work, students create professional-level projects that add to Grinnell’s community and to the wider academic world. In the course of completing these projects, students focus skill sets that they can apply in both the classroom and the workplace.

CLARK FANCHER ’15

HOMETOWN: Eugene, Ore.

MAJOR: Economics and Environmental Studies

INTERNSHIP: Arden Reed, New York

“I’ve delved into the world of Web development in order to understand some of the behind-the-scenes elements of the company. An entrepreneur must be a jack-of-all-trades (but preferably a master of at least a few) in the world of small startups; and given that I’m interested in pursuing something in the tech realm, these skills will certainly prove to be useful down the road.”

UNDERGRADUATE RESEARCH EXPERIENCE

NEARLY 40% OF STUDENTS PERFORM RESEARCH ON CAMPUS

MORE THAN 50 STUDENTS PER YEAR PRESENT THEIR RESEARCH FINDINGS AT CONFERENCES

Grinnell College

Recruiters’ Guide
GRINNELL ALUMNI EMPLOYERS
A number of our recent alumni (class years 2008–2014) have gone to work for the following companies and organizations:
- Accenture
- The Advisory Board Company
- Aegon
- Alliance Bernstein
- Amazon
- Crocs Inc.
- Epic Systems
- Ernst & Young
- Federal Trade Commission
- Google
- Hall Capital Partners
- ICF International
- International Monetary Fund
- Kurt Salmon
- LEK Consulting
- Microsoft
- Morningstar
- Nationwide Group
- NERA Economic Consulting
- Principal Financial Group
- Target Corp.
- Teach for America
- TIAA-CREF

“At Morningstar, we recruit for smart, entrepreneurial, and creative students to join the Morningstar Development Program. We seek individuals who are passionate and excited about our mission to help investors reach their financial goals. Each fall, we return to Grinnell because we think the students are a great fit for our organization. Students from Grinnell distinguish themselves with their strong educational backgrounds and real-world experiences. They are also equipped with superior communication, problem-solving, and leadership skills; and these skills are essential to being successful at Morningstar.”

Grinnell offers a variety of options for recruiting our students. Our Center for Careers, Life, and Service (CLS) can help identify the opportunities that work best for you. We are happy to explore other ideas and formats as well; just let us know your preferences.

RECRUITER VISITS
We are able to reserve a space on campus for a recruiter presentation or information table. We will publicize your visit and can also arrange times to meet individually with students, staff, or faculty.

ON-CAMPUS INTERVIEWS
We will work closely with you to coordinate the application process and schedule interviews to meet students in person. Employers typically post an opening or opportunity with us, along with a resume deadline, prior to their on-campus visits. We recommend at least three weeks’ advance notice, so that you will have time to preselect candidates and students can prepare for their meetings with you. Interviews generally take place on weekdays between 8:30 a.m. and 4:30 p.m.

LUNCH WITH FACULTY
If your schedule permits, we can arrange lunch with a faculty member during your campus visit. Conversations about programs, curricula, and the job market are beneficial to you, to the faculty members, and — ultimately — to our students.

VIDEO CONFERENCING AND VIRTUAL EVENTS
If you are unable to visit campus to interview students, we can help you set up web-based interviews over Skype, Google, or another platform.

RESUME REFERRAL
Members of our staff will work with you to advertise career opportunities and find the right candidates. Send us descriptions, application procedures, suggested deadlines, and any other pertinent information. We will refer relevant resumes and assist you with potential next steps.

PIONEERLINK
Grinnell’s job and internship database is an easy and effective way to connect with Grinnell students. To learn more, visit Grinnell-csm.symplicity.com/employers/index.php.

CONSORTIA AND CONSORTIUM EVENTS
We partner with a number of undergraduate consortia that facilitate the recruitment of college students for both internships and full-time positions.

Selective Liberal Arts Consortium (SLAC)
slacconsortium.org
SLAC comprises 12 member colleges and sponsors annual recruiting and interview days. You can post openings online, receive applications in advance of the events, and arrange interviews with candidates from the participating colleges. Visit the SLAC website to register for events and stay up to date on recruiting dates and deadlines.

Iowa College Recruiting Network (ICoRN)
Recruitiowagrad.com
ICoRN hosts regional interview days for its 29 member institutions — collectively, more than 50,000 students.

Liberal Arts Career Network (LACN)
Liberalartscareers.org
With more than 30 member colleges, LACN lets you reach over 60,000 students at highly selective liberal arts colleges. Post a job or internship posting for free at lacn-csm.symplicity.com/employers/index.php.

For more information, contact us at 641-269-4940 or visit us online at Grinnell.edu/cls.
Grinnell College is committed to a policy of nondiscrimination in matters of admission, employment, and housing, and in access to and participation in its education programs, services, or activities. No person shall be discriminated against on the basis of race, national or ethnic origin, age, gender, sexual orientation, gender identity and expression, marital status, veteran status, religion, creed, or disability.