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## Academic Appointments and Education

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- Assistant Professor, Political Science (Policy Studies), Grinnell College, August 2024 -
- Assistant Professor (2-year term), Political Science (Policy Studies), Grinnell College, AY 22-24
- Max Weber Postdoctoral Fellow, European University Institute, AY21-22
- Mentor: Klarita Gërxhani, Department of Social and Political Sciences
- Ph.D. Political Science, The University of North Carolina at Chapel Hill, 2021
- Dissertation: “Gender, Family Policy, and Politics”
  - Committee: Rahsaan Maxwell (co-chair), Pamela Conover (co-chair), Liesbet Hooghe, Gary Marks, John Stephens
- M.A. Political Science, The University of North Carolina at Chapel Hill, 2016
- B.A. Political Science & International Studies (*summa cum laude*), Trinity University, 2013

## Publications

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- Jozwiak**, Andreas. 2021. “It’s a Family (Policy) Affair: Family Policy and Heterogeneity in Gender Attitudes.” *Social Politics*. <https://doi.org/10.1093/sp/jxab007>
- Jozwiak**, Andreas. 2023. “Optional Familism and Mothers’ Earnings: Evidence German Family Policy Reforms.” *Social Policy & Administration*. <http://doi.org/10.1111/spol.12901>
- Britt, Lucy and Andreas **Jozwiak**. 2024. “White NIMBYism and Diversity Close to Home.” *Social Science Quarterly*. <https://doi.org/10.1111/ssqu.13457>
- Attewell, David, Andreas **Jozwiak**, and Eroll Kuhn. 2025. “Backlash or Inclusion? The Political Effects of Co-Ethnic Migration.” *Political Behavior*. <https://doi.org/10.1007/s11109-024-09995-x>

## Working Papers

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- Alper, Kaitlin, David Attewell, and Andreas **Jozwiak**. “Reassessing the Gender Gap in Redistribution Attitudes: A Multi-Dimensional Analysis.” (Revise & Resubmit at *European Journal of Political Research*).

Cowan, Jacob\* and Andreas Jozwiak. “American Attitudes Towards Data Privacy Regulation: Evidence from a Conjoint Experiment” (Under Review).

Booher\*, Sara, Hutchison, Paul, and Andreas **Jozwiak**. “What Drives Public Support for Private School Choice? Insights from a Conjoint Experiment.” (Under Review).

## **Papers in Preparation**

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“Does Gendered Context Influence Migrants’ Use of Public Childcare? Evidence from Germany.”

“Migrant Identity and Attitudes Towards Social Investment or Compensatory Social Policy.” With Melina Koudiou.\*

*\* Denotes Undergraduate Co-author*

## **Fellowships & Awards**

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President’s Civic Engagement Leadership Award, Seed Coalition, 2025  
Competitive Grant, Grinnell College, AY 23-24 (\$5,000)  
Course Pedagogy Partnership Award, Grinnell College Humanities in Action Grant (\$8,900)  
Inscriptions for the Future Course Integration Stipend, Grinnell College Humanities in Action Grant, SP 2023 (\$250)  
Competitive Grant, Grinnell College, AY 22-23 (\$5,000)  
Course-Embedded Research Funding, Grinnell College, Fall 2022 & Spring 2023 (\$3,000)  
European University Institute ESR Research Funding, Spring 2022 (€ 1,100)  
Max Weber Multidisciplinary Workshop Funding, December 2021 (€ 1,500)  
Max Weber Postdoctoral Fellow, European University Institute, AY 21-22  
Council of Europeanists Conference and Membership Grant, Summer 2021  
APPLES Service-Learning Course Development Grant (with Lucy Britt), Spring 2019 (\$5,000)  
Graduate Student Transportation Award, Spring 2019 (\$1,000)  
Rabinowitz Summer Graduate Fellowship, Summer 2018 (\$1,500)  
UNC SUTASA Undergraduate Student Teaching Award, Spring 2018 (\$1,000)  
Thomas M. Uhlman Summer Research Fellowship, 2017 (\$2,5000)  
UNC Center for Global Initiatives Pre-Dissertation Grant, 2016 (\$3,000)  
Phi Beta Kappa, Trinity University, 2013  
Best History Paper Award, Trinity University, Spring 2013 (\$1,000)  
NSF Research Experience for Undergraduates, Clark University, Summer 2012 (\$8,000)  
IES Abroad Scholarship, Trinity University, Fall 2011 (\$5,000)  
Murchison Summer Undergraduate Research Fellowship, Trinity University, Summer 2011 (\$5,000)  
Murchison Scholarship, Trinity University, 2009-2013 (\$81,000)

## **Teaching & Mentoring**

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Teaching Interests: Public Policy, Comparative Politics, Gender & Politics, Race & Ethnic Politics, Political Economy, European Politics

Teaching Awards:

2018 UNC Student Undergraduate Teaching Award (SUTASA)

Prepared Courses:

*Grinnell College:*

POL 101: Introduction to Political Science

POL/PST 220: Foundations of Policy Analysis

POL/PST 320: Applied Policy Analysis Seminar (Topic: Housing Policy)

POL/PST 420: Advanced Research in Policy Studies

*University of North Carolina at Chapel Hill:*

POLI 206: Race and the Right to Vote (service-learning/team-teaching) | AY 2019-2021

POLI 239: European Politics | Spring 2017- Spring 2018, Spring 2019, Online Summer 2019

POLI 236: East-Central European Politics | Fall 2015 & 2018

POLI 101: State & Local Politics | Fall 2016

POLI 130: Introduction to Comparative Politics | Spring 2016

## **Mentorship**

*Grinnell College:*

Independent Studies

Spring 2024

- Aiyana Rockwell '24 – Public Attitudes Towards Childcare in the U.S.

Fall 2024

- Sara Booher '25 (with Paul Hutchison) – School Choice Policy in the U.S.

Mentored Advanced Projects (undergraduate research experience)

Summer 2024

- Melina Kouidou '26
- Mitchell Priest '25

Spring 2025

- Sara Booher '25 (with Paul Hutchison) – School Choice Policy in the U.S.
- Sydney Jacobs '25
- Grace Kurtz '25
- Oliver Northing '25

Pedagogical Partnership with Tristan Davis '25 to re-envision the gateway course for Policy Studies, POL/PST220 – Foundations of Policy Analysis

PST 420: Independent Research Projects (capstone for Policy Studies concentration)

- Independent student work being prepared for publication and presentation at the American Sociological Association Conference: Jacob Cowan '23, “*An Exploratory Investigation of Americans’ Attitudes on Consumer Data Privacy Policy.*”
- Independent student work being prepared for publication: Eunice Lee '23, “*Remnants from Landscapes of Inequality: An empirical investigation of Jim Crow segregation walls within a ‘post-racial’ America.*”

Organizer, Grinnell College Policy Studies Alumni Panel, March 2023

*European University Institute:*

- Summer 2022 Research with Benjamin Simon, undergraduate student at Gettysburg College
- Second Year Review Panel for European University Institute PhD Students, April 2022
- Graduate Student Mentorship: Lennart Schulze, PhD Student, European University Institute

*University of North Carolina at Chapel Hill:*

Graduate Research Consultant:

POLI 067: Democratic Design | Spring 2017, Fall 2018

POLI 256: Politics in the First Era of Globalization | Fall 2017, Spring 2019

POLI 431: African Politics | Spring 2019

As Instructor:

- Akum Dhillon (UNC POLI 206 Undergraduate) has a paper from the course titled “The Thought of having a Fair and Equal Voting System” in the *LSE Undergraduate Political Review*.
- Thomas Altmann (UNC POLI 206 Undergraduate) published a paper, “[Signaling Minorities: A Novel Theoretical Proposition for Voter Identification Laws and Minority Suppression](#)” in the *LSE Undergraduate Political Review*.
- Lucas Fernandez (UNC POLI 239 Undergraduate) received a Center for European Studies award to develop a research project and conduct fieldwork in the United Kingdom on the “Effect of Brexit on UK Higher Education.”

Student Athlete Tutor, University of North Carolina at Chapel Hill, Fall 2020-Spring 2021

## **Invited Presentations**

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St. Olaf's College, Spring 2026

Grinnell College Community Friday Series on Community Engaged Learning, November 2023

“Optional Familism and Mothers’ Earnings: Evidence German Family Policy Reforms”  
Boise State University, October 2023 (declined)

Grinnell College Community Friday Series on Curricular and Pedagogical Partnerships,  
September 2023

“Reassessing the Gender Gap in Redistribution Attitudes: A Multi-Dimensional Analysis,”  
University of Iowa, February 17, 2023

“Optional Familism and Mothers’ Earnings: Evidence German Family Policy Reforms”  
Arizona State University, March 2022

“Optional Familism and Mothers’ Earnings: Evidence German Family Policy Reforms”  
Oklahoma State University, October 2021

### Conference Presentations

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“Migrant Identity and Attitudes Towards Social Investment or Compensatory Social Policy.”  
With Melina Kouidiou. Paper presented at the American Political Science Association,  
Vancouver, September 2025.

“Migrant Identity and Attitudes Towards Social Investment or Compensatory Social Policy.”  
With Melina Kouidiou. Paper presented at the Midwest Political Science Association,  
Chicago, April 2025.

“Does Gendered Context Influence Migrants’ Use of Public Childcare? Evidence from  
Germany.” Paper presented at the Work-Family Research Network Conference, Montreal,  
June 2024.

“Attitudes Towards Accommodation of Religion in Public Spaces” with Peter Hanson.  
Paper presented at the Grinnell College Data Seminar Series, March 2023.

“Backlash or Inclusion? The Political Effects of Co-Ethnic Migration” with Eroll Kuhn and  
David Attewell. Paper presented at the Grinnell College Data Seminar Series, October 2022.

“Nice White Liberals: Racial Threat and Housing Policy Attitudes of White Americans.”  
With Lucy Britt. Paper presented at American Political Science Association Conference,  
Montreal, Canada, September 2022.

“Backlash or Inclusion? The Political Effects of Co-Ethnic Migration.” with Eroll Kuhn and  
David Attewell. Paper presented at the Lessons of Postfunctionalism Workshop, European  
University Institute, June 9-10, 2021.

“Optional Familism and Mothers’ Earnings: Evidence from German Family Policy  
Reforms.” Paper presented at the Population Association of America Annual Conference,  
Atlanta, Georgia, April 2022.

“Nice White Liberals: Racial Threat and Housing Policy Attitudes of White Americans.” With Lucy Britt. Presented at Southern Political Science Association Conference, San Antonio, Texas, January 2022.

“Optional Familism and Mothers’ Earnings: Evidence from German Family Policy Reforms.” Presented at “Intersections of Gender, Work/Family, and Social Policy - A Graduate and Early-Career Workshop,” London School of Economics, August 2021.

“Backlash or Inclusion? The Political Effects of Co-Ethnic Migration.” with Eroll Kuhn and David Attewell. Paper to be presented at the Council of Europeanists Conference, June 2021.

“Optional Familism and Mothers’ Earnings: Evidence from German Family Policy Reforms.” Paper presented at the Midwest Political Science Association Conference, April 2021.

“The Effect of Aussiedler Resettlement on German Politics” with Eroll Kuhn and David Attewell. Paper accepted to be presented at the “Barriers and Bridges to Immigrants’ Integration Conference” at PDRI, University of Pennsylvania, May 7, 2021.

“The Effect of Aussiedler Resettlement on German Politics” with Eroll Kuhn and David Attewell. Paper to be presented at the Midwest Political Science Association Conference, April 2021.

“Optional Familism and Mothers’ Earnings: Evidence from German Family Policy Reforms.” Paper presented at the Methods and Design Working Group at UNC – Chapel Hill, November 2020.

“The Effect of Aussiedler Resettlement on German Politics” with Eroll Kuhn and David Attewell. Paper to be presented at the Council of Europeanists Conference in Reykjavik, Iceland, June 2020 (conference canceled).

“The Effect of Aussiedler Resettlement on German Politics” with Eroll Kuhn and David Attewell. Paper presented at the Methods and Design Working Group at UNC – Chapel Hill, February 2020.

“Gender and Support for the Welfare State: Evidence from Latent Class Analysis,” with David Attewell & Kaitlin Alper. Paper presented at the Midwest Political Science Association Conference, April 2020. (Panel Canceled)

“It’s a Family (Policy) Affair: Work-Family Policies and Generational Changes in Gender Role Attitudes,” Paper presented at the American Political Science Association Conference, Washington, DC, August 31, 2019.

“Gender and Support for the Welfare State: Evidence from Latent Class Analysis,” with David Attewell & Kaitlin Alper. Paper presented at the Council of Europeanists Meetings, June 2019

“Work-Family Policies and Generational Changes in Gender Role Attitudes,” Paper presented at the Midwest Political Science Association Conference, Chicago, IL, April 4, 2019.

“The Gender Gap and the Radical Right: Evidence from Switzerland,” Paper presented at the Duke Conference on the Radical Right and Realignment, Durham, NC, April 2018.

“The Spatial Distribution of PEGIDA and AfD protests in Germany, 2014-2015,” Paper prepared for the EU Graduate Studies Conference, Pittsburgh, PA, February 2016.

### **Service to the Profession and Community**

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Environmental Studies Committee, July 2025 – present

Reviewer, *British Journal of Political Science*, *Social Policy & Administration*, *International Journal of Public Opinion Research*, *Journal of Policy History*

Panelist, New Faculty Orientation 2025

Search Committee for Dean of Health and Wellness

Panelist, Grinnell College Rosenfield Program, February 2025

Board Member, Poweshiek CARES

Organizer, Grinnell College Data Seminar Series

Organizer of Grinnell College Summer Workshop *The Future of Policy Studies*, August 21-23, 2024

Policy Studies Concentration Chair, July 2024 – present

Education Studies Committee Member, April 2024 – present

Participant, Grinnell College Scholarship Committee, AY 23-present

Faculty Participant, Grinnell College Peer Connections Pre-Orientation (PCPOP) Mock Office Hours, August 17<sup>th</sup>, 2023

Grinnell College Rosenfield Program Advisory Board, Fall 2023 - present

Presenter, Grinnell College Virtual Alumni College, May 2023

Grinnell College National Poll Advisory Board, Spring 2023 - present

Organizer, Grinnell College Policy Studies Alumni Panel, March 2023

Discussant at Max Weber Multidisciplinary Workshop, “Causality Across the Social Sciences,” European University Institute, May 2022.

Discussant at 13<sup>th</sup> European Graduate Network Conference, European University Institute, April 2022.

Discussant, Midwest Political Science Association Conference, Chicago, IL, April 2022 (virtual).

Managing Editor, First and Second Editions of the [North Carolina Journal of European Studies](#), an undergraduate journal on contemporary European Studies.

Course partnerships with the [Marian Cheek Jackson Center](#) (Chapel Hill), [Democracy NC](#) (Durham, NC) and [You Can Vote](#) (Durham, NC) for student service and research opportunities.

Author of [European Union Teacher Toolkits for North Carolina Teachers](#), UNC Center for European Studies.

Reviewer, Bryan Public Service Awards, University of North Carolina – Chapel Hill, March 2020

Discussant at *Partisan Divides in Western Societies* Conference, Chapel Hill, NC, May 2019

German Language Judge, UNC Center for European Studies High School Language Competition, December 2019

Organizer, *Partisan Divides in Western Societies Conference*, Chapel Hill, NC, May 2019

EU2U!: European Union Outreach Program, UNC Center for European Studies, Blacksburg, VA Schools, February 2019.

EU2U!: European Union Outreach Program, UNC Center for European Studies, Haywood County Public Schools, October 2018.

German Language Judge, UNC Center for European Studies High School Language Competition, February 2019

Intern, Carrboro Farmers Market, 2016-2019

Social Chair, Political Science Department, AY 2016-2017

Public Service Chair, Graduate and Professional Student Federation, AY 2016-2017

Application Reviewer: Buckley Public Service Awards, AY 2016-2017

Carolina Public Service Board, AY 2016-2017, Fall 2017

## Skills

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Statistical Software: R, STATA

Methods: Multi-Level Models, Latent Class Analysis, Panel Data, OLS, GLM

Languages: English (*native*), German (*near-native*)

Workshops and Trainings:

Duke University Civil Discourse Seminar, June 11-12, 2024

Re-writing the Reading Assignment, Grinnell College Summer Workshop Series, June 2023

Community Engaged Learning Workshop, Grinnell College Summer Workshop Series, June 2023

Learning Together: Pedagogical Partners Workshop, Grinnell College, June 2023

IMPACT Service-Learning Conference, Amherst, MA, February 23-25, 2023

Teaching Writing and Research Assignments, Grinnell College, August 10-15, 2022

Luxembourg Income Survey Introductory Workshop, July 5-7, 2021

Computational Methods for Analyzing Big Data in the Social Sciences, UNC Odum Institute, October 2020

Web Scraping and Python Workshop Series, UNC Sociology Department, Fall 2020

Text Analysis in the Social Sciences, UNC Odum Institute, April 2019

## Professional Experience

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Advisee/TX College Adviser at Sam Houston High School, San Antonio, Texas, AY 2013-2014

## Professional Associations

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APSA, MPSA, Work-Family Research Network

## References

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Dr. Pam Conover, Burton Craig Professor of Political Science, UNC – Chapel Hill

Dr. Karla Erickson, Professor of Sociology, Grinnell College

Dr. Liesbet Hooghe, Kenan Professor of Political Science, UNC – Chapel Hill

Dr. Rahsaan Maxwell, Professor of Political Science, NYU

Dr. Wayne Moyer, Rosenfield Professor of Political Science, Grinnell College

All letters of reference can be obtained upon request from Kalisha-Lourdy Andree Lazare at [kalishal@email.unc.edu](mailto:kalishal@email.unc.edu).