

Equity in Athletics Disclosure Act Report 2018

Grinnell College

This document contains information about Grinnell College's coaches, student athletes, and athletics revenue & expenses. This report fulfills Grinnell College's requirement to disclose certain information to the public, in accordance with the Equity in Athletics Disclosure Act.

Contents

1. The reporting period used for this report
2. The number of male and female full-time undergraduate students that attended the school
3. The total number of student athletes who participated on more than one varsity team, by team, and the number of other varsity teams on which they participated
4. Information submitted to the Department of Education in the Equity in Athletics Survey

1. The reporting period used for this report

The reporting period for this report is July 1, 2017 to June 30, 2018.

2. The number of male and female full-time undergraduate students that attended the school

Female enrollment in 2017-18: 888 students

Male enrollment in 2017-18: 768 students

These enrollment figures are from Grinnell College's 2017-18 IPEDS Fall Enrollment Survey.

3. The total number of student athlete participants by team, student athlete participants on more than one varsity team by team, and the number of other varsity teams on which they participated by team

Sport	Main Sport	2nd Sport	3rd Sport	Totals
MBB	24	2	1	27
MBS	46	5	0	51
MCC	27	21	19	67
MFB	38	3	0	41
MGL	6	4	0	10
MIT	32	32	22	86
MOT	30	29	22	81
MSC	37	2	1	40
MSW	33	3	1	37
MTN	16	0	0	16
VBW	14	1	0	15
WBB	16	9	1	26
WCC	30	16	16	62
WGL	6	0	0	6
WIT	30	29	20	79
WOT	27	27	19	73
WSB	18	1	0	19
WSC	28	4	2	34
WSW	35	2	2	39
WTN	10	0	0	10

4. Information submitted to the Department of Education in the Equity in Athletics Survey

See remaining pages.

Equity in Athletics 2018

Institution Information

Registration

Institution: Grinnell College (153384)

User ID: E1533841

•Required fields are indicated with asterisks (*).

Grinnell College (153384)	
First Name*	Terri
Last Name*	Stark
Title*	Administrative Asst. to Dir. of Athletics & Rec
Address 1*	Grinnell College Bear Rec & Athletic Center
Address 2	1201 10th Avenue
City*	Grinnell
State*	IA
Zip*	50112 - <input type="text"/>
Phone*	641 - 269 - 3800
Extension	<input type="text"/>
Fax	641 - 269 - 3818
E-mail Address*	starkt@grinnell.edu
Confirm E-mail Address*	<input type="text"/>
Comment	<p>* Please use this box if you would like to provide additional contact information such as a cell phone number or the best time to reach you if there are questions about your survey. Also, if the person listed above is not the person who enters the data, please provide the name and contact information for the person who enters the data. This information is for the survey help desk staff only. It will not be seen by the public.</p> <input type="text"/>

Identification

Please enter/review all applicable information. Required fields are indicated with asterisks ().

General Information

Institution Name	Grinnell College
Address 1*	1121 Park Street
Address 2	
City*	Grinnell
State*	IA
ZIP Code*	50112 - <input type="text"/>
Telephone*	641 - 269 - 4000 Ext. <input type="text"/>

Athletic Department

Athletic Director Name*	Andy Hamilton
Address 1*	Bear Center
Address 2	1201 10th Avenue
City*	Grinnell
State*	IA
ZIP Code*	50112 - 1690
Telephone*	641 - 269 - 3800 Ext. 4219

Chief Administrative Officer

Chief Administrative Officer's Name*	Raynard S Kington
Title*	President
Telephone*	641 - 269 - 3600 Ext. <input type="text"/>
Fax	641 - 269 - 4937
E-mail Address*	kington@grinnell.edu

EADA General

Designated Reporting Year*
Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.

Begins: (MM/DD) /2017 **Ends:** (MM/DD) /2018

Number of full-time undergraduates by gender: The numbers below were reported on your institution's 2017-18 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. If the numbers are incorrect, please call the EADA Help Desk to correct them.

	Number	Percent
Male full-time undergraduates	768	46 %
Female full-time undergraduates	888	54 %
Total full-time undergraduates	1656	100 %

Athletic Sanctioning Body for the designated reporting year (select one):*

- NCAA Division I-FBS
- NCAA Division I-FCS
- NCAA Division I without football
- NCAA Division II with football
- NCAA Division II without football
- NCAA Division III with football
- NCAA Division III without football
- CCCAA
- Independent
- Other
- NAIA Division I
- NAIA Division II
- NJCAA Division I
- NJCAA Division II
- NJCAA Division III
- NCCAA Division I
- NCCAA Division II
- NWAC
- USCAA

Other Description:

Update Status

Date Completed 9/12/2018
Update Status Updated

Equity in Athletics 2018

Institution: Grinnell College (153384)
User ID: E1533841

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>	<input type="checkbox"/>	Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>	<input type="checkbox"/>	Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>	<input type="checkbox"/>	Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey		<input type="checkbox"/>	Football	<input checked="" type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>	<input type="checkbox"/>	Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>	<input type="checkbox"/>	Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>	<input type="checkbox"/>	Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>	<input type="checkbox"/>	Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball		<input checked="" type="checkbox"/>	Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>	<input type="checkbox"/>	Swimming and Diving (combined)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Synchronized Swimming		<input type="checkbox"/>	Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>	<input type="checkbox"/>	Tennis	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>	<input type="checkbox"/>	Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>	<input type="checkbox"/>	Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>	<input type="checkbox"/>	Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT
 The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	46	
Basketball	24	13
Cross Country	27	30
Football	38	
Golf	6	6
Soccer	37	28
Softball		18
Swimming and Diving (combined)	33	35
Swimming	30	31
Diving	3	4
Tennis	16	10
Track and Field (Indoor)	32	30
Track and Field (Outdoor)	30	27
Volleyball		13
Total Participants Men's and Women's Teams	289	210
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	229	157

CAVEAT
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		1	1						1
Basketball		1	1						1
Cross Country		1	1						1
Football		1	1						1
Golf		1	1						1
Soccer		1	1						1
Swimming and Diving (combined)						1	1		1
Tennis						1	1		1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Coaching Position Totals	0	8	8	0	0	2	2	0	10

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball						1	1		1
Cross Country						1	1		1
Golf		1	1						1
Soccer						1	1		1
Softball						1	1		1
Swimming and Diving (combined)						1	1		1
Tennis						1	1		1
Track and Field (Indoor)						1	1		1
Track and Field (Outdoor)						1	1		1
Volleyball		1	1						1
Coaching Position Totals	0	2	2	0	0	8	8	0	10

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	39,604	37,067
Number of Head Coaching Positions Used to Calculate the Average	10	10
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	110,011	102,964
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.60	3.60

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		4	1	3					4
Basketball		2	1	1					2
Cross Country						1		1	1
Football		6	3	3					6
Golf		1	1			1		1	2
Soccer		1		1					1
Swimming and Diving (combined)		4	1	3		1		1	5
Tennis		1		1					1
Track and Field, Indoor		2	2			2		2	4
Track and Field (Outdoor)		2	2			2		2	4
Coaching Position Totals	0	23	11	12	0	7	0	7	30

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1		1		2	1	1	3
Cross Country						1		1	1
Golf						1		1	1
Soccer						3		3	3
Softball		2		2		1		1	3
Swimming and Diving (combined)		4	1	3		1		1	5
Tennis		1		1					1
Track and Field (Indoor)		2	2			2		2	4
Track and Field (Outdoor)		2	2			2		2	4
Volleyball						1		1	1
Coaching Position Totals	0	12	5	7	0	14	1	13	26

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	9,936	6,962
Number of Assistant Coaching Positions Used to Calculate the Average	24	21
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	6	5
Average Annual Institutional Salary per Full-time equivalent (FTE)	40,694	37,392
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.86	3.91

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	57,782	29,876	87,658
CAVEAT			

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		Total Operating Expenses	
		Operating Expenses per Participant	By Team	Operating Expenses per Participant	By Team		
Basketball	24	1,991	47,773	13	2,656	34,526	82,299
Football	38	2,239	85,084				85,084
Baseball	46	2,589	119,071				119,071
Cross Country	27	769	20,750	30	610	18,298	39,048
Golf	6	2,595	15,569	6	2,848	17,089	32,658
Soccer	37	1,107	40,965	28	1,471	41,186	82,151
Softball				18	3,062	55,120	55,120
Swimming and Diving (combined)	33	1,653	54,542	35	1,558	54,538	109,080
Tennis	16	1,854	29,669	10	2,689	26,891	56,560
Track and Field (Indoor)	32	535	17,117	30	586	17,588	34,705
Track and Field (Outdoor)	30	774	23,232	27	887	23,938	47,170
Volleyball				13	3,072	39,940	39,940
Total Operating Expenses Men's and Women's Teams	289		453,772	210		329,114	782,886

CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	164,664	151,432	316,096
Football	295,901		295,901
Baseball	205,592		205,592
Cross Country	111,272	97,571	208,843
Golf	83,343	98,572	181,915
Soccer	106,485	101,678	208,163
Softball		146,350	146,350
Swimming and Diving (combined)	152,772	153,640	306,412
Tennis	72,099	68,515	140,614
Track and Field (Indoor)	86,971	81,818	168,789
Track and Field (Outdoor)	90,720	85,853	176,573
Volleyball		85,771	85,771
Total Expenses of all Sports, Except Football and Basketball, Combined	909,254	919,768	1,829,022
Total Expenses Men's and Women's Teams	1,369,819	1,071,200	2,441,019
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			1,108,861
Grand Total Expenses			3,549,880

CAVEAT

Total Revenues - Men's and Women's Teams

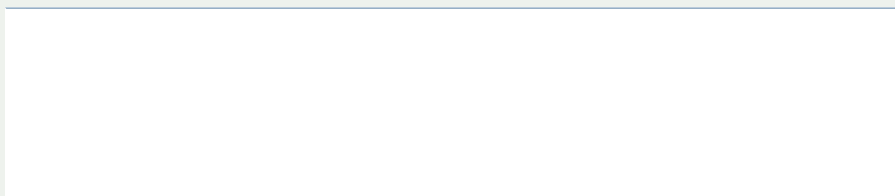
Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	164,664	151,432	316,096
Football	295,901		295,901
Baseball	205,592		205,592
Cross Country	111,272	97,571	208,843
Golf	83,343	98,572	181,915
Soccer	106,485	101,678	208,163
Softball		146,350	146,350
Swimming and Diving (combined)	152,772	153,640	306,412
Tennis	72,099	68,515	140,614
Track and Field (Indoor)	86,971	81,818	168,789
Track and Field (Outdoor)	90,720	85,853	176,573
Volleyball		85,771	85,771
Total Revenues of all Sports, Except Football and Basketball, Combined	909,254	919,768	1,829,022
Total Revenues Men's and Women's Teams	1,369,819	1,071,200	2,441,019
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			1,108,861
Grand Total for all Teams (includes by team and not allocated by gender/sport)			3,549,880

CAVEAT



Summary - Men's and Women's Teams

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	396,040	370,670	766,710
2 Total of Assistant Coaches' Salaries	238,464	146,202	384,666
3 Total Salaries (Lines 1+2)	634,504	516,872	1,151,376
4 Athletically Related Student Aid	0	0	0
5 Recruiting Expenses	57,782	29,876	87,658
6 Operating (Game-Day) Expenses	453,772	329,114	782,886
7 Summary of Subset Expenses (Lines 3+4+5+6)	1,146,058	875,862	2,021,920
8 Total Expenses for Teams	1,369,819	1,071,200	2,441,019
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	223,761	195,338	419,099
10 Not Allocated Expenses			1,108,861
11 Grand Total Expenses (Lines 8+10)			3,549,880
12 Total Revenues for Teams	1,369,819	1,071,200	2,441,019
13 Not Allocated Revenues			1,108,861
14 Grand Total Revenues (Lines 12+13)			3,549,880
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

