

Equity in Athletics Disclosure Act Report 2019

Grinnell College

This document contains information about Grinnell College's coaches, student athletes, and athletics revenue & expenses. This report fulfills Grinnell College's requirement to disclose certain information to the public, in accordance with the Equity in Athletics Disclosure Act.

Contents

1. The reporting period used for this report
2. The number of male and female full-time undergraduate students that attended the school
3. The total number of student athletes who participated on more than one varsity team, by team, and the number of other varsity teams on which they participated
4. Information submitted to the Department of Education in the Equity in Athletics Survey

1. The reporting period used for this report

The reporting period for this report is July 1, 2018 to June 30, 2019.

2. The number of male and female full-time undergraduate students that attended the school

Female enrollment in 2018-19: 916 students

Male enrollment in 2018-19: 763 students

These enrollment figures are from Grinnell College's 2018-19 IPEDS Fall Enrollment Survey.

3. The total number of student athlete participants by team, student athlete participants on more than one varsity team by team, and the number of other varsity teams on which they participated by team

List of Sports	Main Sport	2nd Sport	3rd Sport	4th Sport	Totals
MBB	26	3	0	0	29
MBS	40	4	0	0	44
MCC	25	19	18	1	63
MFB	37	1	0	0	38
MGL	6	1	0	0	7
MIT	28	28	17	1	74
MOT	30	29	18	1	78
MSC	24	1	0	0	25
MSW	32	2	2	1	37
MTN	18	0	0	0	18
VBW	18	2	0	0	20
WBB	16	3	0	0	19
WCC	31	18	16	0	65
WGL	5	0	0	0	5
WIT	31	30	18	0	79
WOT	33	33	18	0	84
WSB	16	1	0	0	17
WSC	29	4	2	0	35
WSW	35	4	0	0	39
WTN	9	0	0	0	9

4. Information submitted to the Department of Education in the Equity in Athletics Survey

See remaining pages.

Equity in Athletics 2019

Institution Information

Registration

Institution: Grinnell College (153384)

User ID: E1533841

•Required fields are indicated with asterisks (*).

Grinnell College (153384)	
First Name*	Terri
Last Name*	Stark
Title*	Administrative Asst. to Dir. of Athletics & Rec
Address 1*	Grinnell College Bear Rec & Athletic Center
Address 2	1201 10th Avenue
City*	Grinnell
State*	IA
Zip*	50112 - <input type="text"/>
Phone*	641 - 269 - 3800
Extension	<input type="text"/>
Fax	641 - 269 - 3818
E-mail Address*	starkt@grinnell.edu
Confirm E-mail Address*	<input type="text"/>
Comment	<p>* Please use this box if you would like to provide additional contact information such as a cell phone number or the best time to reach you if there are questions about your survey. Also, if the person listed above is not the person who enters the data, please provide the name and contact information for the person who enters the data. This information is for the survey help desk staff only. It will not be seen by the public.</p> <input type="text"/>

Identification

Please enter/review all applicable information. Required fields are indicated with asterisks ().

General Information

Institution Name	Grinnell College
Address 1*	1121 Park Street
Address 2	
City*	Grinnell
State*	IA
ZIP Code*	50112 - <input type="text"/>
Telephone*	641 - 269 - 4000 Ext. <input type="text"/>

Athletic Department

Athletic Director Name*	Andy Hamilton
Address 1*	Bear Center
Address 2	1201 10th Avenue
City*	Grinnell
State*	IA
ZIP Code*	50112 - 1690
Telephone*	641 - 269 - 3800 Ext. 4219

Chief Administrative Officer

Chief Administrative Officer's Name*	Raynard S Kington
Title*	President
Telephone*	641 - 269 - 3600 Ext. <input type="text"/>
Fax	641 - 269 - 4937
E-mail Address*	kington@grinnell.edu

EADA General

Designated Reporting Year*
Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.

Begins: (MM/DD) /2018 Ends: (MM/DD) /2019

Number of full-time undergraduates by gender: The numbers below were reported on your institution's 2018-19 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. If the numbers are incorrect, please call the EADA Help Desk to correct them.

	Number	Percent
Male full-time undergraduates	763	45 %
Female full-time undergraduates	916	55 %
Total full-time undergraduates	1679	100 %

Athletic Sanctioning Body for the designated reporting year (select one):*

- NCAA Division I-FBS
- NCAA Division I-FCS
- NCAA Division I without football
- NCAA Division II with football
- NCAA Division II without football
- NCAA Division III with football
- NCAA Division III without football
- CCCAA
- Independent
- Other
- NAIA Division I
- NAIA Division II
- NJCAA Division I
- NJCAA Division II
- NJCAA Division III
- NCCAA Division I
- NCCAA Division II
- NWAC
- USCAA

Other Description:

Update Status

Date Completed 9/11/2019
Update Status Updated

Equity in Athletics 2019

Institution: Grinnell College (153384)
User ID: E1533841

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>		Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>		Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>		Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>		Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey			Football	<input checked="" type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>		Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>		Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>		Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>		Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>		Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball			Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>		Swimming and Diving (combined)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Synchronized Swimming			Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>		Tennis	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input checked="" type="checkbox"/>		Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>		Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>		Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>		Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT
 The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	40	
Basketball	26	16
Cross Country	25	31
Football	37	
Golf	6	5
Soccer	24	29
Softball		16
Swimming and Diving (combined)	32	35
Swimming	29	30
Diving	3	5
Tennis	18	9
Track and Field (Indoor)	28	31
Track and Field (Outdoor)	30	33
Volleyball		16
Total Participants Men's and Women's Teams	266	221
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	215	165

CAVEAT
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		1	1						1
Basketball		1	1						1
Cross Country		1	1						1
Football		1	1						1
Golf		1	1						1
Soccer		1	1						1
Swimming and Diving (combined)						1	1		1
Tennis						1	1		1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Coaching Position Totals	0	8	8	0	0	2	2	0	10

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball						1	1		1
Cross Country						1	1		1
Golf		1	1						1
Soccer						1	1		1
Softball						1	1		1
Swimming and Diving (combined)						1	1		1
Tennis						1	1		1
Track and Field (Indoor)						1	1		1
Track and Field (Outdoor)						1	1		1
Volleyball		1	1						1
Coaching Position Totals	0	2	2	0	0	8	8	0	10

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	38,438	32,075
Number of Head Coaching Positions Used to Calculate the Average	10	10
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	106,772	89,097
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.60	3.60

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		5	1	4					5
Basketball		1	1						1
Cross Country									0
Football		8	4	4					8
Golf		1		1					1
Soccer		1		1					1
Swimming and Diving (combined)		3	1	2		1		1	4
Tennis		1		1					1
Track and Field, Indoor		3	3			1		1	4
Track and Field (Outdoor)		2	2			1		1	3
Coaching Position Totals	0	25	12	13	0	3	0	3	28

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball						2	1	1	2
Cross Country									0
Golf						1	1		1
Soccer						2	1	1	2
Softball		1		1		1	1		2
Swimming and Diving (combined)		3	1	2		1		1	4
Tennis		1		1					1
Track and Field (Indoor)		3	3			1		1	4
Track and Field (Outdoor)		2	2			1		1	3
Volleyball		1		1		1	1		2
Coaching Position Totals	0	11	6	5	0	10	5	5	21

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	12,172	11,599
Number of Assistant Coaching Positions Used to Calculate the Average	20	17
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	8	4
Average Annual Institutional Salary per Full-time equivalent (FTE)	42,485	46,615
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.73	4.23

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	72,787	38,249	111,036
CAVEAT			

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		Total Operating Expenses	
		Operating Expenses per Participant	By Team Participants	Operating Expenses per Participant	By Team Participants		
Basketball	26	2,102	54,654	16	2,696	43,142	97,796
Football	37	2,253	83,365				83,365
Baseball	40	2,572	102,870				102,870
Cross Country	25	888	22,202	31	510	15,817	38,019
Golf	6	2,638	15,828	5	4,091	20,453	36,281
Soccer	24	1,520	36,472	29	1,035	30,001	66,473
Softball				16	3,207	51,311	51,311
Swimming and Diving (combined)	32	816	26,101	35	843	29,515	55,616
Tennis	18	1,523	27,417	9	2,837	25,531	52,948
Track and Field (Indoor)	28	550	15,403	31	491	15,234	30,637
Track and Field (Outdoor)	30	878	26,338	33	837	27,614	53,952
Volleyball				16	2,420	38,725	38,725
Total Operating Expenses Men's and Women's Teams	266		410,650	221		297,343	707,993

CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	125,755	138,202	263,957
Football	332,888		332,888
Baseball	203,034		203,034
Cross Country	115,004	96,923	211,927
Golf	82,075	66,355	148,430
Soccer	105,196	87,011	192,207
Softball		147,873	147,873
Swimming and Diving (combined)	161,114	164,872	325,986
Tennis	77,004	74,514	151,518
Track and Field (Indoor)	91,383	85,713	177,096
Track and Field (Outdoor)	101,091	98,365	199,456
Volleyball		122,868	122,868
Total Expenses of all Sports, Except Football and Basketball, Combined	935,901	944,494	1,880,395
Total Expenses Men's and Women's Teams	1,394,544	1,082,696	2,477,240
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			1,075,580
Grand Total Expenses			3,552,820

CAVEAT

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	125,755	138,202	263,957
Football	332,888		332,888
Baseball	203,034		203,034
Cross Country	115,004	96,923	211,927
Golf	82,075	66,355	148,430
Soccer	105,196	87,011	192,207
Softball		147,873	147,873
Swimming and Diving (combined)	161,114	164,872	325,986
Tennis	77,004	74,514	151,518
Track and Field (Indoor)	91,383	85,713	177,096
Track and Field (Outdoor)	101,091	98,365	199,456
Volleyball		122,868	122,868
Total Revenues of all Sports, Except Football and Basketball, Combined	935,901	944,494	1,880,395
Total Revenues Men's and Women's Teams	1,394,544	1,082,696	2,477,240
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			1,075,580
Grand Total for all Teams (includes by team and not allocated by gender/sport)			3,552,820

CAVEAT

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	384,380	320,750	705,130
2 Total of Assistant Coaches' Salaries	243,440	197,183	440,623
3 Total Salaries (Lines 1+2)	627,820	517,933	1,145,753
4 Athletically Related Student Aid	0	0	0
5 Recruiting Expenses	72,787	38,249	111,036
6 Operating (Game-Day) Expenses	410,650	297,343	707,993
7 Summary of Subset Expenses (Lines 3+4+5+6)	1,111,257	853,525	1,964,782
8 Total Expenses for Teams	1,394,544	1,082,696	2,477,240
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	283,287	229,171	512,458
10 Not Allocated Expenses			1,075,580
11 Grand Total Expenses (Lines 8+10)			3,552,820
12 Total Revenues for Teams	1,394,544	1,082,696	2,477,240
13 Not Allocated Revenues			1,075,580
14 Grand Total Revenues (Lines 12+13)			3,552,820
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

