**PROTOCOL FOR FACULTY REGARDING SYMPTOMATIC AND ASYMPTOMATIC EXPOSURE TO COVID-19**

### What to do if:

<table>
<thead>
<tr>
<th>1. You Tested Positive for COVID-19</th>
<th>2. You have been exposed* to a person who has tested positive for COVID-19</th>
<th>3. You have a household member who has tested positive for COVID-19</th>
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</table>
| • Isolate yourself, do not come to campus***, and wear a mask at home and in the community as much as possible.  
• We recommend you contact a healthcare provider.  
• As directed by the faculty handbook (Part Six:I.D.1), you should report the absence to the Dean. If your health permits you to otherwise continue your duties, you may teach remotely for the isolation period after consultation with the Dean.  
• Return after at least 10 days and 24 hours fever-free. | **If you are vaccinated:**  
• Continue normal routines including in-person work and monitor symptoms daily.  
• Test between days 3 and 5.**  
• If you test positive, see directions in column #1.  
• If you develop symptoms, contact your healthcare provider for additional guidance and testing.  

**If you are not vaccinated:**  
• Isolate for 10 days and monitor symptoms daily***.  
• As directed by the faculty handbook (Part Six:I.D.1), you should report the absence to the Dean. If your health permits you to otherwise continue your duties, you may teach remotely for the isolation period after consultation with the dean.  
• If you develop symptoms, contact your healthcare provider for additional guidance and testing.  
• If you test positive- see directions in column #1. | Wear a mask as much as possible in the home and at all times when indoors at work.  
**If you are vaccinated:**  
• Continue normal routines including attending in-person work (masked) and monitor symptoms daily.  
• Test** yourself on days 2, 4, 6, and 8 from the day of exposure.  
• If you test positive, see directions in column #1.  
• If you develop symptoms, contact your healthcare provider for additional guidance and testing.  

**If you are not vaccinated:**  
• Quarantine for 10 days and monitor symptoms daily.  
• Contact the dean to notify of a need to quarantine.  
• If your health permits you to otherwise continue your duties, you may teach remotely for the quarantine period after consultation with the dean.  
• If you develop symptoms, we recommend that you contact your healthcare provider for additional guidance or testing.  
• If you test positive, see directions in column #1.  

If you need to care for your household member who has tested positive and/or needs to isolate:  
• As directed by the faculty handbook, you should report the absence to the dean. If your health permits you to otherwise continue your duties, you may teach remotely for the isolation period after consultation with the dean. |

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* Exposure is when you have had close contact with a confirmed positive (within 6 feet for 15 minutes or more cumulative in a 24-hour period without a mask).  

** The College is working on developing a supply of home tests to provide employees. Call the Dean’s office at 641-269-3100 to arrange pick up.  

*** As needed, work with a colleague or the Dean of the College to arrange a contactless transfer of anything you need from campus.

Contact Human Resources: 641-269-4818 or hr@grinnell.edu  
Contact Office of the Dean of the College: (641-269-3100 or dean@grinnell.edu)