Equity in Athletics Disclosure Act Report 2023 Grinnell College

This document contains information about Grinnell College's coaches, student athletes, and athletics revenue & expenses. This report fulfills Grinnell College's requirement to disclose certain information to the public, in accordance with the Equity in Athletics Disclosure Act.

Contents

- 1. The reporting period used for this report
- 2. The number of male and female full-time undergraduate students that attended the school
- 3. The total number of student athletes who participated on more than one varsity team, by team, and the number of other varsity teams on which they participated
- 4. Information submitted to the Department of Education in the Equity in Athletics Survey

1. The reporting period used for this report

The reporting period for this report is July 1, 2022 to June 30, 2023.

2. The number of male and female full-time undergraduate students that attended the school

Female enrollment in 2022-23: 898 students Male enrollment in 2022-23: 805 students

These enrollment figures are from Grinnell College's 2022-23 IPEDS Fall Enrollment Survey.

3. The total number of student athlete participants by team, student athlete participants on more than one varsity team by team, and the number of other varsity teams on which they participated by team

List of Sports	Main Sport	2nd Sport	3rd Sport
MBB	23	2	1
MBS	43	2	0
MCC	22	18	17
MFB	54	8	2
MGL	10	0	0
MIT	37	37	20
MOT	34	34	20
MSC	28	1	0
MSW	34	2	0
MTN	18	1	0
VBW	17	1	0
WBB	14	5	2
WCC	22	16	14
WGL	10	0	0
WIT	35	34	17
WOT	35	35	17
WSB	20	0	0
WSC	23	0	0
wsw	38	0	0
WTN	19	1	1

4.	Information submitted to the Department of Education in the Equity in
	Athletics Survey

See remaining pages.

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2023 EADA Survey

Institution: (153384) User ID: E1533841

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

entry scr	ntry screens are appropriate for your institution.						
1. How	will y	ou repor	t Op	erating (Game-day) Expenses?		
•	Ву Т	eam	0	Per Participant			
2. Selec	t the	type of	varsi	ty sports teams at	your instituti	on.	
~	Men	's Teams					
✓	Won Tear	nen's ns					
	Coed	d Teams					
3. Do ar	ny of	your tea	ms h	ave assistant coac	hes?		
•	Yes						
	~	Men's Tea	ams				
	~	Women's Teams					
		Coed Tea	ıms				
0	No						

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery			Badminton		
Baseball	\checkmark		Basketball	✓	\checkmark
Beach Volleyball			Bowling		
Cross Country	✓	\checkmark	Diving		
Equestrian			Fencing		
Field Hockey			Football	✓	
Golf	✓	\checkmark	Gymnastics		
Ice Hockey			Lacrosse		
Rifle			Rodeo		
Rowing			Sailing		
Skiing			Soccer	✓	\checkmark
Softball		\checkmark	Squash		
Swimming			Swimming and Diving (combined)	✓	
Synchronized Swimming			Table Tennis		
Team Handball			Tennis	✓	
Track and Field (Indoor)	✓	✓	Track and Field (Outdoor)	✓	
Track and Field and Cross Country (combined)			Volleyball		

Water Polo			Weight Lifting			
Wrestling			Other Varsity Sports (Specify sports in the caveat box.)*			
	list the "Oth	er Varsity	Sports" if you checke			
e caveat on this semination Web	s screen is fo site (public	or internal site). If yo	y sports in your EADA use and does not ap ou want information t en.	pear on t	e EADA	
he caveat on this	s screen is fo site (public	or internal site). If yo	use and does not ap ou want information t	pear on t	e EADA	

- associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	43	
Basketball	23	14
Cross Country	22	22

Football	54	
Golf	10	10
Soccer	28	23
Softball		20
Swimming and Diving (combined)	34	38
Swimming	32	34
Diving	2	4
Tennis	18	19
Track and Field (Indoor)	37	35
Track and Field (Outdoor)	34	35
Volleyball		17
Total Participants Men's and Women's Teams	303	233
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	244	179

CAVEAT

^{*}For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams.

^{*}If you selected **Other Sports**, specify which team(s) are included.

^{*}Additionally, provide any other clarifying information here.

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Head Coaches
Baseball			1
Basketball			1
Cross Country			1
Football			1
Golf			1
Soccer			1

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity	Assigned	Assigned	Full-	Part-	Assigned	l Assigned	Full-	Part-	
Teams	to Team	to Team	Time	Time	to Team	to Team	Time	Time	
	on a	on a	Institution	Institution	on a	on a	Institutio	nInstitution	Total
	Full-	Part-	Employee	Employee	Full-	Part-	Employe	eEmployee	Head
	Time	Time		or	Time	Time		or	Coaches
	Basis	Basis	,	Volunteer	Basis	Basis		Volunteer	

Basketball			1
Cross Country			1
Golf			1
Soccer			1
Softball			1
Swimming and Diving (combined)			1
Tennis			1
Track and Field (Indoor)			1
Track and Field (Outdoor)			1
Volleyball			1
Coaching Position Totals	0 5 5 0	0 5 5 0	10
CAVEAT			

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	38,918	30,440
Number of Head Coaching Positions Used to Calculate the Average	10	10
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)		
Average Annual Institutional Salary per Full-time equivalent (FTE)	97,295	89,529
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	4.00	3.40
CAVEAT		

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistar	nt Coaches	Female Assista		
Varsity Teams	Assigned Assigned to Team to Team on a on a Full- Part-	Full- Part- Time Time Institution Employee	Assigned Assigned to Team to Team on a on a Full- Part-	Full- Part- Time Time Institution Employee	Total

	Basis Basis EmployeeVolunteer		EmployeeVolunteer	Coaches
Baseball	3 3			3
Basketball	1 0 1			1
Cross Country	1 1			1
Football	2 5 3 4			7
Golf				1
Soccer				1
Swimming and Diving (combined)	0 2 1 1	3	2 1	5
Tennis				1
Track and Field,Indoor	3 2 1	3	1 2	6
Track and Field (Outdoor)	3 2 1	3	1 2	6
Coaching Position Totals	4 19 10 13	0 9	4 5	32
CAVEAT				

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches Female Assistant Coaches Varsity Assigned Assigned Full-Part-Assigned Assigned Full-Part-Teams to Team to Team Time Time to Team to Team Time Time on a InstitutionInstitution on a on a InstitutionInstitution Total on a Full-Part- Employee Employee Full-Part- Employee Employee Assistant Time Time Time Time Coaches Basis **Basis** Volunteer Basis **Basis** Volunteer Basketball 1 1 1 Cross 1 1 1 Country Golf 1 1 Soccer 1 Softball 2 1 1 1 1 Swimming 2 1 1 3 2 1 5 and Diving (combined) Tennis 1 1 1 Track and 2 2 1 3 3 1 6 Field (Indoor) Track and 2 1 2 3 3 1 6 Field (Outdoor) Volleyball 2 1 1 1 3 1

Coaching Position Totals	0 14	8 6	1 12	7 6	
CAVEAT					

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

Coaching Position (for coaching duties only) Number of Assistant Coaching Positions Used to Calculate the Average 23 22 Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.) Average Annual Institutional Salary per Full-time equivalent (FTE) Sum of Full-Time Equivalent (FTE) Positions Used to		Men's Teams	Women's Teams
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.) Average Annual Institutional Salary per Full-time equivalent (FTE) Sum of Full-Time Equivalent (FTE) Positions Used to	Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	13,304	13,482
(Do not include these coaches in your salary or FTE calculations.) Average Annual Institutional Salary per Full-time equivalent (FTE) Sum of Full-Time Equivalent (FTE) Positions Used to	Number of Assistant Coaching Positions Used to Calculate the Average	23	22
equivalent (FTE) Sum of Full-Time Equivalent (FTE) Positions Used to 6.67 53,234	Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	9	5
	Average Annual Institutional Salary per Full-time equivalent (FTE)	45,876	55,234
Calculate the Average	Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	6.67	5.37

CAVEAT

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Athletically Relat	ed Student A	Aid - Men's	and W	omen's Tear	ns
Athletically related student a assistance, offered by an ins participate in a program of ir of which a student-athlete si student aid. If you do not ha	titution, the terms of itercollegiate athletion mply happens to be	which require the research the research the institution the recipient, is not	ecipient to Other stud	lent aid,	
	Men's Teams	Women's Teams	To	tal	
Amount of Aid	0	0		0	
Ratio (percent)	0	0	100	0%	
CAVEAT					
Recruiting Expen	ses - Men's	and Womei	n's Tea	ms	
Recruiting expenses are all e limited to, expenses for lodg purposes) for both recruits a and all other expenses relate	ing, meals, telephone nd personnel engage	e use, and transported in recruiting, and	ation (inclu other expe	ding vehicles used for nses for official and	or recruiting unofficial visits,
		Men's	Teams	Women's Teams	Total
Total			44,932	17,111	62,043

CAVEAT

Operating (Game-Day) Expenses - Men's and Women's Teams by **Team**

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Men's Teams Women's Teams

Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	23	1,592	36,627	14	3,009	42,121	78,748
Football	54	1,507	81,395				81,395
Baseball	43	1,575	67,744				67,744
Cross Country	22	682	14,997	22	762	16,755	31,752
Golf	10	1,776	17,756	10	1,575	15,752	33,508
Soccer	28	1,398	39,144	23	1,485	34,157	73,301
Softball				20	2,376	47,516	47,516

Swimming and Diving (combined)	34	715	24,313	38	737	27,995	52,308
Tennis	18	1,162	20,911	19	1,246	23,675	44,586
Track and Field (Indoor)	37	399	14,776	35	433	15,142	29,918
Track and Field (Outdoor)	34	678	23,056	35	674	23,605	46,661
Volleyball				17	2,365	40,211	40,211
Total Operating Expenses Men's and Women's Teams	303		340,719	233		286,929	627,648
CAVEAT							

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	140,330	193,938	334,268

Football	502,151		502,151
Baseball	324,941		324,941
Cross Country	47,285	50,350	97,635
Golf	128,700	117,481	246,181
Soccer	133,969	113,788	247,757
Softball		195,471	195,471
Swimming and Diving (combined)	170,872	171,782	342,654
Tennis			
Track and Field (Indoor)	86,875	88,630	175,505
	77,560	76,367	153,927
Track and Field (Outdoor)	92,474	90,918	183,392
Volleyball		184,803	184,803
Total Expenses of all Sports, Except Football and Basketball, Combined	1,062,676	1,089,590	2,152,266
Total Expenses Men's and Women's Teams	1,705,157	1,283,528	2,988,685
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			1,254,777
Grand Total Expenses			4,243,462

CAVEAT

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	140,330	193,938	334,268
Football	502,151		502,151
Baseball	324,941		324,941
Cross Country	47,285	50,350	97,635
Golf	128,700	117,481	246,181
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Softball		195,471	195,471
Swimming and Diving (combined)	170,872	171,782	342,654
Tennis	86,875	88,630	175,505
Track and Field (Indoor)	77,560	76,367	153,927

Track and Field (Outdoor)	92,474	90,918	183,392
Volleyball		184,803	184,803
Total Revenues of all Sports, Except Football and Basketball, Combined	1,062,676	1,089,590	2,152,266
Total Revenues Men's and Women's Teams	1,705,157	1,283,528	2,988,685
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			1,254,777
Grand Total for all Teams (includes by team and not allocated by gender/sport)			4,243,462
CAVEAT			

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Total	
1	Total of Head Coaches' Salaries	389,180	304,400	693,580	_
2	Total of Assistant Coaches' Salaries	305,992	296,604	602,596	
3	Total Salaries (Lines 1+2)	695,172	601,004	1,296,176	
4	Athletically Related Student Aid	0	0	0	

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5 <u>Recruiting Expenses</u>	44,932	17,111	62,043	
6 <u>Operating (Game-Day) Expenses</u>	340,719	286,929	627,648	
7 <u>Summary of Subset Expenses (Lines</u> 3+4+5+6)	1,080,823	905,044	1,985,867	
8 <u>Total Expenses for Teams</u>	1,705,157	1,283,528	2,988,685	
Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	624,334	378,484	1,002,818	
10 Not Allocated Expenses			1,254,777	
11 Grand Total Expenses (Lines 8+10)			4,243,462	
12 <u>Total Revenues for Teams</u>	1,705,157	1,283,528	2,988,685	
13 Not Allocated Revenues			1,254,777	
14 Grand Total Revenues (Lines 12+13)			4,243,462	
15 <u>Total Revenues for Teams minus Total</u> <u>Expenses for Teams (Line 12-Line 8)</u>	0	0	0	
16 Grand Total Revenues Minus Grand Total E	xpenses (Line 14-	<u>Line 11)</u>	0	

To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.	