## Knowledge into Action

is a strategic plan that strengthens collaboration and discovery in the institution and the world it shapes.

### Catalyst for Educational Excellence

**Greater engagement with meaningful intellectual and developmental experiences through teaching and learning that equip individuals for positive change.**

**Objectives**

- Students have coordinated curricular and co-curricular engagement with experiential and applied learning, global study, mentored research, or internships.
- Faculty members have the time and resources to fully explore and create knowledge.
- Staff members have clear career paths and the opportunities and support to pursue professional development.

### Belonging and Connection

**More authentic and lasting connections with Grinnell and with each other in spaces and experiences that facilitate intellectual, experiential, and social communities.**

**Objectives**

- Strengthen student recruitment, persistence, and retention, closing demographic gaps.
- More faculty and staff participate in interdepartmental collaboration, more effective partnerships, and inclusive and sustainable governance.
- Alumni experience more communal and philanthropic engagement with Grinnell.

### Collective Equity

**More equitable thriving through valued lived experiences supported by collective actions that foster success and well-being for all identities.**

**Objectives**

- The College makes changes that foster the thriving and success of individuals of BIPOC, FGLI, LGBTQIA+, religious, and disability identities.
- Create a culture of work for students, faculty, and staff that is sustainable and fulfilling.
- Financial stewardship that is prepared to meet the needs of the educational mission and those of the faculty, staff, and students who sustain it for generations.

### Shared Goals and Common Ground

Grinnell College is better known as a trusted partner and a destination for coalition building through living, learning, and working across difference, in community, and for the common good.

**Objectives**

- Increased recognition for community engagement and impact among internal and external stakeholders.
- Grinnellians have a stronger voice in the multi-racial and multicultural democracy of the United States within its global setting.
- Grinnell’s campus planning, institutional policies, and external partnerships demonstrate a deepened stewardship of our environment.