

Support for Faculty

Faculty Development at Grinnell College

Grinnell College provides a supportive atmosphere for faculty and facilitates their development, both in teaching and scholarship, during their entire careers. Below are outlined a number of our efforts in faculty development.

Teaching

One of the Associate Deans and a standing committee of the faculty (the Instructional Support Committee) focus on support of faculty development related to teaching, learning, and the curriculum. They administer a substantial budget (including both internal and grant funds) to support faculty development activities and projects.

We have created a variety of forums to bring faculty members across departments and divisions together to talk about teaching. These include: teaching and learning discussion groups, teaching colloquia, reading groups, faculty weekend seminars, and summer workshops on such topics as the teaching of writing, the teaching of oral communication skills, the arts of advising and mentoring, and uses of technology in teaching and learning. We also support faculty-faculty tutorials, which promote collaboration across departments in teaching. In addition to workshops, discussion groups, seminars, and other gatherings, we provide modest stipends for curricular development projects in targeted areas. Announcements of these opportunities occur regularly through our bi-weekly Faculty News Digest.

We secure external grants which provide stipends for faculty to develop courses or course modules supporting the goals of the grant-funded project--for example, use of technology in teaching or development of diversity in the curriculum. Faculty work individually or together in workshops to develop new pedagogical techniques, modules for courses, and/or new courses.

Faculty members can apply to the Instructional Support Committee for funding to support attendance at teaching-related professional meetings and workshops, beyond scholarly meetings funded by Faculty Development Funds.

Scholarship

The Committee on Support of Faculty Scholarship (CSFS), a faculty committee, oversees activities and fund allocations to support faculty scholarly projects.

Term faculty receive up to \$2000 to attend a professional meeting/conference (covers registration, travel, lodging, and meals). They receive up to \$500 for eligible research expenses.

Tenured, tenure-track, full-time non-tenured track, senior lecturers, and Senior Faculty Status faculty receive \$3000 of faculty development funds to cover conference travel and research. They may apply for an additional competitive grant of up to \$5000.

For details, including a list of eligible expenses, see the Faculty Development Funds and Competitive Grant Guidelines at [FacDevFunds_CompGrantGuidelines.pdf](#)

Support for Preparation and Submission of Grant Proposals

The Office of Corporate, Foundation, and Government Relations is staffed by a director and an assistant director. These two individuals assist faculty members in finding appropriate potential funding agencies, preparing proposals, and submitting proposals. This office also provides support for institutional grant proposals focused upon the academic program, including both instruction and research.

For further information, see their office website at:

<http://www.grinnell.edu/about/offices-services/cfg-relations>

Leaves

For details about faculty leave opportunities, please see:

<https://www.grinnell.edu/about/leadership/offices-services/dean/resources-faculty/leaves>