

Equity in Athletics Disclosure Act Report 2024

Grinnell College

This document contains information about Grinnell College's coaches, student athletes, and athletics revenue & expenses. This report fulfills Grinnell College's requirement to disclose certain information to the public, in accordance with the Equity in Athletics Disclosure Act.

Contents

1. The reporting period used for this report
2. The number of male and female full-time undergraduate students that attended the school
3. The total number of student athletes who participated on more than one varsity team, by team, and the number of other varsity teams on which they participated
4. Information submitted to the Department of Education in the Equity in Athletics Survey

1. The reporting period used for this report

The reporting period for this report is July 1, 2023 to June 30, 2024.

2. The number of male and female full-time undergraduate students that attended the school

Female enrollment in 2023-24: 921 students

Male enrollment in 2023-24: 781 students

These enrollment figures are from Grinnell College's 2023-24 IPEDS Fall Enrollment Survey

3. The total number of student athlete participants by team, student athlete participants on more than one varsity team by team, and the number of other varsity teams on which they participated by team

List of Sports	Main Sport	2nd Sport	3rd Sport	4 th Sport
MBB	27	6	0	0
MBS	40	1	0	0
MCC	19	17	15	0
MFB	55	15	6	1
MGL	8	0	0	0
MIT	38	38	21	0
MOT	35	35	21	0
MSC	27	1	1	0
MSW	28	1	0	0
MTN	18	1	0	0
VBW	20	3	2	0
WBB	17	4	3	1
WCC	20	14	13	0
WGL	10	0	0	0
WIT	34	32	17	0
WOT	32	32	18	1
WSB	19	0	0	0
WSC	24	1	1	1
WSW	38	0	0	0
WTN	18	1	0	0

4. Information submitted to the Department of Education in the Equity in Athletics Survey

See remaining pages.

2024 EADA Survey

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

- By Team Per Participant

2. Select the type of varsity sports teams at your institution.

- Men’s Teams
 Women’s Teams
 Coed Teams

3. Do any of your teams have assistant coaches?

- Yes
 Men’s Teams
 Women’s Teams
 Coed Team
 No

Sports Selection – Men’s and Women’s Teams

Select the varsity sports teams at your institution.

Sport	Men’s	Women’s	Sport	Men’s	Women’s
Archery	<input type="checkbox"/>	<input type="checkbox"/>	Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>	N/A	Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>	<input type="checkbox"/>	Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>	<input type="checkbox"/>	Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey	N/A	<input type="checkbox"/>	Football	<input checked="" type="checkbox"/>	N/A
Golf	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>	<input type="checkbox"/>	Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>	<input type="checkbox"/>	Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>	<input type="checkbox"/>	Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>	<input type="checkbox"/>	Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball	N/A	<input checked="" type="checkbox"/>	Squash	<input type="checkbox"/>	<input type="checkbox"/>

Swimming	<input type="checkbox"/>	<input type="checkbox"/>	Swimming and Diving (combined)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Synchronized Swimming	N/A	<input type="checkbox"/>	Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>	<input type="checkbox"/>	Tennis	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>	<input type="checkbox"/>	Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>	<input type="checkbox"/>	Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>	<input type="checkbox"/>	Other Varsity Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

Caveat (Specify Other Varsity Sports):

* Use the caveat to list the “Other Varsity Sports” if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures.

* The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

Athletics Participation – Men’s and Women’s Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men’s Teams	Women’s Teams
Baseball	40	N/A
Basketball	27	17
Cross Country	19	20
Football	56	N/A
Golf	10	10
Soccer	28	24
Softball	N/A	19
Swimming and Diving (combined)	28	38

Swimming	27	34
Diving	1	4
Tennis	18	18
Track and Field (Indoor)	40	38
Track and Field (Outdoor)	35	34
Volleyball	N/A	20
Total Participants Men's and Women's Teams	301	238
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	231	175

CAVEAT

* For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box.

This does not apply for coed teams.

* If you selected **Other Sports**, specify which team(s) are included.

* Additionally, provide any other clarifying information here.

Head Coaches – Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field. The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	0	1	1	0	0	0	0	0	1
Basketball	0	1	1	0	0	0	0	0	1
Cross Country	0	0	0	0	0	1	1	0	1
Football	1	0	1	0	0	0	0	0	1
Golf	0	1	1	0	0	0	0	0	1
Soccer	0	1	1	0	0	0	0	0	1
Swimming and Diving (combined)	0	1	1	0	0	0	0	0	1
Tennis	0	1	1	0	0	0	0	0	1
Track and Field (Indoor)	0	1	1	0	0	0	0	0	1
Track and Field (Outdoor)	0	1	1	0	0	0	0	0	1
Coaching Position Totals	1	8	9	0	0	1	1	0	10

CAVEAT

Head Coaches – Women’s Teams

For each women’s team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	0	0	0	0	0	1	1	0	1
Cross Country	0	0	0	0	0	1	1	0	1
Golf	0	1	1	0	0	0	0	0	1
Soccer	0	0	0	0	0	1	1	0	1
Softball	0	0	0	0	0	1	1	0	1
Swimming and Diving (combined)	0	1	1	0	0	0	0	0	1
Tennis	0	1	1	0	0	0	0	0	1
Track and Field (Indoor)	0	1	1	0	0	0	0	0	1
Track and Field (Outdoor)	0	1	1	0	0	0	0	0	1
Volleyball	0	1	1	0	0	0	0	0	1
Coaching Position Totals	0	6	6	0	0	4	4	0	10

CAVEAT

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Head Coaches' Salaries – Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	34,859	26,563
Number of Head Coaching Positions Used to Calculate the Average	10	10
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-Time equivalent (FTE)	87,148	78,126
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	4.00	3.40

CAVEAT

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Assistant Coaches – Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	0	4	0	4	0	0	0	0	4
Basketball	0	2	1	1	0	0	0	0	2
Cross Country	0	1	0	1	0	1	0	1	2
Football	0	7	4	3	0	0	0	0	7
Golf	0	1	0	1	0	0	0	0	1
Soccer	0	1	0	1	0	0	0	0	1
Swimming and Diving (combined)	0	0	0	0	0	3	1	2	3
Tennis	0	1	0	1	0	0	0	0	1
Track and Field (Indoor)	0	2	2	0	0	3	1	2	5
Track and Field (Outdoor)	0	2	2	0	0	3	1	2	5
Coaching Position Totals	0	21	9	12	0	10	3	7	31

CAVEAT

Assistant Coaches – Women’s Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	0	1	0	1	0	1	1	0	2
Cross Country	0	1	1	0	0	1	0	1	2
Golf	0	1	0	1	0	0	0	0	1
Soccer	0	0	0	0	0	1	0	1	1
Softball	0	1	0	1	0	1	1	0	2
Swimming and Diving (combined)	0	0	0	0	0	3	1	2	3
Tennis	0	1	0	1	0	0	0	0	1
Track and Field (Indoor)	0	2	2	0	0	3	1	2	5
Track and Field (Outdoor)	0	2	2	0	0	3	1	2	5
Volleyball	0	0	0	0	0	2	2	0	2
Coaching Position Totals	0	9	5	4	0	15	7	8	24

CAVEAT

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Assistant Coaches' Salaries – Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	14,747	13,436
Number of Assistant Coaching Positions Used to Calculate the Average	22	20
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	9	4
Average Annual Institutional Salary per Full-Time equivalent (FTE)	46,748	51,977
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	6.94	5.17

CAVEAT

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Athletically Related Student Aid – Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%

CAVEAT

Recruiting Expenses – Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	36,749	14,278	51,027

CAVEAT

Operating (Game-Day) Expenses – Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

Varsity Teams	Men's Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	27	2,235	60,357	17	2,633	44,756	105,113
Football	56	1,806	101,118	-	-	-	101,118
Baseball	40	2,440	97,603	-	-	-	97,603
Cross Country	19	1,409	26,767	20	1,085	21,690	48,457
Golf	10	2,536	25,362	10	3,180	31,795	57,157
Soccer	28	2,274	63,675	24	2,037	48,883	112,558
Softball	-	-	-	19	3,594	68,293	68,293
Swimming and Diving (combined)	28	704	19,702	38	553	21,014	40,716
Tennis	18	1,356	24,408	18	1,650	29,702	54,110
Track and Field (Indoor)	40	395	15,796	38	397	15,097	30,893
Track and Field (Outdoor)	35	932	32,634	34	928	31,554	64,188
Volleyball	-	-	-	20	2,585	51,698	51,698
Total Operating Expenses Men's and Women's Teams	301	-	467,422	238	-	364,482	831,904

CAVEAT

Total Expenses – Men’s and Women’s Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Varsity Teams	Men’s Teams	Women’s Teams	Total
Basketball	155,608	189,212	344,820
Football	490,052	-	490,052
Baseball	211,039	-	211,039
Cross Country	59,881	55,045	114,926
Golf	81,938	86,318	168,256
Soccer	148,784	120,515	269,299
Softball	-	202,331	202,331
Swimming and Diving (combined)	129,434	129,291	258,725
Tennis	90,204	95,073	185,277
Track and Field (Indoor)	86,400	85,394	171,794
Track and Field (Outdoor)	110,270	108,797	219,067
Volleyball	-	185,929	185,929
Total Expenses of all Sports, Except Football and Basketball, Combined	917,950	1,068,693	1,986,643
Total Expenses Men’s and Women’s Teams	1,563,610	1,257,905	2,821,515
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)	-	-	1,468,961
Grand Total Expenses	-	-	4,290,476

CAVEAT

Total Revenues – Men’s and Women’s Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and

television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	155,608	189,212	344,820
Football	490,052	-	490,052
Baseball	211,039	-	211,039
Cross Country	59,881	55,045	114,926
Golf	81,938	86,318	168,256
Soccer	148,784	120,515	269,299
Softball	-	202,331	202,331
Swimming and Diving (combined)	129,434	129,291	258,725
Tennis	90,204	95,073	185,277
Track and Field (Indoor)	86,400	85,394	171,794
Track and Field (Outdoor)	110,270	108,797	219,067
Volleyball	-	185,929	185,929
Total Revenues of all Sports, Except Football and Basketball, Combined	917,950	1,068,693	1,986,643
Total Revenues Men's and Women's Teams	1,563,610	1,257,905	2,821,515
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)	-	-	1,468,961
Grand Total for all Teams (includes by team and not allocated by gender/sport)	-	-	4,290,476

CAVEAT

Summary – Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1. Total of Head Coaches' Salaries	348,590	265,630	614,220
2. Total of Assistant Coaches' Salaries	324,434	268,720	593,154
3. Total Salaries (Lines 1+2)	673,024	534,350	1,207,374
4. Athletically Related Student Aid	0	0	0
5. Recruiting Expenses	36,749	14,278	51,027
6. Operating (Game-Day) Expenses	467,422	364,482	831,904
7. Summary of Subset Expenses (Lines 3+4+5+6)	1,177,195	913,110	2,090,305
8. Total Expenses for Teams	1,563,610	1,257,905	2,821,515
9. Total Expenses for Teams Minus Subset Expenses (Line 8-Line 7)	386,415	344,795	731,210
10. Not Allocated Expenses	-	-	1,468,961
11. Grand Total Expenses (lines 8+10)	-	-	4,290,476
12. Total Revenues for Teams	1,563,610	1,257,905	2,821,515
13. Not Allocated Revenues	-	-	1,468,961
14. Grand Total Revenues (Lines 12+13)	-	-	4,290,476
15. Total Revenues for Team minus Total Expenses for Teams (Line 12-Line 8)	0	0	0
16. Grand Total Revenues Minus Grand Total Expenses (Line 14-Line11)	-	-	0

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.

