ELEMENTS OF DSA
DEPARTMENTAL/PROGRAM LEARNING OUTCOMES

Academic Advising
• Increased confidence
• Ability to manage their situation
• Learn about resources
• Learn how to best access and use resources
• Learn new academic skills or strategies
• Better understand their course material and expectations
• Become independent learners
• Become more effective self-advocates
• Acquire skills to make successful academic transition

Residence Life & New Student Orientation
• Values clarification
• Principled decision making
• Utilize conflict resolution
• Bystander intervention – confront unjust or uncivil behavior
• Establish healthy relationships
• Personal identity development
• Value diverse perspectives
• Navigate Grinnell College resources
• Community development
• Leadership development
• Conflict mediation
• Helping skills

Campus Center Operations & Activities
• Better understand how actions impact others
• Better understand event planning
• Learn more about leadership styles
• Learn more about communication styles
• Leadership development

Campus Safety & Security
• Personal responsibility
• Learn the importance of protecting personal property
• Personal accountability

Student Conduct
• Increased ethical development
• Respect others
• Challenge personal assumptions
• Bystander intervention – challenge unfair, unjust, uncivil behavior
• Better understand consequences of actions among individuals or groups

Evaluation and Assessment
• Better understand data analysis
• Use multiple sources of info when making decisions
• Work cooperatively with others
• Assess personal and professional growth areas
• Communicate more effectively

Student Health and Counseling Services
• Increased knowledge of SHACS resources
• Broader skills necessary for responding to/managing health
• Increased knowledge about how to respond to psychological distress
• Better identify signs of suicide risk (QPR)
• Increased confidence when intervening on behalf of suicidal students
• Understand and articulate the importance of confidentiality

Office of International Student Affairs
• Learn how to navigate F and J visa process
• Understand there is a support system/network available to Int’l students
• Personal and academic confidence
• Motivated to share their experiences with others (“cultural ambassadors”)
• Learn about OISA resources

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