

# **Equity in Athletics Disclosure Act Report 2017**

## **Grinnell College**

This document contains information about Grinnell College's coaches, student athletes, and athletics revenue & expenses. This report fulfills Grinnell College's requirement to disclose certain information to the public, in accordance with the Equity in Athletics Disclosure Act.

### **Contents**

1. The reporting period used for this report
2. The number of male and female full-time undergraduate students that attended the school
3. The total number of student athletes who participated on more than one varsity team, by team, and the number of other varsity teams on which they participated
4. Information submitted to the Department of Education in the Equity in Athletics Survey

**1. The reporting period used for this report**

The reporting period for this report is July 1, 2016 to June 30, 2017.

**2. The number of male and female full-time undergraduate students that attended the school**

Female enrollment in 2016-17: 914 students

Male enrollment in 2016-17: 744 students

These enrollment figures are from Grinnell College's 2016-17 IPEDS Fall Enrollment Survey.

**3. The total number of student athlete participants by team, student athlete participants on more than one varsity team by team, and the number of other varsity teams on which they participated by team**

<b>Sport</b>	<b>Main Sport</b>	<b>2nd Sport</b>	<b>3rd Sport</b>	<b>4th Sport</b>	<b>Totals</b>
<b>MBB</b>	21	0	0	0	21
<b>MBS</b>	36	2	0	0	38
<b>MCC</b>	29	21	19	0	69
<b>MFB</b>	33	5	3	0	41
<b>MGL</b>	6	2	0	0	8
<b>MIT</b>	33	32	24	0	89
<b>MOT</b>	29	29	24	0	82
<b>MSC</b>	31	4	2	0	37
<b>MSW</b>	33	1	0	0	34
<b>MTN</b>	19	0	0	0	19
<b>VBW</b>	16	2	0	0	18
<b>WBB</b>	14	7	0	0	21
<b>WCC</b>	30	14	13	0	57
<b>WGL</b>	8	0	0	0	8
<b>WIT</b>	33	32	17	0	82
<b>WOT</b>	33	33	17	0	83
<b>WSB</b>	15	3	0	0	18
<b>WSC</b>	26	6	4	0	36
<b>WSW</b>	38	0	0	0	38
<b>WTN</b>	14	0	0	0	14

**4. Information submitted to the Department of Education in the Equity in Athletics Survey**

See remaining pages.

# Equity in Athletics 2017

## Institution Information

### Registration

Institution: Grinnell College (153384)

User ID: E1533841

•Required fields are indicated with asterisks (\*).

Grinnell College (153384)	
First Name*	Terri
Last Name*	Stark
Title*	Administrative Asst. to Dir. of Athletics & Rec
Address 1*	Grinnell College Bear Rec & Athletic Center
Address 2	1201 10th Avenue
City*	Grinnell
State*	IA
Zip*	50112 - <input type="text"/>
Phone*	641 - 269 - 3800
Extension	<input type="text"/>
Fax	641 - 269 - 3818
E-mail Address*	starkt@grinnell.edu
Confirm E-mail Address*	<input type="text"/>
Comment	<p>* Please use this box if you would like to provide additional contact information such as a cell phone number or the best time to reach you if there are questions about your survey. Also, if the person listed above is not the person who enters the data, please provide the name and contact information for the person who enters the data. This information is for the survey help desk staff only. It will not be seen by the public.</p> <input type="text"/>

## Identification

\*Please enter/review all applicable information. Required fields are indicated with asterisks (\*).

## General Information

Institution Name	Grinnell College
Address 1*	1121 Park Street
Address 2	
City*	Grinnell
State*	IA
ZIP Code*	50112 - <input type="text"/>
Telephone*	641 - 269 - 4000 Ext. <input type="text"/>

## Athletic Department

Athletic Director Name*	Andy Hamilton
Address 1*	Bear Center
Address 2	1201 10th Avenue
City*	Grinnell
State*	IA
ZIP Code*	50112 - 1690
Telephone*	641 - 269 - 3800 Ext. 4219

## Chief Administrative Officer

Chief Administrative Officer's Name*	Raynard S Kington
Title*	President
Telephone*	641 - 269 - 3600 Ext. <input type="text"/>
Fax	641 - 269 - 4937
E-mail Address*	kington@grinnell.edu

**EADA General**

**Designated Reporting Year\***  
Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.

**Begins:** (MM/DD)  /2016 **Ends:** (MM/DD)  /2017

Number of full-time undergraduates by gender: The numbers below were reported on your institution's 2016-17 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. If the numbers are incorrect, please call the EADA Help Desk to correct them.

	Number	Percent
Male full-time undergraduates	743	45 %
Female full-time undergraduates	910	55 %
Total full-time undergraduates	1653	100 %

**Athletic Sanctioning Body for the designated reporting year (select one):\***

- NCAA Division I-FBS
- NCAA Division I-FCS
- NCAA Division I without football
- NCAA Division II with football
- NCAA Division II without football
- NCAA Division III with football
- NCAA Division III without football
- CCCAA
- Independent
- Other
- NAIA Division I
- NAIA Division II
- NJCAA Division I
- NJCAA Division II
- NJCAA Division III
- NCCAA Division I
- NCCAA Division II
- NWAC
- USCAA

**Other Description:**

**Update Status**

**Date Completed** 9/18/2017  
**Update Status** Updated

# Equity in Athletics 2017

Institution: Grinnell College (153384)  
User ID: E1533841

## Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

### 1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

### 2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

### 3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>		Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>		Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>		Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>		Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey			Football	<input checked="" type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>		Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>		Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>		Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>		Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>		Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball			Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>		Swimming and Diving (combined)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Synchronized Swimming			Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>		Tennis	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input checked="" type="checkbox"/>		Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>		Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>		Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>		Other Sports ( <b>Specify sports in the caveat box.)*</b>	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT

\* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
  - 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
  - 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.



## Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	36	
Basketball	22	14
Cross Country	29	30
Football	35	
Golf	7	8
Soccer	32	27
Softball		15
Swimming and Diving (combined)	34	39
Swimming	31	32
Diving	3	7
Tennis	20	14
Track and Field (Indoor)	33	37
Track and Field (Outdoor)	32	36
Volleyball		16
Total Participants Men's and Women's Teams	280	236
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	217	175

**CAVEAT**  
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

## Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		1	1						1
Basketball		1	1						1
Cross Country		1	1						1
Football		1	1						1
Golf		1	1						1
Soccer		1	1						1
Swimming and Diving (combined)						1	1		1
Tennis						1	1		1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Coaching Position Totals	0	8	8	0	0	2	2	0	10

CAVEAT

## Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball						1	1		1
Cross Country						1	1		1
Golf		1	1						1
Soccer						1	1		1
Softball						1	1		1
Swimming and Diving (combined)						1	1		1
Tennis						1	1		1
Track and Field (Indoor)						1	1		1
Track and Field (Outdoor)						1	1		1
Volleyball						1		1	1
Coaching Position Totals	0	1	1	0	0	9	8	1	10

CAVEAT

## Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	37,365	34,380
Number of Head Coaching Positions Used to Calculate the Average	10	10
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	103,792	95,500
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.60	3.60

CAVEAT

The portion of salary/benefits for head coaches (employed full-time at the institution) allocated to coaching duties was increased in FY 16-17 to better reflect actual time spent.

## Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		6	1	5					6
Basketball		2		2					2
Cross Country		1		1					1
Football		6	2	4					6
Golf		1		1		1		1	2
Soccer		1		1					1
Swimming and Diving (combined)		4	2	2					4
Tennis		1		1					1
Track and Field, Indoor		2	1	1					2
Track and Field (Outdoor)		2	1	1		1		1	3
Coaching Position Totals	0	26	7	19	0	2	0	2	28

CAVEAT

## Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1	1			1	1		2
Cross Country		1		1					1
Golf						1		1	1
Soccer						1	1		1
Softball		1		1		2		2	3
Swimming and Diving (combined)		4	2	2					4
Tennis		1		1					1
Track and Field (Indoor)		2	1	1					2
Track and Field (Outdoor)		2	1	1		1		1	3
Volleyball		1		1					1
Coaching Position Totals	0	13	5	8	0	6	2	4	19

CAVEAT

## Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.  
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.  
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	10,638	6,466
Number of Assistant Coaching Positions Used to Calculate the Average	20	17
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	8	2
Average Annual Institutional Salary per Full-time equivalent (FTE)	44,792	35,119
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	4.75	3.13

### CAVEAT

The portion of salary/benefits for assistant coaches (employed full-time at the institution) allocated to coaching duties was increased in FY 16-17 to better reflect actual time spent. The Men's Head Basketball coach was on sabbatical during FY 16-17 requiring an assistant coach to fill in as Interim Head Coach. Both of the reasons noted above increased the salary totals for assistant coaches of the Men's Teams in FY 16-17.

## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%

CAVEAT



## Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	67,746	32,653	100,399
CAVEAT			

## Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

**For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

Varsity Teams	Participants	Men's Teams		Women's Teams		Total Operating Expenses	
		Operating Expenses per Participant	By Team	Operating Expenses per Participant	By Team		
Basketball	22	1,933	42,536	14	2,766	38,730	81,266
Football	35	2,191	76,682				76,682
Baseball	36	3,657	131,664				131,664
Cross Country	29	464	13,447	30	389	11,655	25,102
Golf	7	3,060	21,420	8	2,575	20,602	42,022
Soccer	32	1,477	47,272	27	1,451	39,185	86,457
Softball				15	3,149	47,231	47,231
Swimming and Diving (combined)	34	1,670	56,782	39	1,464	57,090	113,872
Tennis	20	1,451	29,019	14	2,058	28,813	57,832
Track and Field (Indoor)	33	565	18,657	37	526	19,464	38,121
Track and Field (Outdoor)	32	875	27,986	36	811	29,196	57,182
Volleyball				16	2,200	35,206	35,206
<b>Total Operating Expenses Men's and Women's Teams</b>	<b>280</b>		<b>465,465</b>	<b>236</b>		<b>327,172</b>	<b>792,637</b>

CAVEAT

**Note: This screen is for game-day expenses only.**

## Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

**Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

<b>Varsity Teams</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball	157,008	130,850	287,858
Football	269,786		269,786
Baseball	234,970		234,970
Cross Country	107,835	93,916	201,751
Golf	84,938	97,277	182,215
Soccer	102,228	80,122	182,350
Softball		116,610	116,610
Swimming and Diving (combined)	150,814	149,415	300,229
Tennis	68,291	67,586	135,877
Track and Field (Indoor)	75,977	71,565	147,542
Track and Field (Outdoor)	86,576	82,404	168,980
Volleyball		80,685	80,685
Total Expenses of all Sports, Except Football and Basketball, Combined	911,629	839,580	1,751,209
Total Expenses Men's and Women's Teams	1,338,423	970,430	2,308,853
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			976,704
Grand Total Expenses			3,285,557

CAVEAT

## Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

**Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	157,008	130,850	287,858
Football	269,786		269,786
Baseball	234,970		234,970
Cross Country	107,835	93,916	201,751
Golf	84,938	97,277	182,215
Soccer	102,228	80,122	182,350
Softball		116,610	116,610
Swimming and Diving (combined)	150,814	149,415	300,229
Tennis	68,291	67,586	135,877
Track and Field (Indoor)	75,977	71,565	147,542
Track and Field (Outdoor)	86,576	82,404	168,980
Volleyball		80,685	80,685
Total Revenues of all Sports, Except Football and Basketball, Combined	911,629	839,580	1,751,209
Total Revenues Men's and Women's Teams	1,338,423	970,430	2,308,853
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			976,704
Grand Total for all Teams (includes by team and not allocated by gender/sport)			3,285,557

CAVEAT

## Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	373,650	343,800	717,450
2 Total of Assistant Coaches' Salaries	212,760	109,922	322,682
3 Total Salaries (Lines 1+2)	586,410	453,722	1,040,132
4 Athletically Related Student Aid	0	0	0
5 Recruiting Expenses	67,746	32,653	100,399
6 Operating (Game-Day) Expenses	465,465	327,172	792,637
7 Summary of Subset Expenses (Lines 3+4+5+6)	1,119,621	813,547	1,933,168
8 Total Expenses for Teams	1,338,423	970,430	2,308,853
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	218,802	156,883	375,685
10 Not Allocated Expenses			976,704
11 Grand Total Expenses (Lines 8+10)			3,285,557
12 Total Revenues for Teams	1,338,423	970,430	2,308,853
13 Not Allocated Revenues			976,704
14 Grand Total Revenues (Lines 12+13)			3,285,557
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

## Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.

The portion of salary/benefits for head and assistant coaches (employed full-time at the institution) allocated to coaching duties was increased in FY 16-17 to better reflect actual time spent. The Men's Head Basketball coach was on sabbatical during FY 16-17 requiring an assistant coach to fill in as Interim Head Coach. Both of the reasons noted above increased the salary totals for assistant coaches of the Men's Teams in FY 16-17.